City of Rutland

133rd Annual Report

Fiscal Year
July 1, 2024 – June 30, 2025

City Hall Telephone Numbers

For Police or Fire Emergency, Dial 911

Assessor	773-1800 ext. 219
Building & Zoning	773-1800 ext. 229
Fire Department	773-1812
City Attorney	773-1800 ext. 271
Police Department	773-1816
City Clerk	773-1800 ext. 236
Public Works	773-1800 ext. 225
Health Officer	773-1800 ext. 213
Human Resources	773-1800 ext. 220
Recreation and Parks	773-1822
Mayor	773-1800 ext. 275
Treasurer	773-1800 ext. 231

For Information regarding:	**Please Call:**
Accidents	Police Department
Board of Alderman	City Clerk
Building Permits and Inspections	Building and Zoning
Dog Complaints	Police Department
Elections and Voting	City Clerk
Emergency Management	Fire Department
Fire Prevention	Fire Department
Fuel Assistance	Mayor
Health Services	Health Officer
Laws and Ordinances	City Clerk
Licenses and Registrations	City Clerk
Park Facilities	Recreation Department
Parking Tickets	Treasurer
Property Assessments	Assessor
Purchasing	City Clerk
Recreation Classes	Recreation Department
Rescue Services	Fire Department
Sewer Repairs	Public Works
Stolen Property	Police Department
Streets and Sidewalks	Public Works
Taxes	Treasurer
Trash Burning	Fire Department
Vital Records	City Clerk
Water Bills and Meter Repairs	Public Works
Zoning	Building and Zoning

For the most up-to-date City information, employment opportunities, and meeting minutes, please visit the City's website at **rutlandcity.org**.

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Important Dates for 2026

February 1, 2026	Water/Sewer Bill Second Quarter Due Date
February 15, 2026	Property Tax Third Quarter Due Date
March 2, 2026	Deadline to register to vote online or in the Clerk's Office before Election Day (12 PM)
March 3, 2026	Deadline to drop off voted ballot in drop box (6 AM)
March 3, 2026	Town Meeting Day/Annual City Election Polls open 7 AM to 7 PM
April 1, 2026	Deadline to license dogs
May 1, 2026	Water/Sewer Bill Third Quarter Due Date
May 15, 2026	Property Tax Fourth Quarter Due Date
July 1, 2026	Beginning of new Fiscal Year (FY27)
August 1, 2026	Water/Sewer Bill Fourth Quarter Due Date
August 31, 2026	Property Tax First Quarter Due Date for FY27
November 1, 2026	Water/Sewer Bill First Quarter Due Date for FY27
November 15, 2026	Property Tax Second Quarter Due Date for FY27

City of Rutland Holidays 2026

New Year's Day	Thursday, January 1, 2026
Martin Luther King, Jr. Day	Monday, January 19, 2026
Lincoln's Birthday	Thursday, February 12, 2026 (City Hall open)
President's Day	Monday, February 16, 2026
Town Meeting Day	Tuesday, March 3, 2026 (City Hall open)
Memorial Day	Monday, May 25, 2026
Independence Day	Observed Friday, July 3, 2026
Labor Day	Monday, September 7, 2026
Indigenous Peoples' Day	Monday, October 12, 2026 (City Hall open)
Veteran's Day	Wednesday, November 11, 2026
Thanksgiving	Thursday-Friday, November 26-27, 2026
Christmas	Friday, December 25, 2026

Mayor's Message

To the Citizens of Rutland City,

Over the past year, Rutland has continued to make steady, impactful progress. We've focused on getting things done. Much of our energy and effort has been directed toward improving public safety, strengthening our infrastructure, and setting the stage for long-term affordability and growth through strategic and thoughtful planning.

As of this writing we have seen the approval of our new TIF district, which marked a major step forward for the city. With an overwhelming bond vote and our first phase filing now approved, we're in a strong position to move from planning into doing. These investments will directly support new development, bring new life to downtown, and help grow our tax base and economy in a responsible way. The additional $3 million grant funding award from the Northern Border Regional Commission will be used alongside TIF funds for the municipal infrastructure work on Center and Wales Streets. These improvements will modernize critical utilities, improve accessibility, and create a more welcoming and functional space in the heart of downtown, laying the groundwork for future development and continued economic vitality.

We've made great progress; however, we know there's more work ahead. Our focus remains on continued growth - attracting new residents and families who will strengthen our economy and help make and keep Rutland affordable. That affordability is not only important today but essential for the city's long-term health and sustainability. Growth done right will ensure that Rutland continues to be a place where people want to live, work, and invest for generations to come.

Our partnerships continue to be a cornerstone of this work. The collaboration between City Hall, the Board of Aldermen, local businesses, non-profits, and community organizations remains one of Rutland's greatest strengths. Together, we have taken on some seriously complex challenges and found practical solutions that move us forward. As we continue to see expanding housing opportunities, improved city infrastructure, and coordinated public safety efforts, our shared approach continues to produce real results.

Thank you to everyone who continues to be part of this effort. Whether you work for the city, volunteer your time, invest in our community, or simply believe in Rutland's future, your involvement matters and it's having a visible and tangible impact. We've built real momentum in Rutland, and by continuing to work together, rowing in the same direction, we'll keep that progress going.

Michael Doenges
Mayor, City of Rutland

Board of Aldermen President's Message

It is my pleasure to once again present the Board President's message to the citizens of Rutland.

I can report you have a diverse, engaged Board, who is actively working to move the City of Rutland forward. In March, voters elected new or returning Aldermen, including myself, Tom Donahue, Paul Clifford, Larry Cupoli, Kiana McClure, and Carrie Savage. This group is motivated and working well together addressing the issues of the day.

The Board has been involved with controversial personnel issues, addressing budget and spending, working closely with Treasurer Markowski, and will be extremely involved in the upcoming budget season to protect the interests of Rutland City taxpayers and provide the means for City employees to deliver the necessary services we all deserve.

Spending, public safety, and major projects will consume the Board's agenda as we move forward.

Thank you and it's an honor serving the citizens of the City of Rutland.

Dave Allaire
President
Rutland City Board of Aldermen

Elected and Appointed Officials

Elected Officials

Mayor
Michael Doenges
mdoenges@rutlandcity.org
802-773-1800
Term Ends March 2027

Treasurer
Mary Markowski
marym@rutlandcity.org
802-773-1800 x 239
Term ends March 2027

Assessor
Kathleen (Katie) Langlois
klanglois@rutlandcity.org
802-774-7802
Term ends March 2027

Board of Aldermen (Elected; 2 Year Term; Expiration dates indicated)

David Allaire (Board President)
alls51@aol.com
802-236-0539
Term ends March 2027

Paul Clifford
pgclifford44@gmail.com
802-282-6498
Term Ends March 2027

Larry Cupoli
cupolivt@comcast.net
802-417-4399
Term ends March 2027

Sharon Davis
sharon.davis@vnahsr.org /
sdavis1120@comast.net
802-773-2383 / 802-345-9145
Term ends March 2026

Tom Donahue
iloverutlandvt@gmail.com
802-775-6018
Term ends March 2027

Bill Gillam, Jr.
gillamrutland@yahoo.com
802-353-8798
Term ends March 2027

Kiana McClure
kianaforalderman@gmail.com
802-417-2751
Term ends March 2027

Anna Tadio
annatadiovt@gmail.com
802-779-4621
Term ends March 2026

Michael Talbott
michaelptalbott@gmail.com
802-342-5740
Term ends March 2026

Matt Whitcomb
matthew.whitcomb11@gmail.com
802-417-6030
Term ends March 2026

Henry Heck
Resigned March 17, 2025

Carrie Savage
Resigned October 6, 2025

At the time of this printing, one seat on the Board of Aldermen is vacant.

Representatives to Legislature (Term ends November 2026)

Ward 1: Chris Howland
cowland@together.net
802-747-3405

Ward 2: Eric Maguire
emaguire@leg.state.vt.us
802-585-0582

Ward 3: Mary Howard
mhoward@leg.state.vt.us
802-775-1125

Ward 4: Chris Keyser
cskjrk@gmail.com
802-772-7420

Rutland County Senators (Term ends November 2026)

Brian Collamore
bcollamore@leg.state.vt.us
802-773-1365

Terry Williams
twilliams@leg.state.vt.us
802-287-4560

Dave Weeks
dweeks@leg.state.vt.us

Justices of the Peace (Term ends January 2027)

David Allaire
802-236-0539

Barry Beauchamp
802-775-4321

Phil Beauchamp
802-775-0869

Chris Bove
802-773-5400

Paul Clifford
802-282-6498

Larry Cupoli
802-775-3179

Tom Donahue
802-775-6018

Peter Fagan
802-773-7446

Peg Flory
802-345-9734

Sandra Gartner
802-353-0001

Bill Gillam, Jr.
802-353-8798

Cheryl Hooker
802-353-7288

George Hooker
802-353-7299

Mary E. Howard
802-236-4477

Jack Welch, Jr.
802-773-3384

Appointed and Other Officials

City Clerk
Tracy Kapusta
tracyk@rutlandcity.org
802-773-1800 x 234
Term ends March 2027

City Attorney
legal@rutlandcity.org
802-773-1800 x 271
Megan LaChance's
Term ended June 27, 2025

Commissioner
Bob Protivansky
bobp@rutlandcity.org
802-773-1800 x 248
Term ends March 2027

Planning Director and Zoning Administrator
Ed Bove
ebove@rutlandcity.org
802-774-7833
Term ends March 2027

Building Inspector
Mark Sadakierski
marks@rutlandcity.org
802-773-1800 x 230
Term ends March 2027

Elections

Ward Clerk of Elections
Term ends March 2026
Ward 4: Barbara Spaulding
Ward 5: Beth Kiernan
Ward 6: Tony Romeo
Ward 7: Steve Reynolds

Health Officer
Michael Brookman
mikeb@rutlandcity.org
8022-773-1800 x 213

Fire Chief
William Lovett
blovett@rutlandcity.org
802-773-1812
Term ends December 2027

Police Chief
Brian A. Kilcullen
brian.kilcullen@vermont.gov
802-773-1816
Term ends November 2027

Recreation Superintendent
April Cioffi
aprilc@rutlandrec.com
802-773-1853
Term ends March 2027

School Superintendent
Pamela Reed
pam.reed@rcpsvt.org
802-773-1900

1st Inspector of Elections
Term ends March 2026
Ward 4: Gary Spaulding
Ward 5: Thomas A. Carpenter
Ward 6: Stephen A. Leach
Ward 7: Anna Cassarino Wilkinson

2nd Inspector of Elections
Term ends March 2026
Ward 4:
Ward 5: Cynthia Sinos
Ward 6: Denise Caggige Leach
Ward 7: Regina Sears

3rd Inspector of Elections
Term ends March 2026
Ward 4:
Ward 5: Rebecca K. Boggess
Ward 6: Esterina Bergendahl
Ward 7: Judy Delpha

Cemetery Commissioners

Thomas Giffin
802-779-1670

Rutland Housing Authority

Karl Anderson (Vice Chairman)
Jessica Butterfield
Betsy Franzoni
Kevin Loso (Secretary)
Kevin Markowski (Chairman)
James Richards

Rutland Redevelopment Authority

Lori Arner

Edward Clark (Chair)
eclark@nbarchitects.com
802-779-8027

Larry Cupoli (Alderman)
cupolivt@comcast.net
802-417-4399

Chris Ettori

Israel Mac
info@macsteelvt.org
802-773-3482

Mary Markowski (City Treasurer)
marym@rutlandcity.org
802-773-1800 x 231

Stephanie Romeo
spr@rsclaw.com
802-786-1075

Planning Commission

Rebekah Stephens (Chair)
rebekahstephens@comcast.net

Susan Starr-Adams
susan.starr-adams@exprealty.com

Aaron Hildebrand
hildebrandhomesvt@gmail.com

Police Commission

Patricia Brougham (Chair)
pat.brougham@vermontstate.edu

Luther Brown
luther76@comcast.net

Peg Flory
802-345-9734

Alis Headlam
headlam.policecommission@gmail.com
802-747-3448

Tony Romeo
tprpatriotgnc@gmail.com
802-775-1311

Development Review Board

Stephanie Lorentz
802-775-0128

Michael McClallen (Chair)
802-558-8270

Al Paul
802-775-5955

Jim Pell
802-236-0811

Steve Wilk
802-236-4004

Pension Board (members from the Aldermen & School Commissioners)

Larry Cupoli
Bill Gillam
Marybeth Lennox-Levins
Mary Markowski, Chair
Charlene Seward
Cathy Solsaa
Anna Tadio
Michael Talbott
Michael Whitcomb

2025 Committee Assignments

Standing Committees

Charter & Ordinance
Vacant (Chair)
Kiana McClure (Vice Chair)
Anna Tadio
Bill Gillam
Larry Cupoli

Community & Economic Development
Tom Donahue (Chair)
Sharon Davis (Vice Chair)
Matt Whitcomb
Kiana McClure
Bill Gillam

Finance
Matt Whitcomb (Chair)
Larry Cupoli (Vice Chair)
Sharon Davis
Kiana McClure
Vacant

General
Michael Talbott (Chair)
Anna Tadio (Vice Chair)
Paul Clifford
Larry Cupoli
Vacant

Public Safety
Sharon Davis (Chair)
Tom Donahue (Vice Chair)
Bill Gillam
Matt Whitcomb
Kiana McClure

Public Works
Bill Gillam (Chair)
Paul Clifford (Vice Chair)
Michael Talbott
Anna Tadio
Vacant

Recreation
Paul Clifford (Chair)
Anna Tadio (Vice Chair)
Bill Gillam
Sharon Davis
Matt Whitcomb

Select Committees

Intermunicipal
Paul Clifford (Chair)
Sharon Davis (Vice Chair)
Vacant

Human Resources
Kiana McClure (Chair)
Paul Clifford (Vice Chair)
Matt Whitcomb

Special Liquor/Cannabis
Michael Talbott (Chair)
Anna Tadio (Vice Chair)
Bill Gillam

MAYORS OF THE CITY OF RUTLAND

John A. Mead 1893
Levi G. Kingsley 1894
John A. Sheldon 1895
Thomas H. Browne 1896
Percival W. Clement 1897-1898
Willam W. Ripley 1899
John D. Spellman 1900
J. Burton Hollister 1901
David W. Temple 1902-1903
Jack S. Carder 1904
J. Forest Manning 1905
Charles E. Paige 1906
Rollin R. Richmond 1907
Henry O. Carpenter 1908-1910
Percival W. Clement 1911-1912
Charles L. Howe 1912
Henry C. Brislin 1913-1914
Bert L. Stafford 1915-1916
Henry C. Brislin 1917-1918
James C. Dunn 1919-1926
Arthur W. Perkins 1927-1934
Henry H. Branchaud 1935-1938
Henry B. Carpenter 1939-1942
Wayne N. Temple 1943-1949
Dan J. Healy 1949-1957
Francis F. Waterman 1957-1959
Dan J. Healy 1959-1961
John L Daley 1961-1965
Harold J. Nichols 1965-1971
William H. Foley, Sr. 1971-1973
Gilbert G. Godnick 1973-1981
John J. Daley 1981-1987
Jefrey N. Wennberg 1987-1999
John P. Cassarino 1999-2007
Christopher C. Louras 2007-2017
David Allaire 2017-2023
Michael P. Doenges 2023-Present

ASSESSOR'S REPORT

The Assessor's office is responsible for the assessment and maintenance of records for all taxable real estate for the purpose of establishing the annual grand list. The grand list is used for setting the Municipal and Education Tax Rates. Each year, the office updates individual assessments for new building permits or data corrections. Other duties of the office include reviewing all Homestead Declarations, processing all ownership changes, and managing current use and veteran exemptions, and other statutory requirements.

REAPPRAISAL:
The State of Vermont Tax Department has issued an order to reassess all parcels within the City of Rutland. The City has contracted with New England Municipal Consultants to complete the reappraisal which is estimated to be complete for the 2028 grand list. It is officially underway, with the data collection process starting this summer. This is the process of collecting all the physical characteristics of a property on both the interior and exterior. The sole purpose is to collect the most accurate data to assist in providing fair and equitable market value. **Your participation is critical for accurate data collection. If you receive a letter or a request for an inspection, please call the Assessor's office for an appointment at 802-774-7802.**

Without periodic reappraisals, some property owners would pay more while others would pay less. Reappraisal resets property values to their current market value so the tax burden is equalized for all taxpayers and assures every property owner that they are only paying their fair share.

REMINDERS:
The City of Rutland requires every business to report their assets in accordance with 32 VSA § 3618. Business Personal Property filings are required to be submitted to the Assessor every year. The rendering or request for filing is sent out by the Assessor in January and is due by April 20th; please keep an eye out for the mailing from the Assessor's office. YOU MUST REPORT ANY CHANGES DIRECTLY TO THE ASSESSOR'S OFFICE.

Taxpayers that own and occupy a residence as their primary dwelling on April 1st shall file their HS-122 Homestead Declaration by the deadline date of April 15th and must be done every year.

Veterans that meet the criteria for an exemption as defined by the Office of Veterans Affairs must complete the application every year to qualify. Please contact https://veterans.vermont.gov for more information.

Respectfully submitted,
Katie Langlois
City Assessor

BUILDING DEPARTMENT

Meet the City of Rutland Building Department Team:

Michael Brookman, *City of Rutland Health Officer/Asst. City Building Inspector*
Rhonda Hart, *City of Rutland Code Enforcement Officer/Asst. Health Officer*
Kevin Blongy, *Part Time City of Rutland Asst. Code Enforcement Officer/Asst. City Building Inspector*
Michelle Blanchard, *Office Coordinator*
Mark Sadakierski, *City of Rutland Building Inspector*

The City of Rutland Building Department works closely/responds with Rutland City Police Department, Rutland City Fire Department, VT Division of Fire Safety, Rutland City Zoning Department, the Mayor's Office, and numerous other State and Federal Agencies. Together, we respond to building safety concerns, health concerns in a building, dog bite reports, state inspections, Certificates of Occupancy, Building Permits, and Certificates of Completion, to name a few.

Each day can bring unique challenges. This team works diligently on a daily basis to act upon and create a solution to those challenges.

As the City of Rutland Building Department, we would like to remind all landlords/owners/tenants that if you're doing any of the following, you must contact this office through our website (rutlandcity.org) or the Second Floor at City Hall (stand-alone computer):

*Change of Tenancy (Before a new tenant comes into an apartment or rental unit)
*Real Estate Transaction (Before sale of a home)
*Demo Permit (Before you start tearing down walls, buildings, etc.)
*Building Permit (Before you start any renovations inside or outside)
*Zoning Permit

As a resident/owner/tenant in the City of Rutland, contacting the Building Department prior to any of the projects above allows the City Building Department, along with other agencies, to assist in keeping the people of Rutland City safe and in compliance.

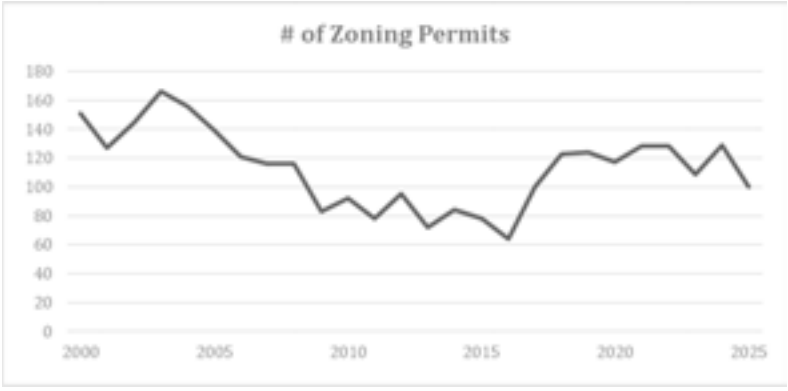
Respectfully Submitted,
Mark Sadakierski
City of Rutland Building Inspector

Planning and Zoning Department

The Planning and Zoning Department leads all land use planning and permit administration in the City of Rutland. The team of three—Ed Bove, Luke Alexander, and Michelle Blanchard—provide day-to-day permitting services and coordinate the Planning Commission, Development Review Board, and Architectural Review Committees which work to guide development that creates economic and social value for Rutland City residents.

This work is accomplished through the creation of planning documents such as the Municipal Plan and Land Development Regulations. In 2025, the Land Development Regulations were updated to reduce barriers to development and encourage housing creation. In 2026, the Municipal Plan will be significantly updated for the first time in over fifteen years. The Plan will provide a vision for land use in Rutland City, building on our existing urban form and architectural assets to enhance public and private spaces.

The Planning and Zoning Department provides quick and efficient zoning permit administration and enforcement. In 2025, approximately 100 permits were issued, which is a decrease from previous years. The chart below shows the number of zoning permits issued over the last twenty-five years.



Highlights from the Planning and Zoning Department from the past year include the creation of a simplified online Zoning Permit Application Form, expedited meeting schedule for faster permit review, and a streamlined zoning compliance process.

In addition to the update of the Municipal Plan, work in 2026 will include the creation of an Act 250 exemption area covering most of Rutland City. The exemption from Act 250 permitting will remove another development barrier, encouraging more development where there is existing infrastructure. The Planning and Zoning staff and Planning

Commission will also work on an update to the City's Designation Programs, including the Designated Downtown and Planned Growth Area.

The Planning and Zoning staff enjoy working with the public on all topics from permitting to participation in the land use and development planning process. We look forward to hearing from you - please give us a call!

Respectfully submitted,
Ed Bove
Planning Administrator

THE CEMETERY COMMISSION

To the Mayor of Rutland, Honorable Board of Aldermen, and the Citizens of the City of Rutland:

Rutland City has the responsibility for the maintenance of the following city cemeteries: West Street Cemetery, North Main Street Cemetery, and the Poor Farm Cemetery located at the transfer station off Gleason Road. Access to the West Street and North Main Street cemeteries are available upon request from Rutland City Hall, Rutland Recreation Center, or from the city cemetery commissioner upon request.

This is the first year since I was appointed cemetery commissioner that we did not have a volunteer workday(s) in the city's cemeteries. Hopefully, we will have more community involvement in 2026.

Rutland Dismas House has been mowing the House of Corrections Cemetery, which is located behind Northwest School, for the last five years. Thanks to the residents of Dismas House for maintaining this state-owned city burial ground.

The Ann Story Chapter of the Daughters of the American Revolution continues to place the flags on the veterans' graves before Memorial Day. This year they had assistance from Peter Laramie of the Sons of the Union Veterans of the Civil War Ripley Camp #4 and Barbara Giffin from the DAR.

We continue to have visitors to the city cemeteries from all over the country. Keeping the cemeteries maintained does give out-of-staters a positive view of the city.

Rutland City Parks Director, Tyler Dahlin, and his crew continue to be outstanding in assisting the cemetery commissioner on the myriad of cemetery issues which arise every year. Director Dahlin also facilitated the repairs to the North Main Street Cemetery fence, which had been damaged from plowing from the adjacent landowner.

The Poor Farm Cemetery has maintenance concerns. There is a plan in place to repair the cemetery's east fence and have brush removed from the fence line. Thanks to Director Dahlin and Alderman Billy Gillam for their attention to this matter. City Forester Tim Smith also has plans for the replanting of trees in this burial ground. Forester Smith is responsible for the trees in Rutland's Cemeteries, and the arboretums look exceptional, especially in the spring and in the fall.

The vault in the West Street Cemetery is collapsing and needs immediate attention from the city. It has become a potential hazard to anyone who enters the cemetery. The vandalism to the façade of the structure has increased the probability of the wall to fail. The benign neglect of the vault has been reported to the mayor(s) and Board of Aldermen for over 16 years.

Rutland's old burial grounds are still in the long and tedious process of being restored. The old marble stones tell much of the history of our city. Veterans from all the colonial wars and many of the original settlers of Rutland are resting in these city cemeteries. The commissioner encourages city residents, or anyone interested in the history of Rutland, to assist in the restoration efforts. If an individual and/or group wishes to volunteer, please contact the cemetery commissioner.

Respectfully submitted,

Tom Giffin

Office of the City Clerk

To the Citizens of the City of Rutland:

It is my pleasure to respectfully submit the following Annual Report for the Rutland City Clerk's office, for the Fiscal Year starting July 1, 2024, and ending June 30, 2025.

Revenue:
The Clerk's Office revenue for Fiscal Year 2024-2025 was $210,461.20.

Vital Records:
All certified copies of Birth certificates, Deaths certificates, and Civil Marriage licenses are available for $10.00 per copy as set by the State of Vermont. Uncertified copies are available for $2.00/copy.

Vital Records Recorded in Fiscal Year 2024-2025:

Births……301
Deaths……478
Civil Marriages……142

Land Records:
All land records are available for $1.00/page for each copy. Certified land records are $10.00/page and vault time is charged at $4.00/hour.

Recording Fees:
This fiscal year, 9,754 pages of land records were received and recorded. There were 1,085 Property Transfer Tax Returns (PTTR). The cost of recording land records is $15.00/page (excluding PTTR which is $15.00 per document), as set by the State of Vermont. Of this $15.00/page, $3.00/page is set aside for records preservation.

Business Licenses:
The City Clerk issued over 110 business licenses for Fiscal Year 2024-2025. Business Licenses are valid from May 1st until April 30th of each year.

Dog Licenses Issued:
There were 952 dogs registered. Dogs must be registered by April 1st of each year, and a current rabies certificate is required. After April 1st, late charges apply.

Dog License fees are as follows:
Spayed/neutered fee before April 1: $17.00; after April 1: $35.00
Un-spayed/un-neutered fee before April 1: $22.00; after April 1: $35.00.

DMV Vehicle Registrations:
The Clerk's Office processed 42 registrations.

Elections:
The Clerk's Office maintains the Rutland City voter checklist, which had 11,614 registered voters as of the Town Meeting Election in 2025. During Fiscal Year 2024-2025, there were three (3) Elections. The Clerk's Office oversaw the following elections:

Date	Election	Voter Participation
August 13, 2024	Primary Election	1,074
November 5, 2024	General Election	7,705
March 4, 2025	Annual City Election	3,736

I would like to thank all the elected Election Officials as well as my staff who worked long hours to ensure the election ran smoothly. Your extremely long days are greatly appreciated. I look forward to working with you all again.

Our website, www.rutlandcity.org, contains valuable information on all City Departments; Charter and Ordinances; Minutes of all Boards, Commissions, and Committees as well as general information on the City of Rutland.

I am proud of the professionalism and hard work of the staff within the Clerk's Office: Sara Magro (Purchasing Agent), Julie Tripodi (Land Records), and Susan Clark (Deputy City Clerk). This annual report summarizes their dedication and commitment to public service. However, it would be impossible for us to accomplish all we do without the support of many others. Thank you to our Elected Officials, Board of Aldermen, and our dedicated co-workers in all City Departments. It is truly an honor and privilege to serve the Citizens of Rutland City.

Respectfully Submitted,
Tracy L. Kapusta
Rutland City Clerk

Development Review Board

Annual Report – July 1, 2024 – June 30, 2025
Michael E. McClallen, Chair

To the Honorable Board of Alderman and Citizens of the City of Rutland:

The Development Review Board is pleased to submit the annual report for the fiscal year ending June 30, 2025. Board members are Michael McClallen, Chair; Stephanie A. Lorentz; Al Paul; Jim Pell; and Steve Wilk.

We issued eleven (11) decisions during fiscal year 2024. The Hearings are scheduled on the 1st and 3rd Wednesdays of each month and are held in the evenings in the Aldermanic Chambers. The hearings are warned in accordance with State law. The Board's responsibilities include hearing zoning appeals, variances, conditional uses, site plan reviews, design control, district reviews, and subdivisions. The Board wishes to thank the residents of the City of Rutland for their active participation in the public hearing process.

Michael E. McClallen
Chair

City of Rutland Fire Department

It is my honor to report on the status of the City of Rutland Fire Department during the period July 1, 2024 - June 30, 2025. Our thanks go to Mayor Doenges, the Board of Aldermen, and all of the other City Departments for their continuing support of this department. My thanks also go to the members of this department for their selfless effort to serve the taxpayers of this City.

Personnel
As of June 30, 2025, the department roster had a complement of 28 full-time personnel.

CITY of RUTLAND FIRE DEPARTMENT
June 30, 2025

Chief Engineer/Emergency Management Director
William E. Lovett

A-SHIFT	B-SHIFT	C-SHIFT
Deputy Chief Seth Bride	Deputy Chief Scott Mangan	Deputy Chief Dan Gedney
Lieutenant Charles Regula	Lieutenant TJ Lacz	Lieutenant Nate Elwert
	Career Firefighters	
Zachary Ames	Jenna Elliott	Braden Clark
Michael Barrett	Dylan Flood	Timothy Clark
Nathan Bourn	Justin Henderson	Jacob Corti
Eli Charlton	Adam McIntosh	Brittney Davis
Colin Fitzsimmons	Victor Miglorie	Kyle Goodrich
William Grabowski	Kyle Robillard	Brian Porch
Arthur Howard	William Tracey	Corbin Shattuck

Fire Dept Physician
Dr. Richard Lovett Jr.

Department Chaplin
Lt. Gary Lambert

Fire Department Response – By the Numbers
The Fire Department responded to 897 “reportable” calls for service in FY 2025, reported to the National Incident Reporting System. This nationally accepted reporting protocol gathers data from fire departments across the country and, by reporting incidents as listed, aids us in applying for federal grants.

Not included in this national report are the service calls made by your department:

- 473 yearly Fire Alarms System Master Box Resets, where we return a fire alarm system to being monitored by this department
- 71 yearly School Fire Drills, in both public and private schools
- 284 yearly Flag Details, where we repair and keep in good condition flags and flag poles, and lower and raise flags for national recognition of holidays, and national tragedies
- 88 yearly Car Seat Installations
- 50 Knox Box Service Calls, where emergency contact information is updated

The "NFIRS reportable" incidents are classified as follows:

Incident Types	
Fires	
Building Fires:	13
Cooking Fires, Confined to Container:	24
Chimney Fires:	4
Boiler Malfunctions:	4
Trash or Rubbish Fires, Contained:	2
Combined Motor Vehicle Fires:	9
Wildland, Brush, Other Outside Fires:	6
Dumpster or Other Outside Trash Receptable Fires:	2
Outside Equipment Fires:	1
Rescue & Emergency Medical Service Incidents	
Medical Assist, Assist EMS Crew:	52
EMS Calls:	2
Motor Vehicle Accident with Injuries:	36
Motor Vehicle/Pedestrian Accidents:	4
Motor Vehicle Accident – No Injuries:	45
Motor Vehicles General Cleanup:	19
Lock-In:	1
Extrication Rescue, Other:	1
Extrication of Victim(s) from Vehicle:	3
Removal of Victim(s) from Stalled Elevator:	4
High Angle Rope Rescue:	1
Swift Water Rescue:	1
Water & Ice Related Rescue, Other:	1
Electrocution Rescue:	0
Rescue Standby (Deployed and Waiting Assignments):	6

Hazardous Condition (No Fire)	
Gasoline or Other Flammable Liquid Spill:	5
Gas Leak (Natural Gas or LPG):	14
Oil or Other Combustible Liquid Spill:	8
Chemical Hazard:	6
Carbon Monoxide Incident:	21
Electrical Wiring or Equipment Problem:	4
Heat from Short Circuit (Wiring):	0
Overheated Motor:	3
Breakdown of Light Ballast:	2
Power Line Down:	12
Arcing, Shorted Electrical Equipment:	14
Building Weakened or Structural Collapse:	1
Biological Hazard, Confined or Suspected:	2
Aircraft Standby:	1
Explosives, Bomb Removals, or Scares:	0
Unauthorized Burning, Nuisance Burning:	38
Service Calls	
(Water Leaks or Removal, Animal Rescues, Agency Assists, Lock-Outs)	75
Good Intent Calls	
(Dispatched & Cancelled, No Incidents Found, Unfounded Smoke or Hazmat Investigations)	98
False Alarms & False Calls	
Municipal Alarm System Malicious False Alarm:	17
Sprinkler Activation due to Malfunction:	14
Detector Activation due to Malfunction:	69
Sprinkler/Detector Activation, No Fire, Unintentional:	216
Carbon Monoxide Detector Activation, No CO:	19
Severe Weather & Natural Disaster	
Flood Assessments:	6
Wind Storm Assessments:	3
Mutual Aid Responses	
Mutual Aid Given:	12
Automatic Aid Given:	1
Mutual Aid for Structure Fires:	6

Equipment
Engine 2: 2014 Pierce Velocity Pumper 2000 GPM Pump, 1250-gallon Tank
Engine 3: 2022 Ferrara 1500 GPM FC 94 Pumper, 1000-gallon tank
Engine 4: 2018 Pierce Enforcer Pumper, 1000-gallon tank
Ladder 7: 2024 LTC 75' Quint, 1500 GPM Pump, 500 Gallon Tank,
Tower 1: 2020 Ferrara 100' Tower Ladder with 2000 GPM Pump, 300 Gallon Tank
Car 5: 2019 Ford F-350 4 X 4 Pick Up with Liftgate & Snowplow
Car 6: 2017 Ford F-350 4 X 4 Pick Up
HM 11: 2024 Haz Mat Decontamination Trailer
TR 21: 2025 Technical Rescue Trailer
Boat #1: 2024 Inmar Boat, Motor and Trailer
Boat #2: 2024 Inmar Boat, Motor and Trailer
UTV #1: 2017 Polaris RGR-17 570

Our philosophy is one of long-term preparations for the future of this department. With this in mind, the department has received funding through many grants over the last 5 years. In particular, grants through the Department of Homeland Security provided funds to purchase a trailer for the transportation of our Haz Materials Decontamination gear and a second trailer to transport our Technical Rescue Response equipment. The old trailer is now used to transport equipment and supplies as well as our UTV in inclement weather.

To save the taxpayer money, all work to build storage shelving and fixtures was performed by your firefighters using their own tools. With their creativity and skill these trailers will serve our community for years to come.

By watching national trends and evolving regulations, we are attempting to forecast the cost of new mandates. Considerable costs are predicted, and we keep a careful watch on these developments. Fiscally, we attempt to predict these and other large ticket purchases, such as apparatus, equipment, and firefighter protective clothing purchases. Working closely with the City Treasurer to leverage our purchasing abilities, and with prudent management of the City's Fire Equipment Fund, together, we have saved the taxpayers considerable funds for the future.

Services Provided
The department provides a municipal fire alarm system, fire suppression services, emergency medical assistance, fire prevention, public education, hazardous materials operations, and decontamination. In addition, we have teams trained and equipped to respond to swift water and boat rescues, technical rescue incidents involving extrication from heavy vehicles and machinery, structural collapse, rescue from confined spaces, trench collapse rescue, and we can perform high and low angle rope rescue operations. As an example of our adapting to new public needs and the changes in weather patterns, our Technical Rescue forces has been faced with having to launch our boats many times in the City, both in known bodies of water and sometimes in flooded

neighborhoods. Purchasing specific items and equipment to deal with these calls keeps us in a constant state of readiness. Your firefighters participated in 3022.5 hours of training this year to further their preparedness. On average, that's approximately 116 hours individually.

This year, we again renewed our commitment with the State of Vermont Urban Search and Rescue Team. Members of this department respond to the call for help as part of Vermont Task Force 1, a State support team trained in multiple technical rescue disciplines. The training and experiences they receive are invaluable to our community.

The department provides contract fire protection to the Town of Mendon and several large businesses in Rutland Town and has a contract with the State of Vermont for Airport Rescue Firefighting (ARFF) services at the Rutland-Southern Vermont Regional Airport.

We provide safety and fire protection for the Vermont State Fairgrounds and for the promoters using the facility. We also responded to assist our neighboring fire departments through the Rutland County Fire Mutual Aid Agreement. In turn, the Towns of Rutland and West Rutland have come to our requests for help this year.

This year, there were 69 separate incidents where members were recalled back from off duty to assist the on-duty crew with incidents or to provide coverage for the rest of the City. Whether at night, weekends, or holidays, your firefighters willingly returned to these recalls, for a total of over 441 hours.

In addition to emergency duties, members maintain apparatus and equipment. Their efforts are essential for us to maintain the type of fire department the public expects. The equipment, fire station, and grounds benefit from their commitment to the taxpayers, and with their collective abilities and tools, they make many projects possible with limited or non-existing funds.

The department also assists with school ride-a-long programs for Rutland, Stafford Tech, Mill River, and Fair Haven High Schools. This outreach program focuses on students interested in a career as a firefighter, where they experience our job through firsthand observation. Job Shadow, the Rising Leader Program, and other community promotional efforts—such as VT University Job Fair, National Night Out, and Project Vision—are welcomed by the students and your firefighters. These initiatives have far-reaching benefits. Many of our present and past members were attracted to the fire service with these types of first contacts. We will continue these exposures and mentor these individuals as they move into the work force.

Master Box Checks: The fire department performed master box resets on 473 occasions in FY 2025. Once a private contractor completes the work on a fire alarm or sprinkler system that has a master box, the department checks and resets the box to ensure proper functioning directly to the station.

Four times a year, your firefighters check on the City's Alarm system by performing box checks on 147 Gamewell fire alarm boxes. These mandated checks confirm that each box transmits its signal to the City Fire Station.

Knox Box Program: Members of this department contact property owners to confirm emergency contact numbers and proper keys for locations in the City with Knox Boxes. We assisted 50 owners with the placement of their Knox Boxes and encourage those interested to contact this department.

School Fire Drills: The department assisted with 71 school and daycare fire drills in FY 2025.

Flag Details: The fire department responded to 284 incidents for the care, maintenance, raising, and lowering of 11 City-owned American Flags throughout the city. Flags are typically lowered by order of the Mayor, the Governor, or the President, for Line of Duty Deaths, times of national tragedy, or to observe national holidays.

Child Safety Seats: The fire department is a Safe Kids Vermont Fitting Station for child safety seats under the Vermont Department of Health. The Department holds a stock of state funded car seats which we provide to citizens around the county who provide a Voucher from the State of Vermont. We have seven (7) Nationally Certified Child Safety Seat Technicians across all shifts to assist the public with their needs. This year we installed 88 seats.

Open Burning

We received numerous complaints about people burning anything from brush to trash in the city. The following information is provided regarding open burning within the City of Rutland. Open burning is **not** permitted without a signed permit from the Chief Engineer. Such permits are **only** issued for the occasional bonfire at a school or college or for municipal emergency situations.

Title 15-Fire Protection and Prevention,
Chapter 7-Burning in Open Places or Near Buildings §2936

§2936. -Burning in Open Places or Near Buildings

(a) No person shall engage in any open burning except under a local permit from the Rutland City Fire Chief and in compliance with the laws and regulations of the State of Vermont.

(b) Open burning is defined as any outdoor fire other than a cooking fire.

(c) A cooking fire is defined as the burning of charcoal, or LP gas, in an outdoor fireplace, a barbecue, or a pit. The burning of wood, in an Engineered Burner, commonly known as a "Smokeless Fire Cooker or Pit," designed for the purpose of preparing food is permissible. No other use of wood is allowed.

(d) A cooking fire does not require a permit but is subject to all applicable codes and standards. A cooking fire deemed by the Fire Department to be a hazard or a nuisance will be ordered extinguished.

(e) The open burning of materials other than listed above in §2936 for any other purpose is prohibited within the City of Rutland, without a permit. Such unpermitted fires will be ordered extinguished. Repeated violations will be subject to Maximum Fines Allowable including Civil Penalties. Complaints involving burning of illegal materials will be referred to the State of Vermont for possible action.

The burning of trash, painted/treated wood, shingles, tires, and similar materials is prohibited by state law. Persons who have unpermitted fires or are burning illegal materials are subject to being issued a ticket for violation of the open burning ordinance and may be subject to additional state enforcement actions.

Fire Prevention

We encourage all residents to police their property. Unnecessary storage of unwanted materials, improper storage of gasoline powered tools, furnaces, and chimneys not being cleaned yearly all endanger you and your loved ones. Your smoke and carbon monoxide detectors should be tested monthly. Batteries should be changed biannually, and the detectors should be replaced at least every ten (10) years.

On behalf of the members of the Fire Department, I would like to thank Mayor Doenges, the Board of Aldermen, Rutland City Police, Department of Public Works, City Hall personnel, Rutland Recreation, the School District, and all city officials and employees who assisted the Fire Department in any way during the past year. Thanks, also, to the citizens of our city for their continued support of the Fire Department and our efforts at improving your quality of life and safety in our community. Finally, a very special thank you to our mutual aid partners for their continuing assistance. When we need assistance dealing with an incident, they respond professionally and with great enthusiasm and we look forward again to assisting them in their time of need.

Emergency Management Director's Report

As the Emergency Management Director, I work to make sure the City of Rutland has the training and access to the resources needed to handle emergency situations that may affect the City of Rutland. The City strives to plan for and anticipate emergency problems before they impact on our infrastructure. To that end, we secured funding through the Building Resilient Infrastructure and Communities (a BRIC Grant) to have an update done to the City's Hazard Mitigation Plan. The Rutland Regional Planning Commission conducted meetings, and we conducted public outreach sessions throughout the City where citizens' thoughts were gathered and utilized to create a new plan for the City. Once approved at the state level, we will use this plan to shape future progress.

Monitoring the areas of the City that are prone to flooding, and planning for such an occurrence is a large part of the job. Coordination with other departments within the City is key to making the best of these situations.

The protection of our watershed is of the utmost importance, and your fire department routinely works with the Department of Public Works and the Rutland City Foresters, who collectively work to protect the watershed. Their diligence in protecting this resource can't be stressed enough.

The City participates in meetings of the Chittenden Reservoir Emergency Action Plan team. As part of this participation, in the highly unlikely chance of a dam breech, our "fire whistle" will blow for an extended time to alert citizens of Rutland and the surrounding towns of an emergency unfolding. Details about the type of emergency and what should be done will be directed to phones and cells in the affected areas and can be received directly by registering for VT-Alert. Please join VT-Alert by visiting www.vtalert.gov.

Respectfully,
William Lovett
Fire Chief, City of Rutland Fire Department
Emergency Management Director, City of Rutland

Rutland City Police Department

Greetings Rutland residents,

Another year in the books.

As we look back at FY25, we here at the Police Department see a much different department at the end of the year than we did at the beginning of the year. As you likely know, we, not unlike most police departments throughout the state and nation, have struggled for a few years now with filling our ranks. This past year, however, our recruitment team had incredible success attracting both experienced certified officers as well as non-certified officer candidates. Our team's efforts have kept our background investigators busy throughout the year. As a result of their collective efforts, we have increased our sworn officer staffing by over 13%. Closing out FY25, we have nearly all our budgeted positions filled. That is not to suggest we are fully staffed, but we are in a position to increase our proactive police work and increase our presence in the community.

In FY25, the Fraternal Order of Police (FOP) began to represent both sworn and non-sworn Police Department union members. Once the Vermont Labor Relations Board recognized the FOP as the authorized representative of our members, contract negotiations began and ultimately produced a contract that enhanced our ability to recruit AND retain staff. Without the cooperative efforts of the FOP and the City's negotiating team, and the support of the Police Commission, Board of Aldermen, and Mayor, the parties would not have been able to ratify a competitive labor contract that has allowed us to fill our positions and provide you with a level of service you deserve and expect. I want to express my thanks to all those who played any part in this process.

I want to thank all members of the Police Department for their dedicated service to our community. While you may have spoken to our dispatchers, or have even encountered one of our officers, Community Resource Specialists, or our Animal Control Officer, we have an incredible support staff back at the station. Our front-facing staff could not be as effective as they are without our support staff behind them. Much of the work they all perform is highlighted throughout this report.

Thank you for allowing us to serve you throughout the year. Your support is invaluable to us.

Respectfully,
Chief Brian Kilcullen

Fiscal Year 2025 (7/1/2024 to 6/30/2025)

Retired Officers:
Sergeant Kenneth Mosher – 1/31/25, 17 Years of Service
Sergeant Keith Lorman – 5/3/25, 23 Years of Service
Commander Sam Delpha – 6/1/25, 26 Years of Service

New Hires:
Community Resource Specialist Sequoia Dixon-Woodard – 7/15/24
Probationary Police Officer Kevin Rimmer – 1/20/25
Probationary Police Officer Joseph Mannino – 2/3/25
Probationary Police Officer Nicholas Stendardo – 2/3/25
Communications Operator Gabriella Gorruso – 3/2/25
Probationary Police Officer Nicholas Stewart – 5/11/25
Probationary Police Officer Coleman Shum – 6/9/25
Probationary Police Officer Willie Beverly, Jr. – 6/23/25

Completed Probationary Period:
Officer Nicholas Fontana – 12/1/24
Officer Sean Olsen – 5/31/25
Officer Stefano Falco – 5/31/25

Promotions:
Corporal Richard Caravaggio to Sergeant – 2/9/25
Officer Timothy Rice to Corporal – 5/11/25
Sergeant Jason Williams to Commander – 6/1/25

Transfers:
Officer Daniel Blanchard, Jr. – Full-time Officer to Part-time Officer 11/14/24
Officer Misty Jax to BCI Detective – 1/5/25
Communications Operator Noah Sweeney to Animal Control Officer – 1/5/25
BCI Detective Corporal Eric Morgano to Community Outreach – 6/1/25
Officer Nicholas Stewart to BCI Detective – 6/22/25

Graduated VPA Level III:
Probationary Officer Matthiew Razanouski – 11/27/24

Graduated VPA Level I & II:
Probationary Officer Coleman Shum – 6/20/25

Termed Employees:
Officer Jared Dumas, Police Officer – 9/27/24

Community Resource Specialist Julie Fitzgibbons – 6/3/25

Events:
National Night Out – 8/6/24
Rutland City Halloween Parade – 10/26/24
RCPD City Sector Meetings: 12/2, 12/4, 12/9, 12/10, 12/11
Shop with a Cop – 12/19/24
Loyalty Day Parade – 5/4/25
RCPD/Police Benevolent Association (PBA) Memorial Service – 5/30/25
VT Special Olympics Torch Run – 6/4/25
Rutland Recreation Summer Reading Program – 2024/2025

Meetings:
Housing/Encampment Meetings
RCTC Status Hearings
Police Commission Meetings
Traffic Safety Meetings
Project VISION Meetings
Concerned Canine Behavior Meetings

Internal Development:
Sergeant Promotion Process
Established Emergency Response Team
Officer Recruitment
Officer Training
Mapping Data Analysis
New Physical Fitness Training Program
Law Enforcement Jiu Jitsu Training
Review/application of advanced patrol management platform Patrolfinder
Speed Cart Deployment
New Situation Room construction – Opioid Settlement Funding
The Fraternal Order of Police – Lodge 410 & City of Rutland Union Contract July 1, 2024 – June 30, 2027, ratified March 2025
Chief Brian Kilcullen's Contract (September 2025 - September 2027) approved by both the Police Commission (6/9/25) and BOA (6/16/25)

Patrol Division
Commander Charles Whitehead

Over the past year, the Rutland City Police Department's Patrol Division and Communication Operators have provided professional service to the members of our community and beyond. Our yearly calls for service continue to increase. From July 1, 2024, to June 30th, 2025, the Rutland City Police Department handled approximately 16,876 calls for service. This is an increase of over 2000 calls for service from the previous year.

During the past year, we continued to focus on repeat offenders and individuals who consistently exhaust police and community resources. Our continued goal is to intervene and disrupt these individuals' day-to-day criminal activities while also working with community partners to provide the necessary resources to these individuals. This is an effort to help those in need while holding accountable those engaging in criminal behavior, subsequently lowering crime. We strived to meet these goals by conducting data-driven, targeted patrols in high-crime areas and increasing traffic enforcement efforts.

Our staffing levels have increased over the past year, enabling us to focus our personnel on high-visibility strategies. As we continue to process and hire more officers, our high-visibility strategy will intensify, allowing us to focus more than ever on being proactive rather than reactive.

The men and women of the Rutland City Police Department continue to provide a high level of service to the community we serve. They conduct themselves in a manner that is consistent with our core values and mission as an agency. We will continue to provide our employees with a level of training that enhances their skills to handle a wide range of calls for service effectively. Our mission is to be well-trained and prepared to provide a quality of service that our community expects and deserves.

Sincerely,
Commander Charles Whitehead

Professional Standards Division
Commander Jason Williams

I recently took over the Professional Standards Division in June of this year. This division encompasses the Bureau of Criminal Investigations detectives and evidence custodian, operations manager, and the records clerks.

Over the past few months, a proactive campaign has been mounted to recruit new applicants to the ranks of the Rutland City Police Department. The campaign has been widely successful, which has yielded numerous applicants, many of whom are currently in our background investigation part of the process. Applicants who apply to the department must pass a written and physical fitness test at the Vermont Police Academy before being given an interview date. Those who are successful in the interview are sent to the background process, which is extremely thorough and can take several months to complete. All of our processes are in place to ensure we are selecting the most qualified applicants to be Rutland City Police Officers.

At about the same time as I took the division over, the position formerly known as the Staff Operations Specialist held by Ryan Brady was retitled to Operations Manager, with a new set of responsibilities to go with those he already had. In addition to maintaining the fleet and building, keeping our staff equipped with the things they need to do their jobs, managing our IT systems, fielding applications and setting potential new hires up for written and physical testing at the academy, and so much more, he now also is the supervisor in charge of the records department.

Our records department is staffed by Nora Moore and Anne Gianni-Euber. Both of these women work tirelessly to ensure all of the records, paperwork, and audio-visual recordings are properly retained and distributed to the appropriate places when the need arises. Our records department is also the department's liaison to the National Crime Information Center which provides all of the criminal history and driver information our officers and dispatchers need.

Detective Sergeant Jon Dickerson remains the Bureau of Criminal Investigations supervisor, with his staff consisting of Detective Corporal Adam Lucia, Detective Corporal Tyler Tavares, Detective Misty Jax, Detective Nicholas Stewart, and Evidence Custodian/Special Officer William Gaiotti. All have been working diligently over the last year solving some very significant crimes, as well as seizing tens of thousands of dollars-worth of drugs and trafficking related cash, and well as multiple illegal firearms which had been used in the drug trade. The Bureau also handles sex crime cases, frauds, all death investigations, Sex Offender Registry checks, background investigations, and so much more.

One of my responsibilities at the department is managing and ensuring our officers are not only receiving the training which is required on a yearly basis to maintain our certifications as law enforcement officer, but also see to it they have the most up to date and progressive training there is to offer nationwide in order to continue to bring the services to the City of Rutland our citizens expect from us. We consistently go above and beyond the minimum requirements which the Vermont Criminal Justice Council requires, conducting two or more firearms and use of force trainings per year (which includes training on the policies associated with each), as well as requiring our officers to complete monthly training online on various topics which are relevant to their jobs. We are never hesitant to send our officers to trainings which the department and the individual officers feel are important to enhancing their professional development and service to the community, as well as those which will keep them, their colleagues, and the people whom they serve safe.

On behalf of all of us in the support services division at the Rutland City Police Department we would like to thank the community for the continued support we have been shown over the last year, and we look forward to providing you with the best and most up to date law enforcement services there is to offer.

Commander Jason Williams

Project VISION
Commander Matthew Prouty, Executive Director

Greetings,

I would first like to thank the citizens of Rutland City for their tremendous support over this past year. As we continue to build back the department, your support goes a long way in keeping us motivated as we take on our public safety challenges.

Community Response Team

The Outreach Division houses the Community Response Team (CRT). This past year, the CRT was comprised of the following staff: Sergeant Jason Williams (Recently promoted to the rank of Commander); School Resource Officer Ernest LaGuardia; Downtown Beat Officer Emilio Rosario; Crime & Data Analyst Nathan Thibodeau; Community Resource Specialists Julie Fitzgibbons, Taylor Cohen, and Sequoia Dixon-Woodard; and Animal Control Officer Noah Sweeney. Due to the promotion of Commander Jason Williams, Acting Sergeant Eric Morgano moved from the Bureau of Criminal Investigations to the Community Response Team with a focus on recruitment initiative and the Neighborhood Stabilization Initiative. Collectively, the CRT handled 2264 incidents, which is over 13% of the departments calls for service. The sworn officers of the CRT made 55 arrests.

Commander Jason Williams directly supervised all the aforementioned staff. In addition to supervisory duties, he provided oversight of the department's Governor's Highway Safety efforts and managed the department's speed carts, which are deployed into areas where speeding complaints are called into the department. These carts have the ability to record speed data which assists the department with resource allocation and assign directed patrols where needed.

School Resource Officer Ernest LaGuardia is assigned to support all of the city public schools. Officer Laguardia is present in our schools throughout the school day, building relationships with staff and students. Officer LaGuardia is the liaison between the Uniform Patrol Division and the schools, which is very helpful to our patrol staff.

Downtown Beat Officer Emilio Rosario has the responsibility for parking enforcement efforts in the downtown and ongoing parking complaints throughout the city. In addition to the enforcement efforts, Officer Rosario is responsible for the collection of meters and public safety patrols when not doing parking enforcement. Officer Rosario is the lead organizer for the department in the planning and execution of our yearly National Night Out campaign.

Crime & Data Analyst Nathan Thibodeau provides analytical support to the department leadership. In addition to his strategic analytical work, every other Tuesday at 0800 in the VISION Center, Analyst Thibodeau provides a report for each sector of the city that has had three or more calls for service, so area service providers are aware of the situations taking place at these locations. Analyst Thibodeau is also tasked with supporting the Patrol Sergeants as they present twice a year in neighborhood sector meetings and provides the Rutland City Police Commission with a monthly report.

The Community Resource Specialists have been very busy this year supporting the police department by handling non-criminal calls and assisting individuals in the community with connection to resources. Relationship building has been ongoing with area service providers. The Community Resource Specialists are key members of the state's Situation Table, which is responding to citizens who are at an acute elevated risk of harm. The Situation Table Model is being set up across the state with Rutland being one of six Situation Tables currently up and running. The other communities include Bennington, Brattleboro, Springfield, St Johnsbury, and Burlington.

Project VISION

Project VISION is our community coalition. The larger group meets on the second Thursday of each month and also has evening meetings throughout the year. The meeting location is the Calvary Bible Church. I would like to thank the membership of the Calvary Bible Church for their continued generosity with the use of their building and technical support. The meetings are open to the public and are from noon-1:15 PM. They are also recorded by PegTV and can be watched at PegTV.com.

Project VISION has several committees: Health, Education and Training, Youth, Volunteer, Community Policing, and See a Need Meet a Need. The coalition is a good way for public health providers, police, community members, and other service providers to meet, network, and learn about each other and the services that they provide. If you would like to learn more about Project VISION, please reach out to me via email at matthew.prouty@vermont.gov.

Commander Matthew Prouty

Department of Public Works

To the Citizens of the City of Rutland,

I respectfully submit the following report for the Department of Public Works for fiscal year ending June 30, 2025.

As you read through our report you will get a sense of how busy we have been and what we were able to accomplish. Our department is full of hardworking, talented people who take great pride in their work and have dedicated their careers to serving the public. That pride in their work shows in all the projects we do, whether it be maintaining the grounds at one of our facilities, pouring a new sidewalk, working 3rd shift at the wastewater plant, installing new water mains, or cleaning out our catch basins and sewers. Our goal is to put forth an effort and final product that our community can be proud of.

DPW works closely with the other depts—Police, Recreation, Building/Zoning, RRA, and Fire—to help support each other in all the work we all do. That collaboration is something that I am very proud of as we all strive to make this community the best it can be.

We would like to thank the citizens of Rutland, Mayor, Board of Aldermen, and all the City Departments for their help and support throughout the Year.

Respectfully,
Bob Protivansky
Commissioner of Public Works

Special thank you to John and Sue Casella for donating "smart" trash bins to the City.

Business Office

The Business Office staff includes:

Kelsie Boudreau, *Business Manager*
Melissa Hoover-Brown, *Assistant Business Manager*
Tyler Karnai, *Meter Technician*

This staff provides years of knowledge and experience with the highest level of customer service in responding to all requested Department of Public Works (DPW) related inquiries. Meter reading and utility billing are reviewed and processed quarterly. Meter installations/replacements, reading investigations, permit processing, and all other general requests are scheduled daily.

Customers find the City's website at www.rutlandcity.org, a valuable tool when inquiring about DPW operations. Under each DPW Department there is contact information, a summary of work performed, policies specific to that department, and links to ordinances and/or regulations. The City implemented a program called GovPilot in fiscal year 2023. Customers can access this program on the City's website under "Permit Applications & Forms." Here they can conveniently apply and make payment for DPW related permits.

Customers can register on the Watersmart Portal at rutlandvt.watersmart.com by using their utility billing account number. They can then view their account balance, billing history, use history, and use analysis with recommended actions based on that analysis. Customers can also manage paperless billing enrollment, pay their bill on-line, and contact this office through email.

Customers can enroll in unusual use alerts via email, voicemail, or text message. During this fiscal year, approximately 6,000 usual use alerts were sent to customers. They can watch instructional videos regarding looking for leaks, installing high efficiency devices, and tips on using water more efficiently. Of the leaks found by customers using the Leak Investigation and Diagnosis tool in Watersmart, the most common cause was a leaking toilet.

The Watersmart Customer Portal has proven to be a vital tool for Business Office staff and our customers in reviewing accounts, "real-time use," and any unusual use alerts. Customer registrations totaled 57% by the end of fiscal year 2025.

Kelsie Boudreau
Business Manager

Wastewater Treatment Plant

The Wastewater Treatment Facility is a 24/7/365 operation with twelve operators working to treat wastewater and stormwater. This involves constant maintenance, repairs, and upgrades to equipment, buildings, and grounds.

In FY 25 we treated 1.73 billion gallons of Wastewater and Stormwater. The operators' professionalism and dedication to their jobs are impressive and everyone should be proud of their efforts and commitment to their work.

On top of everyday lab testing, sludge processing and repairs to equipment listed below are a few examples of large accomplishments that happened this year.

- Drained and cleaned out secondary clarifier tank (1-million-gallon tank) to prep for replacement of the drive unit and electrical service.
- Rehabbed Sludge heat exchangers with new piping and gaskets, etc.
- Worked with Hoyle Tanner Engineering on optimization of our phosphorus removal process. This was federally funded with no cost to the rate payer.

Bob Protivansky
Wastewater Division Manager

Wastewater Collection Division

The Wastewater collection division is responsible for the installation, maintenance, and repair or upgrade of all sanitary sewer mains, stormwater collection system piping, and manholes/catch basins.

They have been very busy this year with the rehabilitation of all manholes and catch basins on the streets that were paved. This work includes rebuilding manholes and adjusting those structures to grade so they sit flush with the finished pavement.

Several pipe replacements were also accomplished in various locations. The biggest was a stormwater pipe replacement project upgrading an 18-inch pipe to 30 inches. This will aid in collecting more runoff from large storms and help protect properties from flooding. Three hundred feet of pipe was installed this spring with more to come this fall. This project in total will be about 1500 feet of pipe; we are doing the work in-house when time allows to keep the project cost down.

Additionally, 1200 catch basins were cleaned, a number of sewers were degreased, sewer lines flushed, and swirl separators cleaned with our sewer cleaning truck.

This is a very talented group of six that take great pride in their work and play a critical role in protecting human and environmental health as well as the city infrastructure.

Bob Protivansky
Wastewater Division Manager & Commissioner

Water Treatment Division

The City of Rutland's Slow Sand Water Filtration Facility treated a total of 826,007,815 gallons of water during the last fiscal year. The chemicals used during the process were 1,825 gallons of fluoride, 2,190 gallons of zinc orthophosphate, and 14,600 gallons of sodium hypochlorite.

The Water Treatment Division continues to combat the Eurasian milfoil that has taken root in the reservoir. There are currently about 250 milfoil mats in the reservoir to try to stop the spread of new plants. Also, the City purchased a diver assisted suction harvester (DASH) boat to aid in the constant removal of milfoil in our reservoir. Milfoil has, and will continue to be, a major concern until we are able to permanently remove the invasive weed for good.

As of June 30, 2025, the City is in compliance with federal haloacetic acid regulations. Even though we are in compliance, the City recognizes that could change. We are continuing to address the disinfectant byproduct issues that have affected our water quality. We are actively working with the Vermont Drinking Water and Ground Water Protection Division, as well as consulting engineers to address this ongoing issue. For more information on haloacetic acid, please visit www.rutlandcity.org.

The Water Treatment Division would like to thank all of the City Departments for their continued help and support through the years.

Water Distribution Division

The Water Distribution Division is responsible for the installation and maintenance of all water mains and fire hydrants in Rutland City. The Division maintains the water system for Rutland Town by contract.

The Division is also responsible for the installation, service, and flushing of approximately 550 fire hydrants in the City and Rutland Town twice a year.

We repaired 23 water main leaks and/or water main breaks this past year.

We continue to use our iHydrant pressure monitoring system. These select hydrants monitor pressure on a 24-hour basis, giving us real time data and helping locate a water main leak in a timelier manner. We have a total of twenty-two iHydrants located throughout the water distribution system.

The Division has purchased water leak correlating equipment (leak detector) to aid in pinpointing water leaks. This equipment is the key in pinpointing leaks to avoid unnecessary excavation. Moving forward, the City will be utilizing this new technology to implement a leak detection program. This program and equipment will allow us to schedule repairs while a leak is small and make residents and businesses aware of an interruption of service before it becomes an emergency.

The Water Distribution Division installed four new fire hydrants, repaired five, and replaced four out-of-service hydrants that could not be repaired. The Division has also installed 11 new valves and were able to repair five. Five new water services were installed.

The Division continued to work on water main tie-in projects on Routes 4 and 7. This was to prepare for future projects scheduled for FY 2026.

The Distribution and Treatment Divisions continue to identify service line materials to comply with the Revised Lead and Copper Rule. The Divisions have been, and will continue, hydro excavating curb boxes to identify unknown service line materials. We are working in conjunction with MSK Consulting Engineers to inventory all water services on the water system.

The Division also assists other departments as needed throughout the year.

Forestry Division

Woodlands & Timber Management
Forested lands within the City's property holdings in Mendon are managed for multiple uses. Providing a reliable supply of clean water to the Water Treatment plant is the highest priority. This is accomplished by maintaining a healthy, productive forest; restricting motorized public access; and minimizing soil disturbances from timber management activities. Throughout this fiscal year the foresters worked on forest inventory and planning for upcoming timber sales. During the winter of 2024-2025, the forestry division harvested 15,810 board feet of white ash sawtimber for a profit of $11,380.

Urban Forest Management
Managing Rutland's shade trees is a continual process that involves removing dead or dying trees, maintenance through structural pruning, and replanting areas for the future. During the fiscal year, 66 trees were removed. An additional 472 trees were pruned to improve form, aesthetics, and public safety. A total of 12 supplemental support cables were installed, along with 3 brace rods to support structurally weak branch unions. Seventeen stumps were ground and sites restored. Also, 246 trees were planted during the fiscal year. Planting occurs both in the spring and fall within the streets right of ways.

The Forestry Division also continued to maintain countless miles of roadside and sidewalks from overhanging trees and brush to improve both pedestrian and vehicular travel as well as to promote better visibility of intersections and signs. Rutland City earned its 33rd anniversary as a Tree City, USA, and continues to be Vermont's longest running community awarded this honor. Sincerest thanks go out to all who have helped promote our community's trees.

Forestry continues to serve on the State of Vermont Urban and Community Forestry Council and the Stafford Technical Center's Natural Resource Program Advisory Council. Any and all concerns of both private and public trees are welcome for review by our division. These concerns can be reported by calling the Department of Public Works, and the foresters will perform site visits.

Timothy Smith
City Forester and Arborist

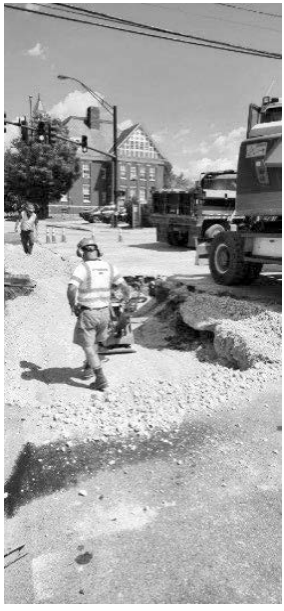
Joseph Epler
Assistant City Forester and Arborist

Streets Division

The Street Department is responsible for street and sidewalk maintenance. This includes, but is not limited to, street sweeping, mowing, graffiti removal, pothole/utility trench repair, and snow removal. We also install, repair, and service all parking meters and Kiosks in Rutland's downtown area, along with repair, maintenance, and replacement of all required street signs and poles.

The Street Department has spent a significant amount of time working with specialized contractors and other Public Work Divisions. The Street Department removes any old curb in preparation for new curb when paving a street, as well as removing compromised concrete sidewalks and establishing new greenbelts.

In addition to the removal and replacement of curbing and sidewalks around the city, multiple streets were repaved and reconstructed. The Streets Department worked with multiple contractors to repave the following streets: Adams Street, Vernon Street from North Main Street to Adams Street, Bellevue Avenue from North Street Extension to Hillcrest Road, Clover Street, Royce Street, Mansfield Place, and the North section of Dorr Drive.



The sidewalk project on Terrill Street is finished. Sidewalk removal and replacement took place on Strongs Avenue, Madison Street, Geno Avenue, Grove Street, Main Street Park, and Mansfield Place.

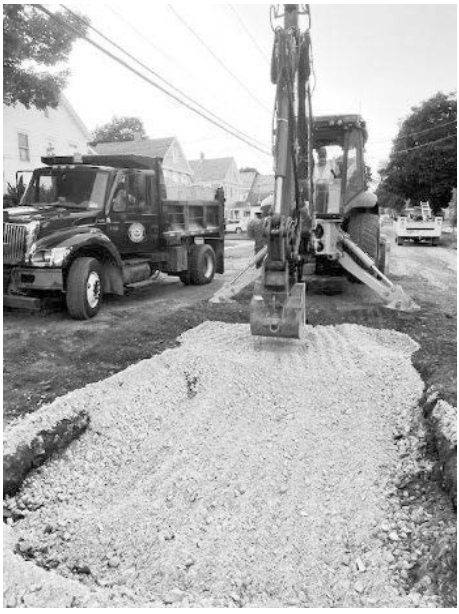
Waters Excavation finished up the sidewalk project on Forest Street and the North side of State Street on the upper end.

Teaming up with Downtown Partnership and Recreation Department, the Street Department assisted in the installation of the Center Street parklets and removal and installation of sidewalk in Main Street Park.

In addition to repairing ditches from water and sewer repairs, paving, driveway aprons, and potholes, around 1,000 tons of hot mix (asphalt) was used. Around 100 tons of cold patch was used during the winter months as a temporary repair.

During the winter operations, the division responded to several storm events, which resulted in the plowing and salting of city streets. The application of treated salt was

applied to the city streets and sidewalks. Snow removal events downtown took place following the most substantial storms of the winter. This entailed moving the snowbanks



from the edge of the streets/sidewalks into the street and snow blowing it into dump trucks hauling it away. Members from the Street Department, Water Department, Sewer Department, and Engineering Division all teamed up in snow removal/relocation of the snowbanks and windrows downtown and other side streets.

The Street Department assisted in many Special Events throughout the year, closing and opening streets during all hours of the day and night, and ensuring the public's safety to the best of our ability.

It is with the City's great pleasure to express the highest level of gratitude and appreciation to all members of DPW.

Daniel MacIntyre
Highway Operations Supervisor

Engineering Division

The Engineering staff is involved with many day-to-day activities, including the preparation of design plans, bids, and specifications; issuance of water and sewer allocations; applications for design and construction grants; review of proposed plans for building permits and DRB applications; and the creation of seasonal construction plans and long-term infrastructure capital plans. At prescribed intervals, the department also performs inspections, including landfill post-closure monitoring, combined sewer overflow (CSO) monitoring, city bridge and culvert inspections, and various stormwater permit inspections and compliance activities. Assistance is provided upon request to many private sector projects within the City. Services often include the dissemination of City utility information to design consultants and property owners wishing to develop or redevelop properties.

The Engineering Division also provides engineering and technical support to each division within the Department of Public Works as well as to other departments within City government when requested.

The Engineering Division assumes the role of project management for all active DPW permitting, design, and construction projects occurring within the City. Updates for all active projects during this fiscal year are as follows.

2023 Bond Articles

Three DPW Infrastructure Bond Articles valued at a total of $7.85M were placed on the ballot and approved by voters on March 7, 2023. Progress that has been made regarding these Bond Articles is as follows:

Bond Article No. 1 - $3.5M Public Highway Improvement Projects

($1M paving, $1M sidewalks, & $1.5M structures)

These funds have allowed the recently increased level of road, sidewalk, and bridge replacement efforts to continue.

Highway

The Engineering Division assumes the role of project management for all road reconstruction and paving projects. The following streets were rehabilitated during the past fiscal year.

> Vernon Street – From North Main Street to Adams Street
> A significant amount of road resurfacing has occurred in the surrounding neighborhood during the previous year. Vernon Street, however, remained in poor condition. This segment of road was reclaimed in its entirety. Minor modifications were made to the existing stormwater system during this effort.

Adams Street – From Vernon Street to North Street
The northern half of this street was in very poor condition. This section was reclaimed and paved. The southern half, from Tenney Brook to North Street, by comparison, was in better condition. However, in order to preserve the integrity of this portion of road, it was paved with a one-and-a-half-inch structural overlay.

Bellevue Avenue – From North Street Extension to Hillcrest Road
This segment of road was cold planed and paved with two inches of asphalt.

Royce Street – From Strongs Avenue to South Main Street
This segment of road was in poor condition, which necessitated the need to reclaim the road in its entirety. Three inches of asphalt was placed. New concrete curbing was installed throughout.

Clover Street – From Strongs Avenue to South Main Street
This segment of road was in poor condition, which necessitated the need to reclaim the road in its entirety. Three inches of asphalt was placed. New concrete curbing was installed throughout. This roadway was narrowed in an effort to promote traffic calming.

Dorr Drive – From Ripley Road to River Street
This segment of road was in poor condition. In addition, the width of the road presented an unsafe condition for motorists, and particularly for the large number of road cyclists that regularly travel this corridor. The reconstruction efforts included widening the road and full reclamation and paving. During this effort, the existing stormwater system, which was functioning poorly, was rehabilitated.

Mansfield Place
This segment of road was in poor condition. The entire roadway was reclaimed and paved. New concrete curbing was installed. Specific segments of sidewalk that were in poor condition were replaced.

Sidewalk
The Engineering Division assumes the role of project management for all sidewalk projects that are performed by private contractors. During the 2024 construction season, the following sidewalks were replaced by Waters Excavation.

Forest Street
Sidewalk was replaced on both the west and east sides of Forest Street from Traverse Place to Convent Avenue and from Pine Street to Franklin Street.

Lafayette Street
Sidewalk was replaced on the west side of Lafayette Street, from Edgerton Street to Terrill Street and on the east side of Lafayette Street, from Birchwood Avenue to Charles Street.

State Street
Sidewalk was replaced on the north side of State Street, from Pierpoint Avenue to Evergreen Avenue.

Temple Street
Sidewalk was replaced on the north side of the street, from South Main Street to Bellevue Avenue.

Sidewalk Grant Applications
The following sidewalk grant applications were prepared during this fiscal year.

Rutland Intermediate School Sidewalk & Safety Improvements
The Scope of Work for this application included the replacement of sidewalk on Church Street and Seabury Street. The city was awarded a $75,000 grant for this project. This project is scheduled to begin during the fall of 2025. Construction will continue into the spring of 2026.

White Memorial Park Pedestrian Safety Improvements
The Scope of Work for this application included the replacement of a portion of sidewalk on Jackson Avenue, installing new sidewalk on Avenue B, and a rectangular rapid flashing beacon near the intersection of East Street and Jackson Avenue. Currently, pedestrians that travel to this park are forced to walk on Avenue B. The city was awarded a $340,000 grant for this project. Design work will begin during FY 2026.

Bond Article No. 2 -$2.5M Water Distribution Main Improvement Project

These funds will be used to replace undersized and obsolete water mains. Water mains located below streets that have very poor surface conditions that require rehabilitation will be targeted.

Engineering plans were finalized, the project issued for bid, and a contractor was awarded the project. The water mains being replaced are located below Curtis Avenue, Morse Place, Madison Street, Water Street, and Chaplin Avenue.

The water main on Curtis Avenue is scheduled to be replaced during the fall of 2025. The remaining segments of pipe will be installed during the 2026 construction season.

Bond Article No. 3 - $1.85M Pollution Control & Wastewater Improvement Projects

These funds shall be used to fill estimated shortfalls in the Moon Brook Pond Modification Project ($750k) and the Meadow Street Sewer Separation project ($1.1M).

Moon Brook Pond Modification Project
The City's Consultant, SLR Engineers, advanced the final design of the Moon Brook Pond Modification Project. Major milestones achieved include the ownership transfer of the

Piedmont Pond property to the City. In addition, all the necessary temporary and permanent construction easements at this location were acquired.

At Combination Pond, it was discovered that two additional easements were needed once the Division of Dam Safety established the physical limits of the dam. Negotiations with property owners are expected to be finalized in the fall of 2025. Once the easements are acquired, the project will be issued for bid.

Due to this delay, the project is now expected to take place during the 2026 construction season.

Meadow Street Stormwater Separation Project
The final redesign has now been completed. An advertisement for bids is expected to be issued during the fall of 2025. Construction would take place during 2026.

2019 Bond Article No. 2 - $3.0 Million Culvert & Bridge Improvement Projects

Allen Street, Grove Street, Church Street, Park Street, Lincoln Avenue Culvert Replacement, and Grove St Bridge #25 Rehabilitation
The Grove Street Culvert Replacement Project was awarded to Daniels Construction. The project took place during the fall of 2024 and spring of 2025. Its replacement alleviated concerns of the existing culvert from a structural aspect and also provided additional hydraulic capacity and mitigated potential flooding that occurs upstream along the Tenney Brook corridor.

CSO Long Term Control Plan (LTCP)

Weston and Sampson Engineers completed the Long-Term Control Plan, and the final report was submitted to Vermont Department of Environmental Conservation (DEC) in July 2022. Twenty-two projects were identified in the LTCP. The total construction cost for all these projects was estimated at approximately $140 million. The Tentative Implementation Schedule (5-Year Plan) was comprised of eight separate projects. This plan was presented to and approved by the Board of Aldermen and was used as the basis of a new 1272 Order issued by DEC to the City.

Work began on the following projects that were part of the 5-Year Implementation Schedule.

Connor Park Storage Project
An Engineering Services Agreement was executed with Aldrich & Elliott for the design of this project. Currently during high intensity storm events, combined sewage exceeds the capacity of the wastewater system, which in turn results in combined sewer overflows into East Creek.

This project is nearing the end of the design phase. Conceptually, the design includes a storage tank that will temporarily hold combined sewage being conveyed by two major

trunk sewers. After the storm subsides, the stored volume would then be pumped to the wastewater plant for treatment.

Revised cost estimates indicate that the tank will be able to store between 500,000 and 700,000 gallons of combined sewage.

The project will be advertised for bid in late 2025, which construction scheduled for 2026. The cost to complete this work will be funded through a $7 million CSO ARPA grant.

CSO Check Valve Project
An Engineering Services Agreement was executed with Weston & Sampson for the design of check valves to be installed at the (CSO 001) Calvary Cemetery and (CSO 002) Home Plate outfalls. These check valves will eliminate backflow into the City's collection system when the creek levels rise above the inlet elevations of the overflow discharge pipes.

This project will provide additional storage capacity within the combined sewer system and prevent creek water from being conveyed to the wastewater plant, ultimately providing the city will additional treatment capacity.

The design of this project has been completed. Bid advertisements have yet to be issued. Following the award of the Connor Park Storage project, available funding will be evaluated. Once funding is secured, the project will be issued for bid.

Vermont Community Tree Planting Grant

The Department of Public Works was awarded a $75,000 grant to plant new street trees and bolster Rutland's tree canopy downtown. More specifically, the project consists of removing excess impervious surface in exchange for the development of new green space on Cottage Street and in the Justice Square parking lot. In addition, the city will install modular suspended pavement systems on West Street to support the planting of new street trees.

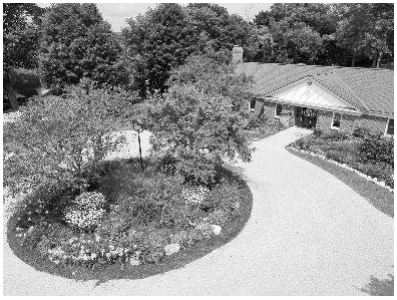
Center Street & Wales Street Utility Replacement

The Department of Public Works executed an Engineering Services Agreement with Otter Creek Engineering to prepare engineering documents for the replacement of below ground utilities on Center Street and Wales Street. More specifically, the design will include the replacement of water mains on both streets, as well as a new sewer main and stormwater main on Center Street.

Mark Youngstrom, *Interim City Engineer*
Theodore Gillen, III, *Assistant City Engineer*
Soupie Dethlefsen, *Associate Engineer*
Joseph Johnston, *Engineering Technician*

Rutland Recreation and Parks

I respectfully submit the annual report of activities and accomplishments of the Recreation and Parks Department for the fiscal year of 2024-2025. The Recreation and Parks Department is proud to provide services, public parks, and opportunities enhancing the overall quality of life for the citizens of Rutland City.



The department has had the pleasure of being under the leadership of Superintendent Kim Peters (2017-2025). Her presence as a leader and team member supported the vast majority of what is listed here under activities and projects. While we are saddened to lose someone within the City with such ties to the community, who was so deeply committed to her work, she supported the department to move forward, continuing the positive momentum instilled under her leadership. With sincere appreciation, we thank Kim for her service to the department and the City of Rutland over her seven-year career as Superintendent.

Notable projects completed this year include the new accessible path at the Godnick Adult Center. Funded through a one-time ERSA Trails Grant awarded in 2021, this project came to life after four years of planning and effort, and we celebrated its grand opening in June 2025. Since then, the path has been well-used by community members of all ages and abilities. The 800-foot loop features four benches and two large rain gardens as well as a new path to the updated pavilion, and the in-kind work of our own staff played a tremendous role in bringing it to completion.

Another major highlight was the completion of Segment 3 of the Creek Path, led by the passionate and tireless efforts of project leaders Susan Schreibman and Paul Gallo. This segment included the installation of a 145-foot bicycle and pedestrian bridge. With this addition, four of the five segments of the Creek Path are now complete.

Over the 2024-2025 fiscal year, our programs provided opportunities for residents of all ages to be active, learn new skills, and connect with one another. From a full schedule of adult and older adult activities designed to support physical health and reduce fall risks, to pre-k programs where children learned the basics of sports, bike riding, and swimming, to first jobs that help shape the next generation of our workforce, and even

community gardeners growing food to share with local food shelves, the department's offerings touched many corners of our community.

The department maintains twelve outdoor park facilities, four year-round buildings, and one seasonal aquatic facility. This includes all the upkeep and maintenance to ensure these spaces serve the recreation and park facility needs of the City for many years to come. These parks and buildings offer places for calm in nature, connections for parents of young children during unstructured playground visits, opportunities to listen to music on summer evenings, spaces to meet old friends or make new ones, venues to watch children learn life skills through athletic competitions and practices, areas to swim and cool off in the summer's heat, and places to explore new passions in recreation.

The efforts of the department are made stronger through partnerships and the dedication of community-minded organizations. It truly takes a village, and we are fortunate that Rutland City is such an incredible one.

Respectfully submitted by April Cioffi, CPRE
Acting Superintendent and Program Director

Offered in FY25

YEAR-ROUND:

- AARP Safe Driver - Adult
- Basketball (Pick-up) - Adult
- Book Discussion Group - Adult
- Chess Club - Intergenerational
- Chair Volleyball - Adult
- Foot Care Clinics - Adult
- Knitting Group - Adult
- Let's Laugh Group - Adult
- Line Dance (Beginner, Intermediate, & Traveling Performances) - Adult
- Meal Fundraiser Games - Adult
- Movers and Shakers - Adult
- Move to Improve - Adult
- Older Adult Lunches - Adult
- Parkinson's Support Group - Adult
- Pickleball - Adult
- S.E.A.T. - Adult
- Senior Planet Technology Education - Adult
- Strength Training - Adult
- Strength & Balance - Adult
- Tai Chi - Adult
- Yoga (Chair Yoga, Integrative, and Gentle) - Adult
- Wake and Work - Adult

SUMMER:

- ACTIVITIES:
  - AAA Member Choice Trip to Alaska - Adult
  - Basketball Camp - Youth
  - Challenger Soccer Camp - Youth
  - Football Camp - Youth
  - Day Camp - PreK & Youth
  - E-Bike Training and Lending - Adult
  - Hiking Group - Adult
  - Lifeguard Certification & Recertification - Teen & Adult
  - Rising Leaders - Teen
  - Rising Counselors - Teen
  - Softball League - Adult
  - Sports Carnival Camp – Youth
- EVENTS:
  - National Night Out
  - Seven to Sunset Concert Series
  - Godnick Adult Center Annual Summer BBQ
  - Southern Vermont Swim League, District Meet
  - Locally Yours Weekly Seasonal Local Produce Distribution at the Godnick Adult Center

FALL:

- ACTIVITIES:
  - Archery - Intergenerational
  - Babysitter Course - Youth & Teen
  - Basketball House League Grades 1 & 2 - Youth
  - Basketball Pre-Season Camp - Youth
  - Day Trips - Adult
  - E-Bike Training and Lending - Adult
  - Fiber Floozies - Adult
  - Flag Football (Instructional, House League, & League Programs) - Youth
  - Floral Arrangement Workshop - Adult
  - Harvest Kitchen Workshop Series - Adult
  - Ice Skating Lessons - Youth, Teen & Adult
  - OSHER Lifelong Learning Institute Fall Lecture Series - Adult
  - Painting Class - Adult
  - Running Scared 5K - Intergenerational
  - Soccer (Instructional, House League, & League Programs) - Youth
  - Tackle Football - Youth & Teen
- EVENTS:
  - Godnick Adult Center Friendsgiving
  - Running Scared 5K
  - Annual Rutland City Halloween Parade
  - Rutland Youth Theatre Annual Holiday Fair

WINTER:

- ACTIVITIES:
  - Aquatic Fitness - Intergenerational
  - Babysitter Course - Youth & Teen
  - Basketball Camp - Youth
  - Basketball (Instructional & League) - Youth
  - Bigger than Broadway Theatre Camp - Youth
  - Book Arts Workshop & Exhibit - Adult
  - Financial Education Series - Adult
  - GO Play Sports Instruction - PreK
  - Ice Skating Lessons - Youth, Teen & Adult
  - Medicare Education - Adult
  - Strength Fundamentals - Adult
  - Swim Lessons - Youth & Teen
  - Swim Pre-Team - Youth & Teen
  - West Coast Swing Dance - Adult
  - Wrestling League - Youth
- EVENTS:
  - Winter Fest (Partnered Event)
  - DJ Skate Nights
  - Santa Phone Calls
  - Skate with Santa & Mrs. Claus
  - Veteran & Military Skate Night
  - Rutland Youth Theatre Performances of Elf Jr. The Musical
  - Godnick Adult Center Annual Holiday Meal
  - U10 Basketball Tournament (RRCC)

SPRING:

- ACTIVITIES:
  - Alzheimer's and Dementia Education - Adult
  - Balance Bike Basics - Pre-K & Youth
  - Craft Workshops - Adult
  - Decluttering Workshop - Adult
  - E-Bike Training and Lending - Adult
  - Field Hockey Instructional - Youth
  - Field Hockey League - Teen & Adult
  - Flag Football Instructional - Youth
  - Gritty Girls - Youth
  - Lacrosse (Instructional & League) - Youth
  - Mountain Bike Club - Youth
  - Soccer Instructional - Youth
  - Soccer Leagues (COED & Women's 18+) - Adult
  - Softball League - Youth
  - Women's Mountain Bike Clinic - Adult
- EVENTS:
  - Bounce-a-Palooza Fundraiser
  - Rutland Youth Theatre Performances of Mary Poppins the Musical
  - Youth Track Meet
  - Fishing Derby

Unique Registered Participation in Activities (not including facility membership and events):
● 2669 individuals

Facility Usage

Total Memberships and Pass Holder Totals:
● White Memorial Park Pool Season Pass Members: 1116 July-August 2024; 722 June 2025
● Giorgetti Ice Arena Season Pass Members (Unique): 72
● Godnick Adult Center Annual Members (Unique): 1159
● Rutland Recreation Community Center Members (Unique): 1440
● Vermont Achievement Center Pool (Unique Users): 530

Reservations - including events, celebrations, school group visits, sports clubs, etc., hosted at Rutland City Recreation and Parks Facilities:
● White Memorial Park: 38
● Giorgetti Park: 89 (not including RAHA)
● Godnick Adult Center: 52 (not including RSVP Bone Builders)
● Rutland Recreation Community Center: 118
● Monsignor Thomas Connor Park (Meadow Street): 21
● Main Street Park: 0 *Under Construction
● Depot Park: 13 (not including Farmers Market)
● All other Parks: 162

Projects

Completed Projects:
● Godnick Adult Center Accessible Path made possible with an ERSA Grant and extensive in-kind labor by our Maintenance staff.
● The Creek Path Section 3 of the Bike Path was completed, including the installation of the bridge.
● PINE HILL PARK Projects completed with Pine Hill Partnership, the park's non-profit volunteer trail stewardship organization:
    ○ Volunteers were active at Pine Hill Park removing, washing, re-staining, and making new wood signs at The Mint during the winter. Global Progress students from Rutland High School removed a natural fence on Escalator and picked up trash. GE volunteers set 44 posts for a 182-foot wattle fence in five hours and began weaving saplings, a project continued with community workdays and completed by Deloitte volunteers.

- Heavy May rains caused the park to close for a week due to muddy trails. KSA Built was hired by Pine Hill Partnership to install a rain garden, culverts, and improve rolling grade dips to prevent erosion on trails like Svelte Tiger, Sisyphus, Jigsaw, Bone Spur, and Sore Elbow. KSA Built also improved drainage on Giorgetti pedestrian trails, enhanced Trillium for adaptive bikes, and reworked Santa's Little Helper.
- VMBA (VT Mountain Bike Association) and VT Adaptive identified adaptive-friendly trails, which are expected to be marked with proper signage in 2026. Global Action Sports (GASS), funded by a Recreational Trail Program (RTP) grant, built rolling grade dips, installed a culvert on Lonely Rock, and rebuilt the upper part of Svelte Tiger. Community volunteers also built Hermes's Skill Zone, a small progression park.

Future Projects:

- FY 26 Projects Scheduled for completion will include: the Main Street Park Project, Giorgetti Arena Refrigeration System Replacement, and New Dugouts at White Memorial Park Baseball Field.
- Between FY 25-26, all play structures received new wood chip (Safety Surfacing Material).
- FY26 Projects Scheduled to start: updating the Angel of Hope and improvements to the Meadow St. Park Pavilion.
- PINE HILL PARK FUTURE PROJECTS:
  - Pine Hill Partnership and Rutland Recreation and Parks are collaborating on an accessible trail off Lower Giorgetti, looping around the ball field. The wetland study is complete, and they are awaiting the archeological study's completion by the end of 2025 to proceed.

Rutland Free Library

Borrowing at the library in Fiscal Year 2025 (FY25) was the busiest since pre-COVID, with circulation of 140,151 items. We checked out 104,100 physical items (books, magazines, audiobooks on CD, DVDs), down very slightly from our three-year average of 105,000. Digital circulation (downloadable audiobooks, eBooks, online magazines & comics, streaming video and audio) continued to thrive, finishing the fiscal year at some 35,700, up twenty percent from last year and double three years ago. Digital delivery accounted for more than one-quarter of all loans from Rutland Free Library in FY25.

Most programming numbers were up slightly from last year, down slightly from our record-setting FY23. That's to be expected, as we had decided that the FY23 levels were unsustainable without hiring more staff.

Still, our librarians, largely through visits to the schools, did 81 outreach events with 5,500 attendees. Between staff, partnerships with other community organizations, and a small army of community members helping out, we did 531 in-house programs with attendance of 8,274. Children's programs continued to lead the way with 353 programs for some 7,600 kids, but programs aimed at teens started to make small but regular contributions (63 programs, 471 attendees, up from 173 total attendees in FY24). Thanks are due to Rutland City taxpayers for helping support the 15-hour weekly Teen Services position.

Our number of cardholders declined for two reasons: COVID-era hotel / motel residents moving away, and an update in our consortium's software that lets us delete users who owe us money; previously, we could freeze but not eliminate accounts with money owed for fines or lost books. Once this was fixed, we were able to do a thorough purge of old accounts for the first time since buying the software over a decade ago.

We had 5,975 active cardholders from Rutland City in FY25. They borrowed 47,768 physical items plus 7,200 electronic items, for a per-item cost to City taxpayers of $15.52, or about half the cost of new print titles.

Elsewhere, we have contracted with Weimann Lamphere Architects of South Burlington to complete a preliminary design for a 21st-Century library at 88 Merchants Row, with thanks to the city Board of Aldermen for funding that work. Unanticipated repairs to the building at 10 Court Street included work on the air conditioning system, plumbing failures, replacing failed emergency lights, rewiring staff offices to eliminate frequently tripping breakers, and repairing the Fox Room audio-visual equipment. Building

expenses were some $60,000 over budget despite saving almost $6,000 through the City's heating fuel program.

We continue to rely on the Nella Grimm Fox Fund reserves that we set aside during bull markets. The library receives one-third of the proceeds of the fund, which is invested evenly on behalf of us, Grace Congregational Church, and Rutland Regional Medical Center. Our share can only be spent on materials and programs, and it pays for our daily work in those regards.

On the staff side, this year we lost two circulation assistants, Caroline Marotti, who had been with the library for some 40 years, and Patty Carbine. Thank you to everyone who reached out to us in their memory.

Respectfully submitted,
Randal Smathers,
Director

2024-2025 RFL Board of Trustees

Clare Coppock – President (Rutland City)

Matthew Olewnik – Vice-President (Rutland City)

Joanne Pencak – Treasurer (Rutland City)

Allyn Kahle – Secretary (Ira)

Ann Bannister (Rutland City)

Joe Bertelloni (Rutland Town)

Gabi Bourassa (Rutland City)

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Russell Glitman (Rutland City)

Kevin Klamm (Rutland City)

Carolyn Meub (Rutland City / Mayoral Appointment)

Cathy Reynolds (Tinmouth)

John Skinner (Rutland City)

Cathy Solsaa (Rutland City)

Rutland Free Library Association, Inc. FY 2024-2025

INCOME	
Tax Appropriations	
City of Rutland	$853,779
Town of Rutland	$106,889
Mendon	$27,490
Ira	$3,284
Tinmouth	$3,285
Nella Grimm Fox Income	$205,734
Fundraising & Grants	$49,563
Fees, including nonresidential cards	$16,435
Friends of the Library Support	$12,813
Total Operating Income	**$1,279,272**

EXPENSE	
Books & Periodicals	$75,849
Databases, eBooks, etc.	$63,627
Audiovisual, Programs, Passes	$90,430
Supplies & Services	$49,371
Salaries & Wages	$761,741
Employee Benefits	$245,626
Building Maintenance	$147,578
Misc.	$7,330
Technology	$33,937
Total Operating Expense	**$1,475,489**

Total Operating profit (loss)	**($196,217)**
Dolly Parton Imagination Library	**$2,047**
Investment income	**$373,081**
Change in net assets	**$178,911**

Respectfully submitted,
Randal Smathers
Director

The Rutland Historical Society

To Mayor Michael Doenges, Honorable Board of Aldermen, and the Citizens of Rutland City:

First and foremost, the Rutland Historical Society would like to thank the City of Rutland for their tremendous support this past year.

The Department of Public Works Highway Operations Manager, Dan MacIntyre, and the Rutland City Associate Engineer, Ted Gillen, were instrumental in assisting us with the unforeseen relocation of our mailbox and the replacement of the crumbling and dangerous entrance walkway to our front door and sideways all the way around the Fire House. Their immediate reaction to our request was deeply appreciated. We have had our door refinished by Mike Knowles. This past year we have been in contact with the Rutland Garden Club to update and care for our front gardens. We look forward to a relationship with their members and board. We are now ready to greet all of our visitors in proper fashion.

The Rutland City Fire Department has been a wonderful neighbor, and we greatly value the watchful eye they supply to our grounds and building throughout the year. The Rutland City Recreation and Parks Department has kept our grounds clear and mowed.

It has been a few years of unexpected, profound, and permanent change. In May 2023, Jim Davidson passed away. With his passing, the Rutland Historical Society lost a founder, mentor, and friend. We acknowledge Jim's intense endeavor to save Rutland's history. We want to thank Helen Davidson for the decades of support and encouragement she gave to Jim and the Society. Their goal was to have Rutland's story available to everyone. We genuinely intend to continue their mission as we move forward without their guidance.

During this past winter, slates from the roof began to loosen and fall. Also, water has started to seep into the basement hatchway. We have had this evaluated and due to age, the bulkhead will need replacement. The alarm system is very old and not compatible with newer technology. We are looking into ways to update it. The exterior trim paint has also failed. The Rutland City Aldermen are aware of this and have put it on their agenda as a project study.

The Society acquired an oil painting from the Baptist Church auction in 2022. Restoration of the painting of Reverend Hadley Proctor, Rutland's first Baptist minister, painted about 1830, is ongoing. After 2+ years, it has been returned to us, and we are look forward to having the good Reverend on display in the near future.

Once again, we have been fortunate that many people with amazing amounts of talent have volunteered at the Nickwackett Fire Station. I personally wish to thank each and

every person on our team. They have worked tirelessly in the background to keep the website growing, the archives accessible, and the Society running during this past year.

In January of 2023, we had an opportunity to obtain the Rutland Herald archives. We will be sifting through the mountains of history of the Herald for a very long time. We also received local collections or archives from RRMC; Laurel Glen-Bowman Mansion; Sons of the Union Veterans of the Civil War; the Vietnam Veterans of America, Chapter 1; the Crossroads Arts Council; Downtown Partnership; and Lakes Region Youth Orchestra this year. We thank all of the donors for this precious material.

Needless to say, Carolynn Ranftle, Susan Carroll, and their team of archivists have been very busy scanning, cataloging, and storing items. Susan Carroll and Doreen McCullough are in the process of scanning yearbooks for area high schools for the 2023 and 2024 school years. Very special thanks to Clifford Giffin who has taken on the monumental task of scanning the Rutland Herald negatives. So far, he has scanned 50,000 of them!

Our Acquisitions Chair, Ron Hemenway, was instrumental in not only logging all of these donations in, but also coordinating the release and transfer of our ancient collection of Rutland County Court Records to the Vermont Archives in Middlesex to be added to the rest of the collection of later records held there. Thanks to Tom Giffin for the muscle that this effort took to accomplish!

Since Jim Davidson vacated the chair at PEG-TV, Michael Dwyer has continued our public access segment of Historically Speaking brilliantly.

With a very generous donation from the Vietnam Veterans of America, Chapter 1, we were able to secure a 2-stage HEPA vacuum and a book scanner. The vacuum will alleviate any potential mold contaminates in donations. The book scanner will ensure better quality for scanning of yearbooks and other bound material. We deeply thank every one of the members of VVA.

The Society is continuing to serve as many inquiries as possible, and we endeavor to keep up with the overwhelming demand on social media platforms. We are available for inquiries via email, Facebook, and regular mail. Corey Kennedy attends to the Facebook page and Doreen McCullough oversees our website.

We realize that technology is not a panacea. We are open on Saturday afternoons and also by appointment for in-person research and visits. In addition, we have had a number of people from California, Minnesota, and Michigan this year looking for their heritage. If you would like to set up an appointment, please send an email to president@rutlandhistory.com. We will do our best to accommodate your needs.

Our website is www.RutlandHistory.com. Please take a look. We are continually adding items of local interest and have greatly expanded with much of the new information.

Yearbooks for the pandemic years (2019 – 2022) have been scanned and uploaded for the Rutland area yearbooks to Internet Archives. Scanning of the 2023 and 2024 yearbooks is now in progress with our new book scanner. Our online records are available and free to all. If you find that you need help, we will be happy to help you navigate the collections.

If you are not yet a member, we invite you to join us as a member and become a volunteer. Membership entitles you to a Rutland Quarterly, which provides glimpses of Rutland's history written by Rutland's historians. We eventually add the Rutland Quarterlies to our website for everyone, but as a member, a hard copy and first glance is yours. We have had some amazing writers and glimpses into Rutland in days gone by.

We are extremely excited for 2026, and we hope that you come in for a visit this coming year.

Respectfully submitted,

Barbara L. Giffin, President
Rutland Historical Society

Rutland Redevelopment Authority

To the Mayor, Board of Aldermen, and Citizens of Rutland City:

The Rutland Redevelopment Authority is pleased to submit the annual report for fiscal year 2025.

The Rutland Redevelopment Authority (RRA) was formed in 1989 by Charter and serves as Rutland City's economic development entity. It was established to reduce the property tax burden, redevelop dilapidated and blighted structures, revitalize the commercial and industrial sectors of the economy, and promote economic opportunity.

RRA duties include grant writing and administration; housing, economic and community development; Downtown and Neighborhood Development Area Designations; and land use planning. The RRA consists of two staff, an Executive Director and a Director of Grants and Outreach. It is overseen by a nine-member Board of Commissioners nominated by the Mayor and approved by the Board of Aldermen.

The RRA is the taxing authority for the Special Benefits District and uses those funds to support both the grants and projects specific to Rutland's Downtown as well as the Downtown Rutland Partnership's annual workplan and budget.

Grant Administration: The RRA has been active in applying for new grants and administering existing grants for various city projects and initiatives. The RRA will continue to seek both state and federal grant funding sources to leverage local investment in economic and community development initiatives and infrastructure improvements.

FY 2025 Grant Activity

New or Anticipated Grants:		
VTrans Small Scale Bike/Ped Program	$115,000	Apply FY26
Downtown Transportation Grant	$100,000	Apply FY26
VT Arts Council - Animating Infrastructure	$10,000	Apply FY26
Existing/Open Grants:		
Municipal Planning Grant – Municipal Plan	$17,482	Awarded
NBRC Catalyst Program Grant	$3,000,000	Awarded
VTrans TAP Grant – Pedestrian Safety	$339,274	Awarded
VCDP East Creek Commons Rehab	$500,000	In process
VCDP HTRC/NWWVT Merger	$60,000	In process
VCDP Hospital Heights Rehab	$950,000	In process

VCDP Rutland Housing Initiative	$650,900	In process
Better Places - Reimagine Depot Park	$20,000	In process
Rutland Station Area Revitalization	$75,000	In process
BRIC Create Local Hazard Mitigation Plan	$9,863	In process
Bylaws Modernization Grant	$25,000	In process
Equitable Inclusive Communities Grant	$10,000	In process
Strategic Plan to assist homelessness	$240,000	In Process
Rutland Creek Path Seg 3 Construction	$1,659,163	Completed
Rutland Creek Path Seg 5 Construction	$135,579	Suspended
Total	**$7,692,261**	

Housing, Economic, and Community Development: The RRA is leading the way on numerous housing, economic, and community development initiatives which benefit the City of Rutland. At the forefront of these projects is the creation of a Tax Increment Finance (TIF) District, which has the potential to generate new and improved public infrastructure which will catalyze residential and commercial growth. The RRA worked with the TIF Working Group and consultant to create an application and District Plan that was successfully submitted to the Vermont Economic Progress Council (VEPC) in July 2025. This successful application will enable new development of housing and commercial uses on underutilized Rutland City properties over the next decade, beginning with the Downtown Hotel (Cambria) project.

In conjunction with the TIF District, the RRA has been working on the creation of an Act 250 Tier 1A exemption area for the City of Rutland to go into effect in FY26. This exemption would remove Act 250 jurisdiction from the highly-urbanized areas of the city, thus removing a barrier to the development of residential, commercial, and industrial property.

The RRA created and facilitates the Business Incentive Assistance Program (BIAP), which offers grants and forgivable loans to new and expanding businesses. In FY25, eleven businesses took advantage of the program:

BIAP Awards 7/1/2024-6/30/2025	**Businesses Created/Expanded**	**#Jobs Created/Retained**
$10,000	Treviso	20
$5,000	Olympic Pizza	9
$5,000	Bellaluccias	2
$10,000	Camille's Experienced	4
$10,000	Heritage Workshop	3

$10,000	Bailey's Place	9
$10,000	EIR Wellness Spa	4
$10,000	Clover Exploration	2
$10,000	Townline Grill & Bakery	5
$10,000	Prouty's Parlor for Ice Cream	2
$10,000	Make It Sew	2
Totals	**11**	**62**

The RRA has plans to better market and rebrand the City's Market-rate and Special Benefit's District RLFs to encourage investment in existing housing stock throughout Rutland City. This year loans were approved for repairs and renovations at 42, 46, and 25/29 Center Street; plus, the second floor at 24 Wales Street into six housing units, all of which have been leased.

The RRA also administers tools available to developers interested in the creation of housing units, such as residential and commercial tax stabilization programs and the Water/Wastewater Rate Reduction Incentive.

Downtown and Neighborhood Development Area Designations: The City's Neighborhood Designated of Rutland maintains two State of Vermont Designated Areas, the Designated Downtown and Neighborhood Development Area. The designations make Rutland City and property owners eligible for additional state and federal funding opportunities. In FY25, the City's NDA boundary was amended to include the Main Street/Woodstock Avenue intersection.

Planning: The RRA continues to work with the Rutland City Planning and Zoning staff, DPW, and the Recreation Department to facilitate planning initiatives within the City which will spur economic and community development. These projects include the Downtown Placemaking Plan, Rail Gateway beautification project, US4/US7 intersection scoping study, and the Transit Oriented Development (TOD) master plan. In the coming year, the RRA will be assisting with the update to the City of Rutland Land Development Regulations and Municipal Plan.

Finally, the RRA hired Sean Adkins as its Executive Director. Sean was most recently the Town Manager of St. Albans and has a background in economic development.

Respectfully,
RRA Board and Staff

RUTLAND REDEVELOPMENT AUTHORITY

Rutland City Public Schools

Cathy Solsaa, President, Board of School Commissioners
Pam Reed, Superintendent of Schools

To the Citizens of Rutland City:

The 2024–2025 school year marked the first year of implementation of Rutland City Public Schools' Strategic Plan, which serves as our roadmap for continuous improvement and student success. The plan is centered on three priority areas: **Teaching and Learning**, **Wellness through Inclusive School Communities**, and **Resources for Success**.

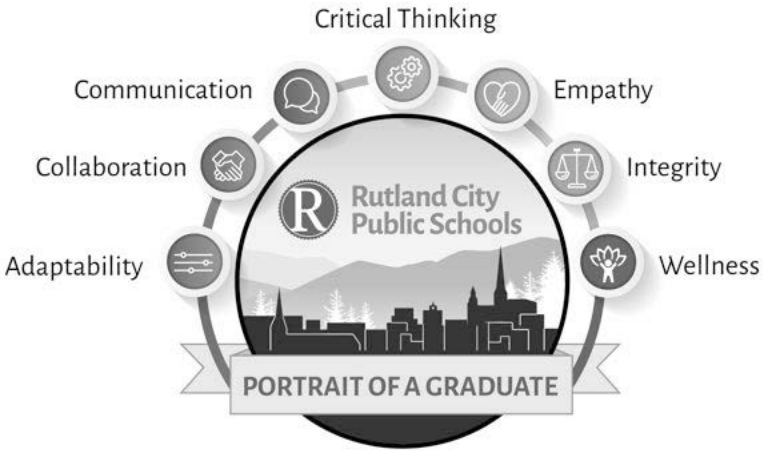
In **Teaching and Learning**, our focus has been on ensuring that all students have access to high-quality instruction and clearly defined standards-based content. Curriculum adjustments were made across grade levels to align more closely with our Portrait of a Graduate traits, and our staff engaged in meaningful professional development to deepen their expertise in instructional practices. These efforts strengthen our systems of support and ensure that every learner is challenged and supported in reaching their fullest potential.

Through our commitment to **Wellness through Inclusive School Communities**, we advanced initiatives designed to enhance student and staff well-being. Schools have been working to cultivate a culture of belonging by improving practices and infrastructure that promote social, emotional, and physical health. This work reflects our belief that wellness is foundational to academic success and to the vitality of our community.

In the area of **Resources for Success**, we emphasized securing and sustaining resources that empower both students and staff. Efforts have included strengthening collaboration across departments, promoting adaptability in our systems, and ensuring that resources are used strategically to support teaching, learning, and wellness.

We know that **strong schools are built on strong partnerships** with families, educators, staff, and the entire community. Our staff are eager to listen, learn, and work alongside families, caregivers, and community members in support of our students. Each day, our children are supported by many caring adults—teachers, paraeducators, bus drivers, food service workers, office staff, custodians, coaches, counselors, administrators, volunteers, and more. Our students and our community are fortunate to have such dedicated and nurturing staff who help children learn, grow, and feel safe and valued.

This year has been defined by thoughtful planning, collaboration, and a shared commitment to our students. With the Strategic Plan guiding our efforts, Rutland City Public Schools is building the foundation for continued growth and achievement while preparing all learners to thrive as engaged citizens and lifelong learners.



Should any reader wish to learn more about the Rutland City Public Schools and education in Vermont, please access the District web site: www.rutlandcitypublicschools.org.

RUTLAND CITY BOARD OF SCHOOL COMMISSIONERS

6 Church Street
Rutland, Vermont 05701

PRESIDENT: Cathy Solsaa
CLERK: Marybeth Lennox-Levins

COMMISSIONERS

Name and Email	**Address**	**Number and Term**
Karen Bossi karen.bossi@rutlandcitypublicschools.org	16 Southern Blvd.	802-558-3607 Term: 2028
Ryan Carney ryan.carney@rutlandcitypublicschools.org	72 East Street #1	207-318-7581 Term: 2026
Dena Goldberg dena.goldberg@rutlandcitypublicschools.org	39 Thrall Ave.	802-503- 9921 Term: 2026
Marybeth Lennox-Levins marybeth.lennox-levins@rutlandcitypublicschools.org	9 Kingsley Ave.	802-884-5418 Term: 2028
Jennifer Rondinone Jen.rondinone@rutlandcitypublicschools.org	58 Chestnut Ave.	802-770-2263 Term: 2026
Charlene Seward charlene.seward@rutlandcitypublicschools.org	15 Sargent Ave.	802-775-2000 Term: 2027
Cathy Solsaa cathy.solsaa@rutlandcitypublicschools.org	19 North Street	802-353-2947 Term: 2026
Stephanie Stoodley stephanie.stoodley@rutlandcitypublicschools.org	131 Spruce Street Apt 2	802-770-2477 Term: 2027
Christina Sweet christina.sweet@rutlandcitypublicschools.org	20 Kingsley Ave.	802-373-3251 Term: 2027
Lauren Weiss lauren.weiss@rutlandcitypublicschools.org	35 Williams Street	802-409-4492 Term: 2026
Courtney Collins Whitcomb courtney.collins@rutlandcitypublicschools.org	29 Highland Ave.	802-779-2593 Term: 2026

Student Representatives
Amelia Shelton Term: 2026
Danielle Goldberg Term: 2027

BOARD COMMITTEES:

Building:	Stephanie Stoodley, Chair Jen Rondinone Lauren Weiss Courtney Collins Whitcomb
Policy:	Ryan Carney, Chair Dena Goldberg Christina Sweet Lauren Weiss
Staff Relations:	Charlene Seward, Chair Ryan Carney Courtney Collins Whitcomb
Finance & Strategic Planning:	Marybeth Lennox-Levins, Chair Karen Bossi Charlene Seward Courtney Collins Whitcomb

Rutland City Pension Committee Liaisons: Ryan Carney, Marybeth Lennox-Levins, Christina Sweet, Cathy Solsaa, Stephanie Stoodley

Athletics & Activities Liaisons:	Marybeth Lennox-Levins Christina Sweet Lauren Weiss

School Liaisons:

Stafford:	Stephanie Stoodley
RHS:	Christina Sweet
NW/PPLC:	Lauren Weiss
NE:	Dena Goldberg
RMS:	Courtney Collins Whitcomb
RIS:	Karen Bossi

VSBA & Legislative Action: Marybeth Lennox-Levins, Dena Goldberg, Cathy Solsaa

RUTLAND SCHOOL DEPARTMENT

In accordance with Rutland City Board of Education Policies, a free appropriate public education for all children with disabilities is guaranteed. If your child is disabled, or you know of a child with a disability from birth through age 21 who is not currently being served, please contact the Support Services Office at 802-773-1917.

DEPARTMENT OF EDUCATION
RUTLAND CITY PUBLIC SCHOOL DISTRICT

6 Church Street
Rutland, Vermont 05701

SUPERINTENDENT OF SCHOOLS
Pamela J. Reed

ASSISTANT SUPERINTENDENT
Bianca McKeen

CHIEF FINANCIAL OFFICER
Theodore Plemenos

DIRECTOR OF SUPPORT SERVICES
Kerry Coarse

Per Pupil Costs and Enrollment
For the School Year Ended - June 30, 2025

TOTAL EXPENSES: (UNAUDITED)	**$69,236,182**
District Wide	$10,873,864
Preschool	$ 539,195
Elementary	$11,546,130
Secondary	$14,528,959
Support Services	$11,863,791
Adult Education	$ 452,856
Area Stafford Technical	$ 6,040,723
Other including State/Federal & District Support Grants	$11,822,349
Lunch Program	$ 1,568,314

Enrollments and Average Daily Membership (ADM*):

	Enrollment	**ADM***
All Schools	2191	1679
Elementary Prek-6	957	861
Secondary	1022	818
Stafford Technical Center	212	***

*ADM includes resident students only.
***The ADM enrollments at the STC are counted at the home high school of residency as secondary students.

Rutland City Public Schools Budget

	7/1/24-6/30/25	7/1/25-6/30/26
District	9,689,591	12,041,086
Preschool	344,116	601,168
Elementary	13,503,099	11,759,102
Secondary	13,894,521	14,891,702
Support Services	12,591,809	12,974,416
Adult Education	483,294	508,143
Technical Center	6,127,351	6,401,186
State and Federal Grants	5,992,219	6,636,488
Lunch	1,209,000	1,373,711
GRAND TOTAL BUDGET	**63,835,000**	**67,187,001**

Anticipated Receipts

	7/1/24-6/30/25	7/1/25-6/30/26
Tuition	2,775,000	3,195,877
Interest	73,296	240,000
Miscellaneous	75,000	401,433
State Education Fund*	41,777,392	43,356,000
Transportation	531,223	514,107
Driver Education	19,482	20,000
Tech Center Tuition and Grants	6,127,351	6,401,186
Athletic Receipts	27,743	30,000
Lunch	1,209,000	1,373,711
Federal and State	5,992,219	6,636,488
Special Education Reimbursement	4,744,00	4,510,056
Adult Education	483,294	508,143
GRAND TOTAL RECEIPTS	**63,835,000**	**67,187,001**

*In FY 25, Rutland City Homestead Tax Payments to the State Education Fund, net of prebates and rebates, were $5,809,661, and Non-Homestead Tax payments were $9,432,973, for a total of payments into the Educational Fund of $15,242,634 toward the cost of educating all Vermont School children.

Rutland City Public Schools Employee Earnings
Fiscal Year 2024-2025

*Other compensation includes overtime, co-curricular stipends, coaching, afterschool and summer Tapestry program, and other project work.

Name	Base Wage	Total Earnings	Other Compensation
ABATIELL, LEAH MG	$85,410.00	$88,620.00	$3,210.00
ADAMS, DAWN S	$85,410.00	$90,461.75	$5,051.75
ADAMS, KIMBERLY A	$55,601.00	$60,593.18	$4,992.18
ADAMS, NICOLE KATHLEEN	$59,575.00	$69,247.75	$9,672.75
ADAMS, NICOLE T	$69,512.00	$69,512.00	$0.00
AGUGLIARO, JACQUELINE E	$59,575.00	$60,415.00	$840.00
AIGNER, FRANK DOUGLAS	$85,410.00	$85,679.10	$269.10
AIGNER, PATRICIA W	$118,934.96	$118,934.96	$0.00
AILINGER, SARA A	$75,474.00	$75,561.50	$87.50
ALBERICO, SUZANNE H	$32,827.97	$33,052.97	$225.00
ALCORN, DANIEL P	$71,499.00	$82,744.60	$11,245.60
ALEXANDER, HOLLY M		$9,622.50	$9,622.50
ALLEN, HEATHER	$73,486.00	$73,486.00	$0.00
ALLEN, STACEY A		$1,490.40	$1,490.40
ALT, BRIELLE M		$2,822.48	$2,822.48
AMES, MARGARET M	$71,499.00	$71,499.00	$0.00
ANDERSON, DAVID V	$6,775.06	$7,561.06	$786.00
ANDERSON, MICHAEL L		$7,839.00	$7,839.00
APRILLIANO, LAURA D	$77,461.00	$83,901.00	$6,440.00
ARCHER, CATHY LEE	$85,410.00	$90,636.00	$5,226.00
ASTIN, MARISA LB	$79,448.00	$91,445.70	$11,997.70
AUSTIN, BRITTANY M	$67,525.00	$70,875.00	$3,350.00
AUSTIN, NETTA L	$51,626.00	$53,103.50	$1,477.50
BABB, CHRISTINE	$28,976.29	$29,344.29	$368.00
BABBITT, CAROLYN H	$61,829.87	$62,029.87	$200.00
BABCOCK, TUCKER J		$5,122.98	$5,122.98
BADGLEY, ALEXANDRA M	$27,063.12	$33,687.59	$6,624.47
BADGLEY, REBECCA R	$59,745.38	$63,388.18	$3,642.80
BADGLEY, TESSA E		$3,919.50	$3,919.50
BAER, AMA T	$65,537.00	$65,676.52	$139.52
BAILEY, CARA M	$69,041.65	$74,730.85	$5,689.20
BAIRD, LINDSEY E	$25,631.41	$30,729.55	$5,098.14
BAKER, ANDREW W	$53,494.56	$66,569.84	$13,075.28
BAKER, CAROL A	$85,410.00	$102,987.56	$17,577.56
BALLARD, JASON D	$81,436.00	$82,960.26	$1,524.26
BAPTIE, ASA W Jr.		$2,189.39	$2,189.39
BARBER, EMYALICE A		$10,125.72	$10,125.72
BARKER, KATHLEEN C		$57,700.00	$57,700.00
BARNES, ALIYAH R		$7,064.91	$7,064.91
BARNES, MCKENZIE R		$7,268.60	$7,268.60
BARNES, SARA A	$79,448.00	$79,763.00	$315.00
BARNETT, BRENT R	$81,436.00	$88,763.20	$7,327.20
BARTENSTEIN, RYAN K		$12,898.27	$12,898.27
BATTLES, KAYLA R	$52,450.70	$58,591.25	$6,140.55
BATTLES, MAXWELL J	$53,494.56	$58,333.24	$4,838.68
BEAUDRY, KAYLA N		$7,643.50	$7,643.50
BELLOMO, KRISTINA L		$9,145.50	$9,145.50
BELLOMO, NATHAN P	$85,410.00	$97,302.33	$11,892.33
BELMONTE, WILLIAM C	$30,255.96	$44,410.51	$14,154.55
BEMBE, ALLISON E	$74,721.83	$82,125.43	$7,403.60
BENNER, MICHAEL R	$53,494.56	$59,159.55	$5,664.99
BENNETT, ABBY S	$86,686.43	$94,525.43	$7,839.00
BERMAN, DIANE	$85,410.00	$85,410.00	$0.00
BERNAL, FAITH A	$32,409.86	$33,450.44	$1,040.58
BERSAW, SHERRI A	$48,461.81	$48,611.81	$150.00
BESSETTE, JORDYN M		$1,147.50	$1,147.50
BILLINGS, COLT L	$26,809.72	$39,847.46	$13,037.74
BILLINGS, LUCAS R	$1,125.08	$2,122.64	$997.56
BIRDSEY, KELSEY M	$26,809.72	$28,699.72	$1,890.00
BISER WIELIS, SHARLENE	30408	35655.5	5247.5
BISHOP, PAMELA	22568	22813	245
BJORN, RICHARD J	17930.08	18324.88	394.8
BLACK, CHERYL M	0	34146.98	34146.98
BLACK, MANDIE J	27227.83	41857.81	14629.98
BLAIR, GABRIELLE M		3859.97	3859.97
BLANCHETTE, MICHELLE M	29533.77	30033.77	500
BLISS, ROBERT S		276.25	276.25
BLOOMER, AARON P	57588	62038	4450
BLOOMER, GEOFFREY E	65537	76353.74	10816.74
BLOW, SAMANTHA C	67525	72732.5	5207.5
BOERNER, ELISABETH R	85410	95366.46	9956.46
BOISVERT, MAKAYLA E	45664	51101.5	5437.5
BOLAND, JESSICA R		11003.44	11003.44
BOLES, SUSAN S	85163.95	85163.95	0
BONASERA, JOSEPH M	81436	86336	4900
BONASERA, LISA P	83423	88812	5389
BONILLA, ASHLEIGH N	65537	71609.4	6072.4
BONSIGNORE, SHANNON K	71499	74547.52	3048.52
BONSIGNORE, VICTORIA G		6686.41	6686.41
BONSIGNORE, WILLIAM J	64170	66170	2000
BOOTH, CHARLES E		9438.78	9438.78
BORDEN, VERNA M	81436	81657.75	221.75
BORKOWSKI, AARON	53494.56	60293.23	6798.67
BORKOWSKI, MARK E	53494.56	60289.03	6794.47
BORKOWSKI, SARA M	71499	75261	3762
BOS, ERIC A	59575	59575	0
BOSNICH, ANTONE N	85410	92246.75	6836.75
BOSNICH, KATHRYN S	129755	129755	0
BOUDREAU, LOREN P	10516.52	16148.82	5632.3
BOUZIANIS, CHARLENE J	22750.56	24657.8	1907.24
BOYNTON, JENNA L	61563	67173	5610
BRANCHAUD, TAYLOR L	26353.6	37558.87	11205.27
BREWER, ADRIENNE E		6210	6210
BREWER, DOUGLAS S	57482.65	64680.77	7198.12
BREWER, ROBERT C	53494.56	59550.18	6055.62
BRISTOL, TAWNY	18491.2	17972.52	-518.68
BROOKMAN, DARLENE F	28811.58	29214.08	402.5
BROOKS, CATHERINE G	67525	67875	350
BROOKS, DONNA M	48461.81	48636.81	175
BROOKS, MELISSA S	24387.25	24062.63	-324.62
BROWN, DEVON L		4000.12	4000.12
BROWN, DONALD J		68200.05	68200.05
BROWN, MARK S	12092.64	41501.91	29409.27
BROWN, TREVOR J	59027.76	63940.37	4912.61
BROWN, ZACHARY O		812.5	812.5
BRUA, ADAM K	75474	77365.76	1891.76
BRUA, ASHLEY E	77461	77461	0
BRUHL, TABORRI I	85410	85410	0
BRUNO, AUSTIN M		1080	1080
BRUSO, GERMAINE R	85410	89730	4320
BULLOCK, KELSEY	42852	47858.32	5006.32
BULLOCK, NICHOLAS		8928.64	8928.64
BURKE, SUE A	53494.56	62985.86	9491.3
BURKE, THOMAS J		9148.91	9148.91
BURNHAM, ELIZABETH A		55167.06	55167.06
BURROWS, CARLY M		6140.55	6140.55
BURTON, JACOB X	53494.56	58929.64	5435.08
BURTON, MIRANDA L	47652	53305	5653

Name	Base Wage	Total Earnings	Other Compensation
BUSHEE, MASON C		$260.00	$260.00
BUTLER, KAYLA M		$4,642.49	$4,642.49
CABEZOLA, TAMMY C	$71,499.00	$72,147.00	$648.00
CACACE, JOHN A III	$85,410.00	$98,549.00	$13,139.00
CACACE, JOHN A IV		$5,820.00	$5,820.00
CACACE, KATIE M	$85,410.00	$90,410.00	$5,000.00
CALLAHAN, MICHAEL W	$65,537.00	$67,874.50	$2,337.50
CAMERON, MEGHAN E	$85,410.00	$89,160.00	$3,750.00
CAMPISE, NOEL	$55,601.00	$62,412.00	$6,811.00
CAMPOPIANO, GAIL M	$71,499.00	$80,136.50	$8,637.50
CANFIELD, LAWRENCE C	$53,494.56	$57,428.06	$3,933.50
CAPUTO, AUDREY R		$449.19	$449.19
CARAPEZZA, JASMYN	$26,353.60	$30,578.60	$4,225.00
CARDENAS, DAVID P		$5,226.00	$5,226.00
CARINI, CAROL J		$5,162.00	$5,162.00
CARLSON, DAWN G	$24,051.93	$32,171.93	$8,120.00
CARMOLLI, MICHAEL J	$79,448.00	$79,448.00	$0.00
CARPENTER, ANNE R	$44,712.00	$44,937.00	$225.00
CARRIER, VERONICA L	$38,610.00	$43,322.61	$4,712.61
CARROCCIA, MEGHAN E	$77,415.73	$78,139.63	$723.90
CARY, MARLEIGH E		$6,882.00	$6,882.00
CASEY, JODI L	$26,809.72	$29,350.97	$2,541.25
CASEY, JOSEPH M		$281.52	$281.52
CASSARINO, ASHLEY M	$47,652.00	$48,457.00	$805.00
CASSARINO, JASON P	$79,448.00	$98,996.05	$19,548.05
CASSARINO, JEFFERY		$5,226.00	$5,226.00
CASSELL, ROBERT W		$4,572.75	$4,572.75
CASSINERI, STEPHANIE G	$73,486.00	$75,096.00	$1,610.00
CATELLIER, TRAE E	$47,652.00	$48,792.00	$1,140.00
CAVALIERI, ERIN F	$74,721.83	$74,931.83	$210.00
CESARSKI, GEORGE P		$4,860.00	$4,860.00
CHABROS, KELLY A	$30,043.69	$30,293.93	$250.24
CHAMPINE, KAILYN R		$2,502.77	$2,502.77
CHAPMAN, CHRISTOPHER M	$15,208.55	$21,781.35	$6,572.80
CHERRIER, PAUL N	$85,410.00	$98,198.70	$12,788.70
CHURCHILL, LYNN M	$85,410.00	$90,615.00	$5,205.00
CILLO, LORI A	$89,977.38	$88,378.79	-$1,598.59
CILLO, PAUL J	$85,410.00	$85,410.00	$0.00
CIUFO, YVONNE G		$6,870.00	$6,870.00
CLANCY, MEGHAN E	$45,552.35	$45,414.32	-$138.03
CLARK, CHRISTOPHER W	$70,741.44	$89,047.23	$18,305.79
CLIFFORD, MARGARET E	$64,756.85	$65,656.85	$900.00
COARSE, KERRY A	$141,793.00	$141,793.00	$0.00
COCHRAN, ERIN L	$71,499.00	$72,471.70	$972.70
COCHRANE, MIKAYLA	$8,974.35	$10,474.35	$1,500.00
CODY, SUSAN F	$85,410.00	$94,832.50	$9,422.50
COLGAN, LAURIE M		$100,292.42	$100,292.42
COLLAMORE, BRIAN J		$2,613.00	$2,613.00
COLOMB, COREY R	$20,527.50	$20,527.50	$0.00
COLOUTTI, CHRISTY L	$135,035.00	$135,035.00	$0.00
COLOUTTI, ERICA L	$79,510.04	$80,457.33	$947.29
COLOUTTI, MEGAN O	$69,512.00	$72,787.00	$3,275.00
COLVIN, ELLEN	$85,410.00	$99,340.00	$13,930.00
COLVIN, MICKEY O		$8,993.65	$8,993.65
COMANDUCCI, NICOLE E	$61,563.00	$67,568.00	$6,005.00
CONCEPCION, ELIZABETH M		$2,774.94	$2,774.94
CONDIT, BONNIE L		$5,070.00	$5,070.00
CONN, AMY L	$77,415.73	$81,915.73	$4,500.00
CONNELL, RYAN P	$27,531.91	$37,361.17	$9,829.26
CONNOR, MELISSA T	$145,977.00	$145,977.00	$0.00
CONRAD, BRANDON M	$69,512.00	$75,306.90	$5,794.90
COOK, VIRGINIA M	$26,505.64	$37,705.23	$11,199.59
COOMBS, BREANA C	$77,461.00	$77,890.10	$429.10
COPANS, LEROY		$2,700.00	$2,700.00
COPANS, LESLEY A	$83,696.56	$83,696.56	$0.00
CORBETT, SCOTT J	$135,035.00	$135,035.00	$0.00
CORNWELL, DAVID	$77,461.00	$84,263.00	$6,802.00
COTRUPI, KATHERINE		$7,747.50	$7,747.50
COURCELLE, JAMES A	$57,482.65	$66,580.36	$9,097.71

Name	Base Wage	Total Earnings	Other Compensation
CRAGIN, KATHERINE J		4795.77	4795.77
CRANDALL, ALEXIS M		559.96	559.96
CREIGHTON, VIRGINIA	27531.91	33919.41	6387.5
CRUTE, JEANNETTE S		8985.67	8985.67
CSISZAR, LEAH	31045.2	31952.62	907.42
CUPOLI, BRYAN J	69512	77637.86	8125.86
CUPOLI, EDWARD B		1082.41	1082.41
CUPOLI, SARA E	79448	85123	5675
CUPOLI, SHARON A	30255.96	48939.46	18683.5
CURRIE, STEVEN A		3075	3075
DAIGLE, MICHELLE D		30030	30030
DALY, DANIEL P		8106.56	8106.56
DAUPHINAIS, DEBRA L		11336.76	11336.76
DAVIDSON, CELIDA A	27531.91	28776.91	1245
DAVIDSON, KAREN M	17488.73	21207.81	3719.08
DAVINE, ELEANOR S	85410	99410	14000
DAVINE, LUCILLE M		37858.87	37858.87
DAVIS, DARLENE M		7687.02	7687.02
DAVIS, MICHAEL L		3135.6	3135.6
DEAN, RAYMOND E	53494.56	69972.97	16478.41
DECATO, CARMEN M		350	350
DECHEN, EDWARD P	91188.15	91538.15	350
DEMOND, KELLY R	18446.4	23526.62	5080.22
DEPOIAN, CHRISTINA	55601	56126	525
DESABRAIS, KRISTA L	77461	85543.5	8082.5
DESIMONE, CHRISTINE E		5430.3	5430.3
DIEFENDORF, ERIC M Jr.	53613	61201.69	7588.69
DIEFENDORF, HANNAH M		135	135
DIEMAND, SAMANTHA L	62760.83	62760.83	0
DIKEMAN, JACQUELINE B	27531.91	27756.91	225
DIPALMA, JOHN		46.06	46.06
DODGE-MAY, SUSAN E	52450.7	53942.72	1492.02
DOLAN, MARY B	27531.91	27706.91	175
DONAHUE, CHRISTOFFER	28102.06	30505.03	2402.97
DONAHUE, GAYLE L	40860	45269.2	4409.2
DORMAN, EDWARD	53494.56	61679.73	8185.17
DORSEY, DAVID T	81436	81646	210
DRAZIN, MARK L		17100	17100
DUDAS, GABRIELLA M		12345	12345
DUGAN CUPOLI, DENISE C		1175.86	1175.86
DUMAS, COURTNEY M		6741.75	6741.75
DUNBAR, THEODORE E	26657.68	34942.57	8284.89
DUNIGAN, CYNTHIA A	67454.06	70030.56	2576.5
EASTMAN, GREGORY M Jr.	53494.56	55878.33	2383.77
EASTMAN, LISA M	41094.08	45819.08	4725
EATON, JACOB R	69512	76535.61	7023.61
EATON, STACIE E	69345	69345	0
ECKLER, EMMA M		326.3	326.3
EHNTHOLT, MEGAN M	65537	72789	7252
EISENMAN, RONALD L	85410	89285.96	3875.96
ELLIOTT, SARAH	0	31834.19	31834.19
ELLIS, MICHAEL R Jr.	69512	71854	2342
ELLISON, BRANDY J		9867.75	9867.75
ENGEL, ALICIA T	64855.14	73105.14	8250
ENGELS, SUSANNE F		770	770
ESPOSITO, NICO R		17827.25	17827.25
ESTHEIM, MASON J	26657.68	28570.18	1912.5
ETCHESON, LINDSEY R	27531.91	62417.49	34885.58
ETTORI, KELLIE A	33137.44	35651.5	2514.06
ETTORI, MARY MARGARET	0	6489	6489
ETZLER, KARRIE A	57588	58235.7	647.7
EUBER, AMANDA M	27063.12	26565.28	-497.84
EYNON, OLIVIA R	28708.41	32458.41	3750
FARKAS, MICHELE C	79448	96351.15	16903.15
FARMER, SOLAN G		215.28	215.28
FARRELL, DIANE		8506.62	8506.62
FICKEN, JAMES W		750	750
FINCH, HEATHER D	79448	82542.2	3094.2
FIRLIET, KRISTI S		405	405

Name	Base Wage	Total Earnings	Other Compensation
FLAHERTY, KAYLEE D	$43,291.78	$45,028.03	$1,736.25
FLEMING, STEPHANIE L	$77,461.00	$79,711.00	$2,250.00
FLEURY, KEVIN M	$69,512.00	$73,829.66	$4,317.66
FLYNN, ALYSSA B	$73,229.22	$83,704.22	$10,475.00
FONTAINE BIZZARRO, CHERIE	$92,595.24	$98,017.74	$5,422.50
FORMAN, PHOEBE S	$83,423.00	$85,948.00	$2,525.00
FOWLER, AIDEN E		$2,378.93	$2,378.93
FRANKEL-BOERNER, LISA M	$85,410.00	$94,377.50	$8,967.50
FREDETTE, LYNN A	$53,494.56	$68,479.88	$14,985.32
FRENCH, STEPHEN C	$85,410.00	$89,329.50	$3,919.50
FROST, ELLIOT L	$26,353.60	$28,091.10	$1,737.50
FRYER, EVELYN F		$11,857.50	$11,857.50
GALIANO, CHAD A		$4,872.75	$4,872.75
GALLO, PAMELA S	$52,450.70	$56,950.70	$4,500.00
GARROW, BETHANY	$55,601.00	$60,451.00	$4,850.00
GAUVIN, CARA J		$13,979.55	$13,979.55
GEARHART, LAURA B	$26,353.60	$27,064.18	$710.58
GEE, SARA V	$85,410.00	$94,562.08	$9,152.08
GEERY, JENNA A		$50,341.50	$50,341.50
GEISLER, MICHELE M	$85,410.00	$91,019.60	$5,609.60
GEISLER, THOMAS M		$17,507.10	$17,507.10
GENO, KATHLEEN M	$85,410.00	$94,552.65	$9,142.65
GIBEAULT, JAMIE E	$49,312.49	$54,267.49	$4,955.00
GIDES, LORIN M	$89,977.38	$90,677.38	$700.00
GILE, TRACEY R	$27,063.12	$36,262.65	$9,199.53
GILMOND, JACKSON C		$7,144.84	$7,144.84
GILMOND, MARIE KATHLEEN	$100,395.00	$102,395.00	$2,000.00
GIORDANO, PHILIP C	$85,410.00	$102,536.40	$17,126.40
GIORDANO, ROBERT E		$7,039.50	$7,039.50
GOMEZ, KAREN L	$26,353.60	$31,277.27	$4,923.67
GOODRICH, MICHELLE	$65,537.00	$65,697.00	$160.00
GORRUSO, JERRY J		$4,486.00	$4,486.00
GRANTHAM, RACHEL M		$2,040.00	$2,040.00
GREEN, MARCELLA D	$65,537.00	$68,337.00	$2,800.00
GREENE, HANNAH E		$2,286.37	$2,286.37
GREGORY, CAROLYN P	$57,588.00	$60,120.57	$2,532.57
GRIFFITH, MARILYN R		$8,400.00	$8,400.00
GRIMES, EMMA J		$350.00	$350.00
GUGLIOTTA, TYLER G	$71,499.00	$77,790.25	$6,291.25
GURNEY, AMANDA N	$79,448.00	$99,956.42	$20,508.42
GURNEY, TEIGEN G		$414.00	$414.00
HADLEY, KYRA A	$49,495.77	$54,520.77	$5,025.00
HAGENBARTH, GWEN E	$119,105.00	$119,105.00	$0.00
HALL, AMY L	$59,575.00	$61,915.00	$2,340.00
HALL, RILEY J	$21,355.60	$20,766.48	-$589.12
HAMEL, DEBORAH	$27,531.91	$38,083.74	$10,551.83
HAMILTON, SAMANTHA R	$55,601.00	$55,951.00	$350.00
HAMLING, ANDREW R		$5,925.00	$5,925.00
HANNON, ALISON L	$71,499.00	$75,249.00	$3,750.00
HARDY, SARAH	$85,410.00	$96,676.18	$11,266.18
HARLOW, STEPHEN B		$450.00	$450.00
HARPER, JENNIFER W	$22,300.80	$22,564.80	$264.00
HASKELL, MARY E	$85,410.00	$101,515.49	$16,105.49
HAYFORD, TARA S	$79,448.00	$84,398.00	$4,950.00
HEATH, CLARISSA	$58,318.00	$56,077.67	-$2,240.33
HEMPLE, JACQUELINE M	$63,550.00	$63,040.24	-$509.76
HENDERSON, JESSICA W	$107,135.00	$107,135.00	$0.00
HERDLING, SCOTT R	$28,659.54	$29,202.52	$542.98
HICKEY, KAYLA L		$2,490.92	$2,490.92
HIER, AMY L	$39,292.74	$39,292.74	$0.00
HIER, SAMANTHA J	$26,657.68	$28,723.20	$2,065.52
HOLBROOK, KAREN		$15,365.68	$15,365.68
HOLT, JAMIE E		$1,950.00	$1,950.00
HOMAN, MARY D	$23,458.60	$33,834.00	$10,375.40
HOOK, CHELSEY J	$71,499.00	$72,549.00	$1,050.00
HOUCK, JESSICA A	$71,499.00	$72,374.00	$875.00
HUBERT, MAKENNA L		$714.15	$714.15
HUGHES, ELIZABETH Z	$85,410.00	$91,910.00	$6,500.00
HUGHES, JOHN BARRETT	$75,474.00	$76,845.90	$1,371.90

Name	Base Wage	Total Earnings	Other Compensation
HUNT, ANN C	26353.6	31084.6	4731
HUTCHINS, STACY L	71499	72369	870
HUTT VATER, KELLY	69512	69512	0
HYLWA, THOMAS A		4950	4950
IMMEL, FOREST C	73427.59	73960.84	533.25
JAMES, KATIE M	79448	79533.58	85.58
JOHNSON DE LEAR, ROXANE J	85410	85935	525
JOHNSON, DANA L	85410	90435	5025
JOHNSON, KERI A	45664	47189	1525
JONES, ESLIE L JR	85410	85410	0
JONES, MARCIE C	77461	77461	0
JONES, NICHOLAS J	23356.27	22605.64	-750.63
JONES, WILLIAM J	45296.16	51961.42	6665.26
JOUAMAA, LOUBNA	27379.87	31270.21	3890.34
JOYCE, NICOLE R	85410	92432.4	7022.4
KAMYK, SHERRY A	85410	95197	9787
KAPITAN, BETTY A	46076.54	51612.37	5535.83
KAUFMAN, SCOTT G		11505	11505
KEEFE, KATHERINE E		1440	1440
KEELER, ANDREW S		540	540
KELLY, JUNE F	85410	89910	4500
KENNEDY, ALESHA E	57588	57126.06	-461.94
KENNEDY, CARRIE A	27063.12	43370.81	16307.69
KENNEDY, CHLOE M		2111.93	2111.93
KENNEDY, CINDY L	53494.56	56736.1	3241.54
KENYON, GRACE A		522	522
KERSTETTER, GENNETT C		5792	5792
KEYS, SHIANNE E		402.55	402.55
KIMMEL, MELINDA J	27531.91	30384.72	2852.81
KIMMEL, PATRICK G		4572.75	4572.75
KING, MARILYN D		8129.59	8129.59
KING, WAYNE L		8106.56	8106.56
KINGSLEY, MADISON J		4640.97	4640.97
KIRK-ELKIN, TEGAN M	77461	82135.26	4674.26
KNIGHT, ROBERT		2372.09	2372.09
KOGUT, JOY S	75474	89252.5	13778.5
KOHL, CARRIE	79448	79973	525
KOKKULA, TEJASWINI	26809.72	31484.17	4674.45
KOON, SARAH E	79448	84151.4	4703.4
KOPICH, AUDREY E	49639	50514	875
KOPONEN, CATHLEEN A	91338.75	91338.75	0
KOSMALSKI, CASSANDRA L		5653.59	5653.59
KOTTENBACH, COLLEEN A		1235	1235
KRAMER, LORI A	81436	84010.26	2574.26
KUENDIG, HERBERT M		1650	1650
KYHILL, RACHEL S	26353.6	34443.6	8090
KYSAR, KAREN M	81436	83321	1885
LABATE, AMY L	89977.38	90135.72	158.34
LABATE, ROBERT J	79448	80959.28	1511.28
LABELLA, RYAN G	80519.44	81744.44	1225
LABELLE, KATHERINE M	67525	68525	1000
LABORE, CHRISTINE A	59575	66948.92	7373.92
LACROIX, NORMA J	28507.5	28667.5	160
LACROIX, RICKY R	53494.56	67946.19	14451.63
LAFAYETTE, ANGELA M	27063.12	29343.62	2280.5
LAFOUNTAIN, ALYSE J		1407.6	1407.6
LAMBERT, ROBERT		4266.07	4266.07
LAMBERT, SUMMER	81436	82836	1400
LANDESMAN, CADE W		6532.25	6532.25
LANZILLO, EMILY L	26353.6	40908.69	14555.09
LAPHAM, COLETON A		10983.61	10983.61
LASKY, WILLIAM P		3930.63	3930.63
LAVENE, ROBERT	70741.44	89708.76	18967.32
LAVIOLETTE, BEVERLY J	57482.64	60046.62	2563.98
LEBRUN, ELIZA	0	2193.08	2193.08
LEFRANCOIS, ARA L		7702.42	7702.42
LEHMAN, TOBI R	85410	91135	5725
LENNOX, SUSAN J		15903.94	15903.94
LEON, DIANE M	22025.53	22185.53	160

Name	Base Wage	Total Earnings	Other Compensation
LEONARD, SANDRA L	$28,976.29	$31,127.36	$2,151.07
LERTOLA, BRETT M	$129,755.00	$129,755.00	$0.00
LEVASSEUR, PAULA	$85,410.00	$86,201.70	$791.70
LEVESQUE, ANDREW R		$52,529.34	$52,529.34
LEVINS, BRYANNA W	$39,726.48	$44,976.48	$5,250.00
LEVY, TURIYA N	$81,436.00	$81,891.00	$455.00
LEWIS, GREGORY S		$5,226.00	$5,226.00
LIND, SUZANNE M		$11,370.00	$11,370.00
LINK, NOLAN T		$7,447.05	$7,447.05
LLOYD, DONNA		$2,768.05	$2,768.05
LONERGAN, CASSIE N	$7,972.79	$11,780.29	$3,807.50
LOONEY, BELLA G		$6,371.80	$6,371.80
LOVELAND, TIMOTHY J	$78,780.06	$97,506.50	$18,726.44
LUBASZEWSKI, LOUISE K	$85,410.00	$85,410.00	$0.00
LUCIAN, DOROTHY J		$3,960.00	$3,960.00
LUCIE, TRICIA L	$75,474.00	$77,980.25	$2,506.25
LUNNA, JODIE L	$85,410.00	$84,107.17	-$1,302.83
LUZADER, KATHRYN C	$85,410.00	$89,985.96	$4,575.96
LYNCH, GREGORY P	$79,448.00	$79,243.35	-$204.65
MAASS, SHANNON S	$28,659.54	$29,149.79	$490.25
MACH-CORNWALL, LAURA D	$75,474.00	$80,674.00	$5,200.00
MACINTYRE, ASHLEY Q	$65,537.00	$75,475.48	$9,938.48
MACJARRETT, JAYLEE H		$294.00	$294.00
MACK, ALYSON P	$67,525.00	$70,950.00	$3,425.00
MACK, ELEANORA H		$13,270.00	$13,270.00
MACLEOD, BARBARA L	$0.00	$31,570.27	$31,570.27
MACPHERSON, SUSAN H		$1,612.50	$1,612.50
MAGRO, JOSEPH P		$5,676.00	$5,676.00
MAGUIRE, CARA L	$47,652.00	$56,927.00	$9,275.00
MAHAR, ANN MARIE	$85,410.00	$101,122.70	$15,712.70
MAICHEN, KEVIN P		$2,400.00	$2,400.00
MAJOR, MAXWELL J		$6,532.50	$6,532.50
MANFREDI, BETHANY N	$49,639.00	$51,124.00	$1,485.00
MANIERY, THOMAS	$53,494.56	$59,489.72	$5,995.16
MANNEY, TAMMY L	$29,951.88	$30,501.88	$550.00
MANSOUR, HAZAR Z	$47,126.66	$45,917.68	-$1,208.98
MARALLO, MARIE T	$67,525.00	$69,687.00	$2,162.00
MARCHESE, DEBBY A	$28,811.58	$66,898.15	$38,086.57
MARCONI, ABIGAIL C	$49,639.00	$49,639.00	$0.00
MARKIE, KRISTIN L	$43,677.00	$48,477.00	$4,800.00
MAROUN, JULIA B	$62,760.83	$66,291.53	$3,530.70
MARSH, MEAGHAN K	$138,357.00	$138,357.00	$0.00
MARSH, TRACEY A	$0.00	$17,416.17	$17,416.17
MARTIN, MEGEAN R	$107,135.00	$111,635.00	$4,500.00
MATHIS, AVALYN E	$45,000.20	$50,624.57	$5,624.37
MCAULIFFE, ALISON S	$81,802.26	$81,802.26	$0.00
MCCARTHY, CHANDA M	$79,448.00	$84,298.00	$4,850.00
MCCLALLEN, LORI B		$14,045.00	$14,045.00
MCCORMACK, MARCIA A	$53,494.56	$64,984.57	$11,490.01
MCCOY, CIERA L	$7,930.16	$9,138.71	$1,208.55
MCCULLOUGH, CAROLYN M	$51,626.00	$60,229.75	$8,603.75
MCDONOUGH, MATTHEW G	$81,436.00	$82,836.00	$1,400.00
MCDOUGALL, STEPHEN F		$1,568.00	$1,568.00
MCGEE, TAMMIE	$85,410.00	$86,285.00	$875.00
MCGUIRE, RANDY R		$5,665.38	$5,665.38
MCKEARIN, MELISSA A	$28,507.50	$29,337.50	$830.00
MCKEE, ELIZABETH A	$28,507.50	$35,738.16	$7,230.66
MCKEEN, BIANCA J	$147,626.00	$150,906.60	$3,280.60
MCLAUGHLIN, ALEXA I		$9,471.55	$9,471.55
MCLAUGHLIN, AUBREY C	$55,601.00	$57,695.10	$2,094.10
MCLAUGHLIN, MAKENZIE I		$8,813.80	$8,813.80
MCMAHON, HEATHER M	$53,494.56	$57,665.33	$4,170.77
MCMAHON, TIM D	$85,410.00	$85,410.00	$0.00
MCNEIL, JENNIFER L	$85,410.00	$92,196.26	$6,786.26
MCPHEE, NATASHA M		$2,822.40	$2,822.40
McREYNOLDS, ELIZABETH A	$83,423.00	$86,395.06	$2,972.06
MEAD, ERIKA L	$21,181.16	$21,407.02	$225.86
MELEN, DAWN M	$27,937.35	$28,902.35	$965.00
MERO, MEGAN M		$2,286.37	$2,286.37
MERRITT, LYNN C	75474	75474	0
MESSEROLL, BONNELL G		720	720
MESSEROLL, JOHN A		300	300
MIGLORIE, DARLENE M	81436	85936	4500
MILES, BRENDEN L		4294.28	4294.28
MILLS, COURTNEY E	61563	67255	5692
MILLS, DIANE L		3945	3945
MINTER, JANIEL-PEPSIE T		1012.5	1012.5
MOLASKI, PAULA M		9675	9675
MORALES, SHARON A		9430.69	9430.69
MORAN, TERENCE J	85410	85410	0
MORSE, RICHARD		31107.82	31107.82
MOSER, ELIZABETH W		19350	19350
MOUEDDENE, ILHAM	26809.72	32073.96	5264.24
MULLANEY, KATHLEEN T		1756.62	1756.62
MULLIN, MICHAEL J		4572.75	4572.75
MUMFORD, PATRICK X		1567.8	1567.8
MURPHY, SEAN W	114862	114862	0
MYERS, KELTON J		5150.34	5150.34
MYERS, RICHARD LW	59575	64850.89	5275.89
NADLER, MARY A	46083.84	46083.84	0
NAWN FAHEY, KAREN P		3714.5	3714.5
NELSON, NICHOLLE P	65537	67624.5	2087.5
NEWTON, KIMBERLY S	52450.7	53800.7	1350
NICHOLS, JAMIE J	51626	58861.3	7235.3
NICOLAS LOPEZ, MARIA J	13692.35	13867.35	175
NIEDZWIECKI, CHERYL ANN M	85410	96158.23	10748.23
NILSEN, JANINE D	28976.29	34054.19	5077.9
NOERPEL, MARY ANN	26809.72	29574.15	2764.43
NORMAN, MICHAEL J	103990.59	114181.09	10190.5
OAKMAN, CHARLES A		7899.29	7899.29
OLNEY, CHARLES L	57467.36	60425.23	2957.87
OLSEN, GEORGIA		21125	21125
OLSEN, HEATHER A	48257.14	49605.29	1348.15
OLSEN, WILLIAM K Jr.	187133	192123.2	4990.2
OLSON, MARY K	71499	78106.5	6607.5
OLSON, MICHAEL C	53494.56	57106.43	3611.87
OLSON, ZACHARIAH E	53494.56	55462	1967.44
OPIELA, KATHERINE M	45664	54239	8575
OQUENDO, AMITA M	26809.72	25302.5	-1507.22
O'ROURKE, BONNIE L	26657.68	25774	-883.68
O'ROURKE, CATHY ESELBY	85410	88576.67	3166.67
O'ROURKE, EMME L		16536.75	16536.75
ORZECHOWSKI, CASEY A		7403.55	7403.55
OWENS, BAYLEE G		825	825
PALFEY, CHARLENE M		20837.5	20837.5
PARADEE, MELISSA A	85410	91242.83	5832.83
PARKER, CECILIA K		281.52	281.52
PATEL, PARTH K		4572.75	4572.75
PATTERSON, MELISSA W	77461	87160.5	9699.5
PEARO, ASHLEY L	45664	46084	420
PECOR, THOMAS J	53494.56	59013.8	5519.24
PEDROZA, HEATHER R	26809.72	28905.63	2095.91
PEPE, LOREN M		16425	16425
PEREZ, DAVID J	65537	76938	11401
PEREZ, RICARDO M	26353.6	26718	364.4
PERHAM, TIFFANY L		3988.86	3988.86
PERKINS, DOUGLAS A	28976.29	31141.29	2165
PERRY, JANE C	33659.1	37715.99	4056.89
PETERS, OLGA M	69512	73332	3820
PETTIS, LEA ANN	71499	77049	5550
PEW, JENNIFER L	77461	81961	4500
PEZZETTI, KAREN M		150	150
PICARD, JASON M	71499	71499	0
PINSON, DANIELLE J	63550	74043.5	10493.5
PIONTEK, JOANNE C	29533.77	33402.14	3868.37
PITARYS, ALYSSA E		2822.4	2822.4
PLEMENOS, THEODORE	146160	146160	0
PLOOF, SHANA R	39294	40665.6	1371.6

Name	Base Wage	Total Earnings	Other Compensation
POLITANO, ERIKA C	$85,410.00	$89,910.00	$4,500.00
POLJACIK, LORNA A	$85,410.00	$89,910.00	$4,500.00
PONTO, SUSAN N	$85,410.00	$98,198.70	$12,788.70
POREMSKI-BEITZEL, HILARY B	$85,410.00	$93,910.00	$8,500.00
POTTER, MARINA H		$11,392.50	$11,392.50
POWERS, MARY CATHERINE	$30,978.15	$31,414.02	$435.87
PRINGLE, JANET E	$85,410.00	$85,563.47	$153.47
PRITCHARD, MADELINE B	$57,588.00	$65,299.76	$7,711.76
PROS, JENNIFER	$94,544.76	$103,044.76	$8,500.00
PROVOST, NOA L	$85,410.00	$85,935.00	$525.00
PURDY, ROBERT E		$4,572.75	$4,572.75
PUSATERI, RACHEL R	$81,436.00	$81,436.00	$0.00
RAJIA, BONNIE M		$17,849.61	$17,849.61
RAMEY, KARLA M	$87,968.30	$87,968.30	$0.00
RAMEY, KRISTEN	$85,410.00	$85,987.50	$577.50
RAMPE, PIPER L	$18,279.36	$18,279.36	$0.00
RANNEY, SAWYER P	$17,626.56	$18,025.32	$398.76
RANSOM, KIMBERLY B	$77,461.00	$78,223.00	$762.00
RAYMOND, ALYSSA M		$1,401.83	$1,401.83
REED, PAMELA J	$146,304.00	$146,304.00	$0.00
REED, SHANIA E		$8,162.24	$8,162.24
REGAN, KRISTIN	$22,221.52	$18,606.67	-$3,614.85
REINERTZ, MICHAEL F	$55,601.00	$56,972.60	$1,371.60
REMY, ALISON D	$85,410.00	$109,718.63	$24,308.63
RENFROW, CAROL C	$75,474.00	$81,974.00	$6,500.00
RENFROW, CLARENA M	$85,410.00	$86,934.26	$1,524.26
RICHARDS, CHRISTOPHER E	$53,494.56	$58,857.24	$5,362.68
RICHARDS, JANE C	$118,653.00	$118,653.00	$0.00
RICHARDS, KATE E	$65,537.00	$65,537.00	$0.00
RICHTER, BARBARA A	$67,525.00	$67,525.00	$0.00
RIDER, SHERRI N	$26,353.60	$36,863.23	$10,509.63
RILEY, MATTHEW J	$4,841.92	$4,690.61	-$151.31
RITER, LINDSEY G	$75,722.79	$77,234.21	$1,511.42
RIVERA, DEMETRA	$26,657.68	$28,970.81	$2,313.13
RIZK TREANOR, HEATHER M	$40,921.49	$41,045.27	$123.78
ROBIDEAU, ALICIA E		$215.28	$215.28
ROBIDEAU, CATHLEEN	$27,227.83	$27,513.23	$285.40
ROCHE, JOANNA C		$16,215.00	$16,215.00
RODGERS, ANN M	$65,537.00	$69,874.50	$4,337.50
ROGERS, JENNIFER L	$28,976.29	$31,090.94	$2,114.65
ROGERS, KAREN V	$85,410.00	$87,588.95	$2,178.95
ROMANIK, MAYA L	$43,677.00	$48,949.50	$5,272.50
ROOT, LORIE A	$85,410.00	$86,635.00	$1,225.00
ROSATO, MELISSA A	$59,575.00	$60,325.00	$750.00
ROSE, ADAH H		$890.10	$890.10
ROSS, NAOMI A	$67,525.00	$72,325.00	$4,800.00
ROSWELL, DANIEL J	$97,755.72	$96,920.13	-$835.59
ROWE, KATHLEEN G	$81,436.00	$82,811.00	$1,375.00
ROWE, MICHAEL K		$4,572.75	$4,572.75
RUDY, CHRISTIAN R		$5,226.00	$5,226.00
RUHLIN, JUSTINE P	$135,035.00	$135,035.00	$0.00
RUMRILL, SAMANTHA L	$27,531.91	$32,134.22	$4,602.31
RUSSO, KAYLA M	$69,512.00	$74,912.00	$5,400.00
RYAN, JANICE M		$9,900.00	$9,900.00
SABATASO, JOSEPH A	$81,436.00	$94,391.65	$12,955.65
SABO, LINDSAY C	$26,809.72	$26,566.81	-$242.91
SABOTKA, THOMAS J		$11,366.55	$11,366.55
SAMPSON, ELIZABETH S	$49,639.00	$49,639.00	$0.00
SAMPSON, STEPHEN A	$129,755.00	$129,755.00	$0.00
SARNOWSKI, TIFFANY A	$5,124.00	$35,933.00	$30,809.00
SARTOR, CAITLIN R	$63,550.00	$67,899.26	$4,349.26
SAVAGE, JORDAN L	$26,353.60	$11,954.04	-$14,399.56
SCHILLINGER, GREGORY J	$157,989.00	$157,989.00	$0.00
SCHILLINGER, MICHAEL C		$1,530.00	$1,530.00
SCHOCK, MICHAEL E		$600.00	$600.00
SCHWANER, LACEY S	$79,448.00	$79,973.00	$525.00
SCOTT, GLENN C	$125,823.92	$130,623.92	$4,800.00
SEELEY, REGAN M	$26,353.60	$35,618.49	$9,264.89

Name	Base Wage	Total Earnings	Other Compensation
SENECAL, GLEN C Jr.	57482.64	61617.14	4134.5
SEVIGNY, EMMA K		350	350
SEWARD, MORGAN J	43677	51574.5	7897.5
SHANNON, MACGREGOR J	51626	63848.85	12222.85
SHEA, LYNN	28507.5	30697.5	2190
SHORTLE, STACY L	89977.38	89977.38	0
SHUM, KAREN L	23045.9	23045.9	0
SIHLER, KIMBERLY S	29381.73	29896.73	515
SILISKI, CHRISTOPHER	85410	85410	0
SILISKI, ELLADA A	77461	82695.9	5234.9
SILVERBLATT, GABRIELLA A		17055	17055
SIROIS, NATHAN M	53494.56	57744.58	4250.02
SMAKHTIN, IURII Y	26809.72	26809.72	0
SMATHERS, FINIAN H		6061	6061
SMIECHOWSKI, ROMAN T	81436	105849.16	24413.16
SMITH, CASONDRA R	39870	41241.6	1371.6
SMITH, PHYLLIS M	51626	55536.57	3910.57
SMITH, TIMOTHY B	67525	67525	0
SMITH, TIMOTHY J	94120.31	94120.31	0
SMITH, TRACY R	78665.7	78665.7	0
SNAY, ERIC I	71499	72899	1400
SOLOMON, DANIELLE J	45664	70174.04	24510.04
SOLOMON, MELISSA A	85410	85760	350
SPAFFORD, DINA A	77461	98586.75	21125.75
SPAULDING, RYANNE K	85410	95560	10150
SPRAGUE, BETHANY A	61273.04	65278.04	4005
ST LAWRENCE, SCOTT	53494.56	55454.56	1960
STACOM, SALLY M	81436	81786	350
STAMEY, ALEXA M	65537	65712	175
STANNARD, MICHAEL R	81436	81436	0
STANOWSKI, MICHAEL F		7807.17	7807.17
STECKLER, CASSIDY W		462	462
STEVENS, BONNIE M	26505.64	28974.65	2469.01
STEVENS, JILLIAN C	69512	69617	105
STONE-WOROBE, SABRINA M		9052.5	9052.5
STOREY, KATELYN M		4305	4305
STOUT, GEORGE A D		4412.5	4412.5
STRATTON, HOWARD W JR		6230.84	6230.84
STRATTON, MERI BETH	28102.06	28302.06	200
STRATTON, TODD A	83423	88923	5500
STUBBINS, ROBERT R JR.	79448	81260.81	1812.81
STYLES, GREGORY D	71499	73161	1662
SWAIN, ERIC L		430.56	430.56
TABOR, LANCE S	39967.2	54873.53	14906.33
TANEN, SUSAN L	81572.28	83847.28	2275
TAYLOR, MEGAN E		10736.25	10736.25
TAYLOR, SARAH I	53613	60100	6487
THEIS, MELISSA M	73229.22	74346.22	1117
THOMAS, MICHELE L	28811.58	35609.08	6797.5
THOMAS, PATRICIA A	86420.62	87638.87	1218.25
TIFFT, SAMANTHA C		399	399
TOMASI, ANN M	27531.91	29389.03	1857.12
TOOLEY, CHRISTOPHER N	79448	79448	0
TOWNE, DANIEL	78780.06	97077.82	18297.76
TOWNE, JOSHUA M	53509.84	58969.87	5460.03
TREPAINIER, MARK T		3135.6	3135.6
TREVINO, CYNTHIA J	85410	95460	10050
TROY, CATHERINE M	81436	85061	3625
TRUDO, BENJAMIN C	73427.59	72102.52	-1325.07
TRUDO, JENNIFER J	47652	51952	4300
TUCKERMAN, STEVEN N		4350	4350
TUERK JR, CONRAD J	81436	81436	0
TULLY, MICHAEL O	79448	79448	0
TYLER, BOBBIE H	25785.99	25785.99	0
VAN SCIVER, JOHN CHRISTOPHER	67525	76299.36	8774.36
VANDALL, ANDREW W	79448	82791.1	3343.1
VANDINE, TERESA L	85410	90160	4750
VARGAS, DONNA A		4470	4470

Name	Base Wage	Total Earnings	Other Compensation
WADE, VANESSA F	$26,353.60	$27,813.32	$1,459.72
WALKER, ANNA K	$77,461.00	$77,461.00	$0.00
WALLETT, JONATHAN M	$69,512.00	$92,694.22	$23,182.22
WALLETT, KATHRYN M	$69,512.00	$72,012.00	$2,500.00
WANNER, SHYANNA L	$14,851.20	$15,829.70	$978.50
WARD, EMMA R		$531.00	$531.00
WARK, CATHERINE M	$59,575.00	$79,402.49	$19,827.49
WASSERMAN, HOWARD G	$45,160.16	$49,660.16	$4,500.00
WATERHOUSE SR, DAVID J		$7,968.38	$7,968.38
WEBSTER, CASSANDRA M	$26,353.60	$43,529.02	$17,175.42
WEBSTER, KRISTIN L	$26,657.68	$27,672.68	$1,015.00
WEBSTER, TEANAH R		$4,261.16	$4,261.16
WEISS, DEBORAH L		$1,200.00	$1,200.00
WELCH, MARY A	$58,318.00	$64,818.82	$6,500.82
WELD, ADRIENNE M	$81,436.00	$83,033.30	$1,597.30
WETMORE, NATALIE J	$40,606.87	$40,606.87	$0.00
WHITEHORNE, JENNA S	$118,653.00	$118,653.00	$0.00
WIGMORE, JENNIFER E	$129,755.00	$134,255.00	$4,500.00
WILCOX, GENEVIEVE C	$75,474.00	$79,180.25	$3,706.25
WILLIAMS, ALLISON M		$3,572.18	$3,572.18
WILLIAMS, ELIZABETH L P	83423	83792.63	369.63
WILLIAMS, GLENN G	77461	77995.07	534.07
WILLIAMS, KIERAN A		4561.75	4561.75
WILSON, DIANA M		5325	5325
WILSON, SARAH A	16447.2	13008.46	-3438.74
WISELL, DEBRA		13110	13110
WOLINSKY, JULIE J	81436	82486	1050
WOOD, LISA J	53494.56	54984.86	1490.3
WOOD, MICHAEL J		7839	7839
WOOD, RONALD T JR	27063.12	27534.72	471.6
WOOD, SYDNEY G		3382.5	3382.5
WOOD, TAMMY L		19500	19500
WRIGHT, RICHARD W	33284.09	37959.09	4675
YENNERELL, MELISSA M	52116.06	52116.06	0
YOUNG, KRISTA M	28659.54	31662.28	3002.74
YOUNG, SEAN J	45664	49936.5	4272.5
ZALOUDEK, PENNY	53494.56	60639.8	7145.24
ZEITLER, LINDSAY W	69512	74362	4850
ZUFELT, VICTOR T	56403.67	56403.67	0
ZULLO, MARY F		18240	18240
	30,692,163.62	**34,591,232.07**	

Treasurer's Office

To The Honorable Board of Aldermen, Mayor, and the Citizens of Rutland City:

The Treasurer's office once again has completed another year of fulfilling its duties and responsibilities to the taxpayers of the City of Rutland. I am pleased to submit the Annual Report for the year ending June 30, 2025.

The annual audit of the city financial statements is in process at the time of this writing. The report will be made available on the city website as soon as it is issued.

The daily duties in the Treasurer's office include collecting payments for taxes and water/sewer accounts and processing accounts receivable, accounts payable, and payroll. Property tax billing and collection is a major task and often payment agreements can be worked out to assist taxpayers who fall behind. Collection through tax sales or water/sewer shut off are not the preferred collection method; however, it is often the only option in some cases.

In addition to providing services to the public, the Treasurer's office also provides support to all City Departments. Monthly financial reports, including cash balance reports and delinquency summary reports, are presented to the Board of Alderman. Accurate and timely financial reporting is a top priority of the Treasurer's office. Interim quarterly financial reports are available on the city website.

Staffing is a crucial part of being able to accomplish the variety of tasks that the office is required to do. I would like to take this opportunity to thank all the staff of the Treasurer's Office for their hard work and continued service to the taxpayers and residents of the City.

It is a privilege to serve as City Treasurer, and I would like to thank the citizens of Rutland for your support.

The Treasurer's Office Staff includes:

Lynne Holmquist, *Assistant City Treasurer*
June Arsenault*, Payroll and Benefits Administrator*
Dawn Papineau-Curtis, *Account Clerk*
Linda Heald, *Account Clerk*
Lisa Fontaine, *Account Clerk*
Brittany Fitzsimmons, *Part-Time Account Clerk*

Respectfully Submitted,
Mary A. Markowski
City Treasurer & Delinquent Tax Collector

Fiscal Year 2026 Tax Rate/Grand List

Revenues:	
Total General Fund Appropriations	$ 25,828,060.38
Debt Service	$ 1,012,703.00
Voter Approved - Social Agencies	$ 347,243.00
Estimated Revenues, Other	$ (3,508,993.00)
Estimated Surplus or Deficit	$ (238,330.00)
Transfers In	$ (1,431,105.00)
Net amount to be raised	**$ 22,009,578.38**
Grand List 2025-2026	**$ 10,245,265.15**

Municipal Tax Rate Calculation:		
City Government Purposes	1.3668	14,003,470.38
County Tax	0.0082	84,000.00
Streets	0.3222	3,300,587.00
Bonds & Interest	0.0988	1,012,703.00
Pension	0.2037	2,087,183.00
Library	0.0858	879,392.00
Equipment Replacement Fund-Rec	0.0037	38,000.00
Equipment Replacement Fund-PD	0.0056	57,000.00
Fire Equipment Fund	0.0171	175,000.00
DPW Equipment Fund	0.0024	25,000.00
Social Agencies (voter approved)	0.0339	347,243.00
Total Tax Rate before exemptions	**2.1483**	**22,009,578.38**
Local Agreement Rate (actual)	0.0053	
(Veteran & special exemptions)		
Total Municipal Tax Rate	**2.1536**	

Education Tax Calculations:	
Homestead Amount Raised	$7,185,720.20
Homestead Grand List	$4,474,853.78
Homestead Tax Rate	1.60580
Non Homestead Amount Raised	$9,985,804.97
Non Homestead Grand List	$5,181,240.58
Non Homestead Tax Rate	1.92730
Total Education Amount	**$17,171,525.17**

Tax Year	**Grand List**	**Municipal Rate**	**Homestead Rate**	**Non Homestead Rate**
2017	$10,203,548.76	1.5170	1.5607	1.6243
2018	$10,097,684.34	1.5932	1.4799	1.5579
2019	$10,100,267.40	1.7792	1.4639	1.6054
2020	$10,113,685.90	1.7763	1.4577	1.6033
2021	$10,257,513.00	1.7676	1.5147	1.6978
2022	$10,200,554.00	1.7705	1.6402	1.7261
2023	$10,118,533.00	1.7994	1.5694	1.6537
2024	$10,242,133.66	1.8860	1.5758	1.6781
2025	$10,310,336.41	2.0172	1.6745	1.8571
2026	$10,245,265.15	2.1536	1.6058	1.9273

Expenses and Disbursements

The following is a list of payments made to vendors and individuals from the City of Rutland. The report includes payments in excess of $300.00. The report does not include refunds made.

Company Name	Paid Amount
4SECURITY.COM	656.60
A & J AUTO PARTS INC	7,557.69
A 1 SEWER AND DRAIN SERVICE INC.	3,645.00
AAA POLICE SUPPLY	22,678.65
ABANAKI INC	12,000.00
ACADIA INSURANCE CO	3,278.00
ADAMSON INDUSTRIES CORP	660.00
ADIRONDACK EVG INC	6,851.26
ADVANCE AUTO PARTS	662.53
AE COMMERCIAL DIVING SERVICES	20,150.00
AFLAC (PR)	8,459.34
AFSCME OF NEW ENGLAND (PR)	34,816.62
AHC	441.90
AIR CLEANING SYSTEMS INC	2,253.00
AIRGAS USA LLC	8,186.50
ALDERMANS CHEVROLET INC	36,644.89
ALDERMAN'S TOYOTA	37,400.00
ALDRICH & ELLIOTT PC	215,252.42
ALL HANDS FIRE EQUIPMENT LLC	423.89
ALL STAR INK	1,468.00
ALLEGIANCE TRUCKS JERICHO	6,000.53
ALLEN ENGINEERING AND CHEMICAL CORP	16,114.22
ALLEN TRENCH SAFETY CORP	7,790.00
ALLIED AUTO PARTS	8,307.96
ALPINE PIPELINE COMPANY	1,397.51
ALPINE SOFTWARE CORP	5,887.50
AMAZON CAPITAL SERVICES INC	46,756.79
AMERICAN RED CROSS	300.00
AMERICAN TEST CENTER CORP	1,814.00
ANCHORAGE BY THE SEA	15,164.56
APALACHEE LLC	54,330.90
APGN INC	5,495.00
APGN INC	931.60
APPLIED DYNAMICS CORPORTATION	5,366.36
APPLIED INDUSTRIAL TECHNOLOGIES INC	1,105.46
AQUAPLATES INC	613.89
AQUATEC ENVIRONMENTAL INC	6,220.00
ARC MECHANICAL	79,207.04
ARC MECHANICAL (ACH)	612,591.00
ARC RUTLAND AREA	35,900.00
ARMS UNLIMITTED INC	3,080.00
ASCEND HOUSING ALLIES INCORPORTATED	943,240.00
ASCENSUS	22,250.00
ASSOCIATED GENERAL CONTRACTORS OF VT	4,650.00
A-TEAM AUTO GLASS INC	645.00
ATOMIC PRO AUDIO	1,525.00
AUBUCHON ACE HARDWARE	808.19
AUSTINS WHARF	1,250.00
AUTOBEGREEN LLC	488.26
AWESOME GRAPHICS INC	5,291.67
AXON ENTERPRISE INC	110,894.25
AYYEKA INC	4,431.00
B&B ELECTRIC INC	4,273.00
BAILEY'S PLACE LLC	10,000.00
BCI CAPITAL INC-ACH	63,559.66
BELDEN COMPANY INC	97,973.00
BELDEN CONSTRUCTION LLC	803,352.70

Company Name	Paid Amount
BENS UNIFORMS INC	13,859.41
BENSON ELECTRIC INC	106,574.08
BERALDI COLLISION REPAIR LLC	11,815.12
BERGERON PROTECTIVE CLOTHING LLC	5,845.09
BEST TV & APPLIANCE OF RUTLAND INC	1,198.00
BIG TEX TRAILER WORLD INC	775.60
BILL LOHSEN PLUMBING & HEATING INC	3,233.38
BIVO LLC	558.00
BIZONS ELECTRIC SERVICE	2,735.62
BLUE CROSS BLUE SHIELD (AP)	2,328,734.01
BLUE CROSS BLUE SHIELD (PR)	462,627.32
BLUE TACTICAL LLC	14,725.20
BMI	446.00
BODYGEARS/PENQUIN JACKS	526.94
BOYS AND GIRLS CLUB	27,500.00
BRADFORD MORGAN	3,000.00
BRING BACK THE TRADES INC	1,250.00
BRINKALERT	2,984.30
BROC	10,000.00
BROOK FIELD SERVICE	8,355.93
C & C CONCRETE CURB INC	65,407.12
C BROWN AUTOMOTIVE LLC	10,000.00
C N WOOD CO INC	1,301.05
CAI TECHNOLOGIES	39,950.00
CALE AMERICA INC	42,140.70
CALVARY BIBLE CHURCH	2,000.00
CAMEROTA TRUCK PARTS	5,766.42
CAMILLE'S EXPERIENCED CLOTHING	10,000.00
CAMP PRECAST CONCRETE PRODUCTS INC	9,862.00
CANON FINANCIAL SERVICES INC	15,600.00
CANON SOLUTIONS AMERICA INC	20,710.74
CAPE NEDDICK LOBSTER POUND	1,584.00
CAPITAL ONE TRADE CREDIT	1,437.68
CARDIAC LIFE PRODUCTS INC	1,694.32
CARGILL INC	201,686.91
CARPENTER & COSTIN	2,496.65
CARRARA'S RUSTPROOFING LLC	4,150.00
CARRARA'S SERVICES	1,905.00
CARROT-TOP INDUSTRIES INC	3,000.35
CARYN MARTIN	1,573.36
CASELLA CONSTRUCTION INC	127,840.96
CASELLA WASTE SYSTEMS INC	752,954.83
CATALIS TAX & CAMA INC	18,720.00
CATAMOUNT CRANE COMPANY	4,200.00
CENTRAL VERMONT COMMUNICATIONS	41,434.12
CENTRAL VERMONT CONTRACT CLEANING INC	47,626.68
CENTRAL VT TRUCK REPAIR INC	1,856.40
CERTIFIED LABORATORIES	1,444.15
CHALLENGER SPORTS CORP	5,978.00
CHAMBER & ECONOMIC DEVELOPMENT	174,252.78
CHAMPLAIN VALLEY FUELS	341,256.64
CHAMPLIN ASSOCIATES INC	14,753.00
CHARLES K HALL	1,500.00
CHILD SUPPORT (OFFICE OF) (PR)	40,515.07
CHRIST THE KING SCHOOL	2,000.00
CHRISTOPHER L. BOVE	8,532.39
CHRISTOPHER LOURAS	47,660.00

Company Name	Paid Amount
CINTAS	20,562.03
CIRCUIT BOARD MEDICS LLC	499.99
CITY OF RUTLAND TREAS. OFFICE (AP)	2,575.60
CLAY POINT ASSOCIATES INC.	5,778.41
CLOVER EXPLORATION	10,000.00
CLOW VALVE COMPANY	6,600.00
COGENT BANK (AP)	57,232.25
COLLABORATION 133 LLC	4,568.74
COMCAST	14,065.07
COMMUNITY BANK N.A.	35,848.40
COMMUNITY FIRST NATIONAL BANK	138,025.80
CONNECTICUT MUT LIFE INS. CO (PR)	1,690.00
CONNECTUS	670.50
CONSOLIDATED COMMUNICATIONS INC	1,664.19
CORNELL DOLAN P.C.	4,500.00
CORROSION PRODUCTS INC	27,498.39
CRAFTMASTER HARDWARE LLC	371.74
CRASH PALACE	3,857.03
CUES INC	1,588.57
D & S SALES INC	631.80
D& W DIESEL INC	13,880.53
DANAHER FLOOR RESTORATION INC	8,200.00
DANIELS CONSTRUCTION	887,338.64
DASH MEDICAL GLOVES INC	1,390.93
DAVID NELSON	970.00
DEFENSE TECHNOLOGY LLC	1,105.03
DELL MARKETING LP	1,996.19
DELUXE CORPORATION	712.66
DEPOYS MOUNTAIN KLEEN	1,000.00
DIAMOND MOWERS INC	2,081.46
DIAMOND PIONT MARINE LLC	320.00
DIGITAL INSURANCE LLC	1,533.00
DIRIGO SAFETY LLC	750.00
DLT SOLUTIONS LLC	6,993.98
DOWN VALLEY BIKES	400.00
DOWNTOWN RUTLAND PARTNERSHIP	252,000.00
DRC SOLAR LLC	81,345.46
DUKE'S ROOT CONTROL INC	8,129.06
DURGIN AND CROWELL LUMBER CO INC	2,250.00
EAN SERVICES LLC	2,124.10
EARLES TRUCK REPAIR INC	45,599.62
EAST COAST GANG INVESTIGATORS ASSOCIATION	300.00
EASTCOM ASSOCIATES	5,740.25
EASTERN METAL OF ELMIRA INC	3,929.75
EASTWOOD ANIMAL CLINIC	1,648.32
EIGHTZERO2 PRODUCTIONS LLC	2,487.50
EIR WELLESS SPA	10,000.00
ELECTRONIC DATA COLLECTION CORP	6,825.00
EMERGENCY SERVICE MARKETING CORP	735.00
EMPOWER ANNUITY INSURANCE COMPANY (AP)	1,238,502.28
EMPOWER ANNUITY INSURANCE COMPANY (PR)	519,973.47
EMPOWER/PRUDENTIAL RETIREMENT (PR)	338,424.96
ENDYNE INC	52,256.75
ENTENMANN-ROVIN COMPANY	3,045.70
ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE INC	1,160.00
EQUATURE	2,391.12
EQUINOX LACROSSE ASSOCIATION	450.00
EQUIPMENT EAST LLC	8,725.33
ERIC KING	800.00
ESO SOLUTIONS INC	7,412.59
F. W. WEBB COMPANY	224,393.36
FABIAN EARTH MOVING INC	435.00
FARMTEK	2,998.99
FASTENAL COMPANY	26,178.93
FBI LEEDA	1,590.00
FENIEX INDUSTRIES INC	1,019.91
FERGUSON WATERWORKS #576	90,883.83

Company Name	Paid Amount
FILEONQ INC	2,559.00
FIRE & POLICE SELECTION INC	712.00
FIRE TECH AND SAFETY OF NE	8,766.55
FIREMATIC SUPPLY CO INC	11,740.16
FIRST LINE SECURITY INC	2,945.00
FIRST NATIONAL BANK OMAHA	103,049.32
FIRST RESPONSE METERING LLC	6,600.00
FIRSTLIGHT FIBER	80,763.84
FIT-FIX REPAIR LLC	1,740.00
FLAGSTAR PUBLIC FUNDING CORP	315,889.09
FLEETPRIDE INC	945.80
FLORENCE CRUSHED STONE	90,490.85
FOLEY SERVICES INC	6,715.27
FOP LODGE 410	31,489.06
FORMAX	1,015.00
FORMULA FORD LINCOLN INC	4,275.44
FOUR SEASONS TRAFFIC CONTROL LLC	3,907.10
FULLER SAND & GRAVEL INC	373,353.34
G M W E A	585.00
GALLAGHER FLYNN & COMPANY LLP	19,946.00
GALLS LLC	11,413.04
GARLANDS FARM AND GARDEN	11,936.82
GARY D. ALTMAN ESQ	1,200.00
GENERAL CODE LLC	1,195.00
GEORGE NOSTRAND	800.00
GIANCOLA CONSTRUCTION CORP	1,440.00
GLOBAL ACTION SPORTS SOLUTIONS	24,250.00
GOVPILOT LLC	86,580.00
GPI	96,145.27
GRAINGER	6,328.92
GRASSLAND EQUIPMENT	35,812.80
GRAYBAR ELECTRIC CO INC	373.03
GREEN LANTERN DEVELOPMENT (ACH)	40,200.00
GREEN MOUNTAIN ELECTRIC SUPPLY INC	9,465.51
GREEN MOUNTAIN POWER	793,100.25
GREY SKY TRAINING & CONSULTING LLC	1,767.00
GRIFFIN INC	1,950.00
GUARINO'S SWIMMING POOL SERVICE INC	5,802.62
HACH COMPANY	13,421.58
HANNA INSTRUMENTS INC	371.00
HEALTHY DOLLARS INC (ACH)	12,152.00
HENDERSON'S PROPERTY SERVICES LLC	318.75
HENDRICKSON FLEET SERVICE INC	3,657.55
HERITAGE WORKSHOP	10,000.00
HIGH THREAT INNOVATIONS	880.00
HOBO INC	2,628.00
HODGES BADGE CO INC	3,672.85
HOLLAND COMPANY INC	313,149.27
HOME DEPOT CREDIT SERVICES	39,272.78
HOWARD P FAIRFIELD LLC	9,652.92
HOWE CENTER AUTO INC	27,471.16
HUBBARD BROTHERS INC.	12,729.85
HUNTER EXCAVATING INC	856.20
HUNTER WOOD PRODUCTS LLC	1,520.00
HUNTINGTON PUBLIC CAPITAL CORP-ACH	80,894.01
HYDE'S RV & BOATS	3,750.00
IAFF LOCAL 2323	440.67
IBF SOLUTIONS INC	745.23
IDEMIA IDENTITY & SECURITY USA LLC	2,946.00
IDEXX LABORATORIES INC	5,309.67
IDS	473.25
IMAGINIT TECHNOLOGIES	880.00
IMPACT FIRE SERVICES	3,369.35
INDUSTRIAL PROTECTION SERVICES LLC	8,740.00
INITIAL IDEAS	3,395.91
INTERSTATE BATTERY OF GREEN MOUNTAIN	7,518.06
ION DESIGN LLC	1,923.00

Company Name	Paid Amount
IROQUOIS MANUFACTURING CO	2,771.56
IRVING BLENDING & PACKAGING	6,755.64
ITRON INC	83,210.09
IWORQ SYSTEMS	5,650.00
J.E.G. DESIGN INC	5,790.00
JACK OF ALL BLADES	9,050.00
JAMES & CATHY MILES	1,822.00
JANOSKI LANDSCAPING	9,750.00
JDV PROCESS EQUIPMENT CORP	19,960.00
JEFFREY & MICHELLE LLOYD	675.78
JENSEN KELLEY	600.00
JESSICA SHAY ALEXZANDRIKC	1,667.50
JOBBERSINC.COM	4,950.00
JOHN J. WELCH	540.00
JOHNSON HEALTH TECH NA INC	10,652.00
JONATHAN'S RESTAURANT	2,499.48
JOSEPH P CARRARA AND SONS INC	74,792.17
JWC ENVIRONMENTAL INC	13,107.00
K5 CORPORATION	42,349.31
KAS INC	17,134.33
KB MACHINE	9,600.00
KEYSER ENERGY	3,791.16
KILLINGTON RESORT	8,679.00
KITCHEN ENCOUNTERS	3,570.00
KOMLINE-SANDERSON	15,803.40
KS STATEBANK (ACH)	54,325.59
KT HATHAWAY LLC	43,087.50
KUBRICKY--JOINTA LIME LLC	270,900.00
KUSTOM SIGNALS INC	2,225.25
LAFASO ELECTRIC INC	156,409.93
LAKE GEORGE STEAM BOAT CO	2,179.15
LAKE THEATRE PRODUCTIONS	2,860.00
LAVALLEY BUILDING SUPPLY INC	7,333.53
LAW ENFORCEMENT SEMINARS LLC	1,335.00
LAW ENFORCEMENT TARGETS INC	393.06
LAWSON PRODUCTS INC	731.55
LAZ KARP ASSOCIATES LLC	151,712.78
LCS CONTROLS INC	19,508.40
LEXIPOL LLC	2,504.40
LHS ASSOCIATES INC	5,907.00
LORI GURNEY M.S.	55,565.00
LOWELL MCLEODS INC	1,533.66
LYNN PEAVEY COMPANY	650.82
M&T BANK	2,292.13
M&T BANK/WILMINGTON TRUST	167,881.62
M&T BANK/WILMINGTON TRUST (ACH)	823,435.94
M.M. HAYES COMPANY INC	7,232.79
MAC EQUIPMENT & STEEL COMPANY (AP)	3,916.06
MACK BROTHERS ELEVATOR LLC	6,640.00
MADISON NATIONAL LIFE INSURANCE CO. INC	17,567.52
MAGEE OFFICE PRODUCTS	3,490.50
MAGNUM PRO AUDIO	7,075.00
MAINE OXY	752.93
MAPLE LEAF MECHANICAL	4,365.57
MARBLE VALLEY ENGINEERING P.C.	3,440.00
MARBLE VALLEY FIRE LLC	1,790.50
MARBLE VALLEY REGIONAL TRANSIT DIST	46,140.00
MARKOWSKI EXCAVATING INC	15,785.40
MARKS POWERS LLP	2,033.00
MASS MUTUAL (AP)	414.34
MASS MUTUAL VA (PR)	18,096.00
MASSACHUSETTS MUNICPAL ASSOCIATION	375.00
MATTHEW HOWLAND	300.00
MATTHIEW RAZANOUSKI	970.00
MCDUFF ELECTRIC INC	10,353.93
MCGEE MECHANICAL SERVICES	64,893.78
MCGOVERN MHQ INC	1,900.00

Company Name	Paid Amount
MCKIM & CREED INC	21,500.00
MCMASTER CARR SUPPLY CO	391.75
MCNEIL & REEDY INC	375.00
MEGAN A NOVAK	51,840.00
MEI ELECTRICAL CONTRACTORS	801.70
MELINDA LABEN-HARDT	1,810.00
MERCHANTS BANK (PR/941)	3,630,132.42
MES SERVICE COMPANY LLC	32,849.96
MILTON & ASSOCIATES PROPERTY MANAGEMENT	1,440.00
MINUTEMAN PRESS	3,839.17
MINUTEMAN PRESS (ACH)	3,669.23
MINUTEMAN TRUCKS INC	520.54
MISSION COMMUNICATIONS LLC	3,677.40
MITCHELL TEES & SIGNS INC.	33,759.46
MITCHELL1	3,060.00
MKF PROPERTIES LLC	3,850.00
MODERN CLEANERS & TAILORS INC	4,753.75
MOTOROLA SOLUTIONS INC	1,500.00
MOUNTAIN MERCHANT	1,168.96
MS&K INC.	175,019.50
MSK ATTORNEYS	8,729.50
MUNIBILLING	64,843.17
MUSIC THEATRE INTERNATIONAL	4,259.37
N.A. MANOSH INC	2,000.00
NATIONAL RECREATION & PARK ASSOC	900.00
NATIONAL UNION FIRE INSURANCE CO OF PITTSBUR	4,905.00
NBF ARCHITECTS P.C.	12,543.00
NE ASSOC OF CHIEFS OF POLICE INC	624.00
NEIGHBORWORKS OF WESTERN VERMONT	1,695.00
NEW ENGLAND AIR SYSTEMS LLC	36,401.62
NEW ENGLAND KENWORTH	6,628.69
NEW ENGLAND MUNICIPAL RESOURCE CTR LTD	11,591.03
NEW ENGLAND NURSERY SALES INC	25,645.00
NEW ENGLAND RECREATION GROUP INC	5,000.00
NEW ENGLAND SPORTS SALES INC	517.38
NEW ENGLAND WETLAND PLANTS INC	985.00
NEW HAMPSHIRE HYDRAULICS INC	2,385.00
NEW STORY CENTER	10,000.00
NICLOLE ST LAWERENCE	300.00
NOBLE ACE HARDWARE	14,400.51
NOREGON SYSTEMS LLC	2,199.00
NORTHEAST DELTA DENTAL (PR)	45,178.92
NORTHEAST DELTA DENTAL (AP)	85,500.68
NORTHEAST SPORTS NETWORK INC	400.00
NORTHERN LAKE SERVICE INC	840.00
NUTRIEN AG SOLUTIONS INC	2,560.00
OCCUPATIONAL HEALTH PARTNERS LLC	852.35
OGLEBAY RESORT & CONFERENCE CTR	2,284.69
OGUNQUIT PLAYHOUSE FOUNDATION	3,496.00
ONE TO ONE PROGRAM	6,000.00
O'REILLY AUTO PARTS	9,542.67
OTIS ELEVATOR CO	9,992.54
OTTER CREEK ENGINEERING INC	23,426.75
OVERHEAD DOOR COMPANY OF RUTLAND	1,448.25
P R I A C (PR)	112,092.63
P R I A C (AP)	3,115.06
PARAMONT ASSESSMENT GROUP LLC	450.00
PARAMOUNT THEATRE	450,000.00
PAYMENTUS CORPORATION	1,338.25
PCI	13,200.00
PENN VALLEY PUMP CO INC	28,393.10
PERMA-LINE CORP OF N.E.	22,793.74
PETE'S TIRE BARNS INC	9,844.77
PHELPS PLUMBING AND HEATING LLC	5,223.09
PHENOVA INC	2,578.38
PINE HILL PARTNERSHIP INC	500.00
PIONEER ATHLETICS	15,927.29

Company Name	Paid Amount
PITNEY BOWES INC	445.92
PITNEY BOWES INC (ACH)	6,650.00
POCKETTE PEST CONTROL. LLC	900.00
POLICE BENEVOLENT ASSOC. (PR)	16,541.00
POLLARDWATER	6,294.48
POM INCORPORATED	16,527.27
PORTLAND GLASS	1,319.94
POWERPLAN	7,222.78
POWERS GENERATOR SERVICE LLC	692.50
PRATT VREELAND KENNELLY MARTIN & WHITE LTD	3,402.00
PRECISE MRM LLC	7,067.06
PREFERRED PUMP & EQUIPMENT LP	1,940.91
PREMIER COACH CO INC	11,306.00
PRIMMER PIPER EGGLESTON & CRAMER PC	3,073.40
PROCTOR GAS INC	51,324.26
PRODUCTIVITY VERMONT	4,197.00
PROUTY'S PARLOR FOR ICE CREAM	10,000.00
PUMP CONTROL SOLUTIONS LLC	3,205.02
PURE FILTRATION LLC	5,072.05
PURE RESTORATIVE WELLNESS AESTHETICS	5,000.00
QUADIENT INC	8,407.25
QUADIENT FINANCE USA INC	4,000.00
QUARRY VALLEY UNIFIED UNION SCHOOL DISTRICT	900.00
QUERRY GROUP LLC	3,508.75
QUICK N BRITE LTD	3,730.01
R B ALLEN CO INC	4,047.50
R C ALLEN COMMUNICATIONS	1,080.00
R. R. CHARLEBOIS INC	499.52
RACETTE ELECTRIC INC	350.00
RAY BEANE INC	9,973.37
READ CUSTOM SOILS LLC	1,704.24
REGIONAL AMBULANCE SERVICE INC	63,228.00
RELX INC DBA LEXISNEXIS	1,872.00
REYNOLDS AND SON INC	5,515.51
RHOMAR INDUSTRIES INC	4,891.19
RHS BOOSTER CLUB	952.00
RICHARD D SCHILLER	55,120.00
RICHARD REDINGTON	1,000.00
RICHCO PRODUCTS INC	668.52
ROBERT PROTIVANSKY	1,413.00
ROD'S ELECTRIC MOTOR REPAIR LLC	12,207.07
ROOTS LLC	468.00
ROTELLA BUILDING MATERIALS INC	4,700.14
ROYAL GROUP INC	21,794.84
RSVP	8,575.00
RUSSELL CONSTRUCTION SVS INC	195,061.40
RUTLAND AMERICAN JIU JITSU ACADEMEY	2,500.00
RUTLAND AREA HOSPICE INC	8,000.00
RUTLAND AREA VISITING NURSE ASSOC	35,000.00
RUTLAND CITY BAND	7,000.00
RUTLAND CITY PETTY CASH	3,231.60
RUTLAND CITY PUBLIC SCHOOLS	9,585.00
RUTLAND COUNTY FREE CLINIC	10,000.00
RUTLAND COUNTY HUMANE SOCIETY INC	20,373.08
RUTLAND COUNTY SOLID WASTE DISTRICT	822.00
RUTLAND ECONOMIC DEVELOPMENT CORP	6,450.00
RUTLAND FREE LIBRARY	853,778.64
RUTLAND HERALD	13,439.26
RUTLAND HISTORICAL SOCIETY INC	4,750.00
RUTLAND HOUSING IINITIATIVE I LLC	507,287.66
RUTLAND MENTAL HEALTH SVC INC	30,000.00
RUTLAND PRINTING COMPANY INC	2,791.28
RUTLAND PUBLIC SCHOOLS	1,611.86
RUTLAND PUBLIC SCHOOLS (ACH)	15,242,633.50
RUTLAND REDEVELOPMENT AUTHORITY	241,380.00
RUTLAND REGIONAL	16,179.48
RYAN SMITH & CARBINE LTD	8,717.92

Company Name	Paid Amount
SALEM FARM SUPPLY INC	69,171.47
SANEL NAPA	7,684.19
SANITARY EQUIPMENT COMPANY	26,822.40
SAUL MINEROFF ELECTRONICS INC	1,820.00
SAWYER NELSON	2,000.00
SECURSHRED INC	890.00
SENSIBLE SHOE INC	1,929.25
SHANNON CHEMICAL CORPORATION	36,959.82
SHARPENING SHED	1,089.00
SHEILA O'CONNOR	8,050.00
SHERRILL INC	3,076.25
SHERWIN WILLIAMS	5,593.17
SIGNS OF DISTINTION	4,916.79
SIRCHIE ACQUISITION CO LLC	629.22
SKI DOOR INC	4,413.50
SLACK CHEMICAL COMPANY	16,361.40
SOURCE ENERGY INFRARED LLC	3,190.00
SOUTHWESTERN VT COUNCIL ON AGING	20,000.00
SOUTHWORTH-MILTON INC	9,904.85
SP&F ATTORNEYS P.C.	49,928.98
SPARTAN FIRE LLC (ACH)	861,260.17
SPORTS AND FITNESS EDGE INC	995.50
STADIUM SYSTEMS INC	2,343.40
STANTEC CONSULTING SERVICES INC	10,106.02
STAPLES BUSINESS ADVANTAGE	17,328.16
STATE OF NEW HAMPSHIRE	8,200.00
STATE OF VERMONT	16,752.50
STATE OF VERMONT	4,763.00
STATE OF VERMONT	16,981.33
STATE OF VERMONT - VEPC	5,000.00
STATE OF VERMONT DEPT OF PUBLIC SAFETY	2,173.06
STATE OF VERMONT/DEC	12,860.00
STEARNS ELECTRIC COMPANY	534.00
STEVEN FLYNN	577.50
STEVE'S WINDOW CLEANING INC	5,850.00
STILLWATER GRAPHICS INC	6,325.00
SULLIVAN POWERS & COMPANY P.C.	89,273.00
SUNBELT RENTALS INC	8,206.43
SUNSET ENTERTAINMENT	2,400.00
SUPER SHOES/MACRO RETAILING LLC	386.97
SURPASS CHEMICAL CO INC	112,900.99
T W GRACE INC	1,650.00
TASCO SECURITY INC	942.25
TAYLOR'S TINS LLC	890.00
TCE A BOWMAN BUISNESS	17,955.00
TECH GROUP INC	98,285.03
TECHNOLOGY SALES ASSOCIATES INC	19,862.60
THE MAC-HAYDEN THEATRE INC	3,355.00
THE MAHER CORP	1,718.00
THE MENTOR CONNECTOR	12,000.00
THE PRUDENTIAL INSURANCE CO (PR)	520.00
TI SALES INC	51,060.45
TIFCO INDUSTRIES INC	532.00
TINY TREES YOGA	1,125.00
TMDE CALIBRATION LABS INC	3,365.00
TOOLCRAFT LTD	673.20
TOTAL TOOL LTD	579.19
TOWN OF KILLINGTON	557.40
TOWN OF MENDON	33,983.72
TOWN OF RUTLAND	132,626.48
TOWNLINE EQUIPMENT SALES INC	1,894.70
TOWNLINE GRILL & BAKERY	10,000.00
TREASURER COUNTY OF RUTLAND	84,113.60
TREASURER STATE OF NEW HAMPSHIRE	818.00
TREASURER/STATE OF VERMONT	43,929.30
TRI COUNTY CONTRACTORS SUPPLY INC	4,273.15
TRI STATE FOLDING PARTITIONS INC	2,500.00

Company Name	Paid Amount
TRIO COMMUNITY MEALS LLC	2,682.40
TUTTLE PRINITING	14,044.73
TUZZO'S SERVICES LLC	3,600.00
TWOHIG POLYGRAPH SERVICES	1,350.00
TYLER BUSINESS FORMS	2,551.02
U S POSTAL SERVICE	1,890.62
U.S. BANK-VT MUNICIPAL BOND BANK (ACH)	1,080,379.57
UNITED AG & TURF	4,146.93
UNITED CONSTRUCTION & FORESTRY LLC	161,732.46
UNITED PARCEL SERVICE	776.82
UNITED STATES TREASURY	428.00
UNIVAR SOLUTIONS LLC	12,478.20
USA BLUEBOOK	10,193.50
USA SOFTBALL OF VERMONT	1,120.00
USTA NEW ENGLAND INC	910.00
UTILITRONICS	336.31
VALSOFT CORP INC. DBA COTT SYSTEMS	12,203.89
VC3 INC	63,082.17
VERDE INC	24,395.00
VERIATO INC	727.50
VERIZON CONNECT INC	1,636.78
VERIZON WIRELESS	36,355.64
VERIZON WIRELESS SERVICES LLC	2,646.00
VERMONT ACHIEVEMENT CENTER	11,820.00
VERMONT ADULT LEARNING	3,000.00
VERMONT CENTER FOR INDEPENDENT LIVING	10,000.00
VERMONT DEPT OF HEALTH	2,140.00
VERMONT DEPT OF LABOR	2,380.15
VERMONT DEPT OF TAXES	1,507.24
VERMONT FARMERS FOOD CENTER	730.00
VERMONT FEDERAL CREDIT UNION	655.71
VERMONT LEAGUE OF CITIES AND TOWNS	23,583.00
VERMONT LIFE SAFETY LLC	4,870.69
VERMONT MUNICIPAL BOND BANK	500.00
VERMONT PEST CONTROL	2,918.56
VERMONT RAILWAY INC	5,524.75
VERMONT ROOFING CO INC	35,734.00
VERMONT RURAL WATER ASSOCIATION	4,437.75
VERMONT SPORT AND FITNESS	4,491.00
VERMONT STATE TREASURER	49,755.88
VERMONT SURVEY CONSUTLANTS LLC	1,850.00
VERMONT SWIM ASSOCIATION	1,490.00
VERMONT TECH SOLUTIONS GROUP LLC	49,299.66
VERMONT WHOLESALE TIRE	6,621.60
VIKING CIVES USA	326,567.55
VISION SERVICE PLAN	28,093.25
VJP ENTERPRISES INC	2,610.24
VLCT PACIF	366,679.09
VLCT PROPERTY AND CASUALTY	1,004,849.87
VMCTA	430.00
VMERS (AP)	483.30
VMERS DB (PR)	1,724,409.72
VRPA-VT RECREATION AND PARKS ASSOC	1,695.00
VT ASSOCIATION OF CHIEFS OF POLICE	600.00
VT DEPARTMENT OF HEALTH	308.00
VT DEPT OF HEALTH LABORATORY	500.00
VT DEPT OF TAXES (PAYROLL)	537,663.65
VTSU	1,000.00
W B MASON CO INC	26,445.54
W D PERKINS FIRE PUMP SPECIALISTS LLC	11,754.90
WANDER ON WORDS	470.00
WATER SOLUTIONS LLC	1,170.00
WATERS EXCAVATION INC	745,481.44
WATERSHED CONSULTING ASSOC LLC	6,450.00
WATERSMART SOFTWARE INC	24,255.96
WEED PRECAST LLC	2,380.68
WELLNESS CAFE LLC	5,000.00
WESTON & SAMPSON ENGINEERS INC	17,848.00
WEX BANK	211,968.18
WEX BANK	14,849.37
WHITE & BURKE REAL ESTATE INVESTMENT ADVISOR	134,234.40
WILK PAVING INC	97,579.30
WIND RIVER ENVIRONMENTAL LLC	11,515.00
WINMILL EQUIPMENT CO INC	2,735.00
WINNING IMAGE GRAPHIX	1,092.35
WITMER PUBLIC SAFETY GROUP INC	9,119.89
WONDERFEET KIDS MUSEUM	12,600.00
WOOD'S CRW CORP	1,461.55
WORKSAFE TRAFFIC CONTROL INDUSTRIES INC	2,272.42
YANKEE GENERATOR INC	323.93
YANKEE PAINT	927.66
	49,462,076.67

City of Rutland Approved Budget

FY24, FY25 & FY26

	FY24 Budget	FY25 Budget	FY26 Budget
ASSESSOR	145,289	173,431	182,413
ATTORNEY	293,212	287,126	342,492
BUILDING & ZONING	600,412	707,329	
BUILDING			364,967
ZONING			336,078
CAIR COMMITTEE	500	500	500
CLERK	477,618	506,847	515,257
COMMUNITY DEVELOPMENT	218,997	240,000	240,000
DPW ADMINISTRATION	1,122,392	1,230,724	1,218,884
DPW STREETS	2,548,260	2,315,135	2,397,614
DPW TRAFFIC & ST LIGHTS	573,000	423,000	423,000
DPW VEHICLE MAINTENANCE	744,182	792,567	810,946
DPW STORMWATER	74,500	74,500	74,500
ELECTIONS	12,175	31,200	17,048
EMPLOYER PENSION CONTRIBUTIONS	1,003,983	1,034,670	1,077,848
EXECUTIVE	115,207	224,979	232,527
FIRE DEPARTMENT	4,080,160	4,204,191	4,338,579
GENERAL FUND MISC	332,229	343,279	380,284
GOVERNMENT BUILDINGS	444,252	544,960	556,725
HUMAN RESOURCES	119,096	114,222	118,524
LEGISLATIVE	31,651	31,651	32,476
POLICE DEPARTMENT	6,384,296	7,464,484	7,650,953
RECREATION - ADMIN	608,192	624,041	640,941
RECREATION - GIORGETTI PK	85,205	104,411	104,697
RECREATION - GODNICK CTR	15,877	16,102	15,302
RECREATION - WHITE PARK	134,620	149,025	150,750
RECREATION - RRCC	189,125	196,750	202,427
RECREATION MAINTENANCE	795,798	979,850	1,037,332
RECREATION PROGRAMS	309,440	474,237	486,338
RUTLAND FREE LIBRARY	820,941	853,779	879,392
TRANSFERS OUT	295,000	295,000	295,000
TREASURER	685,453	690,446	704,267
APPROVED BUDGET	**23,261,062**	**25,128,436**	**25,828,060**
OTHER:			
DEBT SERVICE/PAYOUTS	**871,837**	**1,017,812**	**1,012,703**
VOTER APPROVED SOCIAL AGENCY	**347,243**	**347,243**	**347,243**
TOTAL EXPENDITURES	**24,480,141**	**26,493,491**	**27,188,006**

Employee Wages - Summary by Department

Department	Base Pay	Overtime	Total Earnings	Total EE
Building and Zoning & DRB	470,189.69	5,339.61	475,529.30	13
Board of Alderman	29,092.16		29,092.16	15
Executive - Mayor	189,461.32		189,461.32	2
Elections	17,457.25		17,457.25	39
Treasurer	423,468.94		423,468.94	7
Clerk	335,693.54	4,938.11	340,631.65	4
Assessor	97,127.80		97,127.80	3
Human Resources	81,259.84		81,259.84	1
Attorney	113,205.75	18.49	113,224.24	3
Police	4,469,168.12	437,209.26	4,906,377.38	57
Fire	2,127,981.34	386,147.26	2,514,128.60	33
DPW Administration	925,773.30	51,375.96	977,149.26	12
DPW Streets	853,889.86	70,893.37	924,783.23	15
DPW Equipment Maintenance	253,646.87	5,218.04	258,864.91	3
Recreation Administration	405,047.47		405,047.47	6
Recreation Seasonal	460,016.20	794.56	460,810.76	187
Recreation Maintenance	568,995.22	27,078.32	596,073.54	9
DPW Sewage Disposal Treatment	664,869.35	160,941.21	825,810.56	12
DPW Sewage Disposal Collection	477,119.63	22,425.31	499,544.94	10
DPW Water Mains	323,297.01	34,813.64	358,110.65	5
DPW Water Distribution	180,781.05	26,034.01	206,815.06	4
DPW Water Meters	71,419.83	3,394.99	74,814.82	1
	13,538,961.54	**1,236,622.14**	**14,775,583.68**	**441**

Note - Base Pay includes other payroll, including education bonus and insurance buyout

Earnings Report

Employee	Base Pay	Overtime	Total Earnings
BUILDING AND ZONING			
BLONGY KEVIN R.	11,525.00		11,525.00
BROOKMAN MICHAEL D.	90,128.94	3,937.37	94,066.31
HART RHONDA S.	55,742.23	718.53	56,460.76
SADAKIERSKI MARK P.	93,680.20		93,680.20
ALEXANDER LUKE P.	60,730.11	672.16	61,402.27
BLANCHARD MICHELLE M.	60,361.06	11.55	60,372.61
BOVE EDWARD R. III	54,731.40		54,731.40
STRNISTE ANDREW P.	38,288.43		38,288.43
SCHREIBMAN SUSAN D.	1,520.00		1,520.00
Development Review Board			
LORENTZ STEPHANIE A.	870.58		870.58
MCCLALLEN MICHAEL E.	870.58		870.58
PAUL ALBERT D.	870.58		870.58
PELL JAMES B.	870.58		870.58
Board of Alderman			
ADAMS ALEXANDER G.	1,991.10		1,991.10
ALLAIRE DAVID W.	663.70		663.70
BARBAGALLO JOSEPH P.	1,991.10		1,991.10
CLIFFORD PAUL G.	663.70		663.70
CUPOLI LAWRENCE P.	663.70		663.70
DAVIS SHARON A.	2,654.80		2,654.80
DONAHUE THOMAS L.	663.70		663.70
GILLAM WILLIAM F. JR	2,654.80		2,654.80
HECK HENRY A.	2,212.31		2,212.31
MCCANN JOHN W.	1,991.10		1,991.10
MCCLURE KIANA L.	2,654.80		2,654.80
SAVAGE CARRIE B.	2,322.95		2,322.95
TADIO ANNA M.	2,654.80		2,654.80
TALBOTT MICHAEL P.	2,654.80		2,654.80
WHITCOMB MATTHEW E.	2,654.80		2,654.80
Executive - Mayor			
DOENGES MICHAEL P.	101,994.51		101,994.51
RICHARDSON TYLER E.	87,466.81		87,466.81
Elections			
ALBERTS DIANE L.	191.38		191.38
BERGENDAHL ESTERINA M.	703.00		703.00
BOGGESS REBECCA K.	377.00		377.00
CAMPOPIANO RICHARD P.	310.81		310.81
CARPENTER THOMAS A.	787.00		787.00
CASSIDY INA M.	647.25		647.25
CERRETA LINDA L.	460.50		460.50
COFFIN JOHN B.	151.73		151.73
DEBERGALIS ANDREW J.	554.81		554.81
DELPHA JUDITH A.	688.50		688.50
DUMAS MARY J.	357.80		357.80
ENGLISH RITA L.	541.31		541.31
FERNANDEZ ERIN P.	502.88		502.88
HATHAWAY ERNEST G.	541.14		541.14
HOWLAND JUDITH A.	354.81		354.81
KIERNAN BETHANY E.	794.25		794.25
KIERNAN CHRISTOPHER J.	177.71		177.71
KIERNAN JON R.	391.36		391.36
LEACH DENISE C.	666.00		666.00
LEACH STEPHEN A.	666.00		666.00
MANGELS JUDY E.	359.84		359.84
MARRO MARY C.	565.23		565.23
MCGINNIS MAUREEN A.	140.10		140.10
NORTON KLARA M.	218.72		218.72
REYNOLDS STEVEN E.	659.00		659.00
RIVERS ANGELA M.	359.84		359.84
ROMEO ANTHONY P.	643.25		643.25
ROY SARAH A.	88.86		88.86
SEARS REGINA A.	338.75		338.75
SINOS CYNTHIA A.	645.00		645.00
SPALDING DIANE L.	207.78		207.78
SPAULDING BARBARA A.	735.00		735.00
SPAULDING GARY L.	391.00		391.00
SULLIVAN CHERILYN A.	344.48		344.48
SULLIVAN MAUREEN R.	513.12		513.12
VIGNOE JUDITH A.	165.58		165.58
WARNER SHARRON J.	197.26		197.26
WILKINSON ANNA A.	550.00		550.00
WORMWOOD RICHARD C.	469.20		469.20
Treasurer			
ARSENAULT JUNE E.	54,930.21		54,930.21
FITZSIMMONS BRITTANY L.	19,526.40		19,526.40
FONTAINE LISA D.	53,137.65		53,137.65
HEALD LINDA K.	55,475.19		55,475.19
HOLMQUIST MARY L.	77,539.09		77,539.09
MARKOWSKI MARY A.	93,395.13		93,395.13
PAPINEAU-CURTIS DAWN M.	69,465.27		69,465.27

Employee	Base Pay	Overtime	Total Earnings
Clerk			
CLARK SUSAN A.	79,641.03	2,127.84	81,768.87
KAPUSTA TRACY L.	107,782.04		107,782.04
MAGRO SARA P.	78,845.23	1,531.42	80,376.65
TRIPODI JULIE A.	69,425.24	1,278.85	70,704.09
Assessor			
GRIER HEATHER L	1,991.35		1,991.35
LANGLOIS CASSIDY L.	4,196.25		4,196.25
LANGLOIS KATHLEEN B.	90,940.20		90,940.20
Human Resources			
COYLE ELLEN E.	81,259.84		81,259.84
Attorney			
ALVAREZ-RIOS KATHARINE V.	8,743.50		8,743.50
LACHANCE MEGAN A.	98,940.63		98,940.63
STONE-FELICIANO DESARIE E.	5,521.62	18.49	5,540.11
Police			
BEVERLY WILLIE F. JR	1,231.20		1,231.20
BLANCHARD DANIEL R. JR	43,034.00	4,923.26	47,957.26
BRADY RYAN O.	82,231.56	96.03	82,327.59
CARAPEZZA ANTHONY T.	83,532.76	14,912.17	98,444.93
CARAVAGGIO RICHARD A.	117,038.06	12,597.06	129,635.12
COHEN TAYLOR M.	55,257.38	1,316.01	56,573.39
CORNELL TIMOTHY M.	75,998.71	8,859.44	84,858.15
CORRIGAN HAILEY D.	65,655.88	6,315.72	71,971.60
DANGAL ARUN	82,519.26	20,625.47	103,144.73
DELPHA SAMSON G.	186,617.84		186,617.84
DICKERSON JON W.	126,240.04	5,107.24	131,347.28
DIXON-WOODARD SEQUOIA E.	51,703.86	1,325.55	53,029.41
DUCHARME KATRINA R.	13,860.28		13,860.28
DUMAS JARED M.	28,733.74	3,468.72	32,202.46
FALCO STEFANO P.	82,935.47	7,292.18	90,227.65
FITZGIBBONS JULIE E.	56,694.58	1,291.01	57,985.59
FONTANA NICHOLAS	78,112.79	8,084.20	86,196.99
GAIOTTI WILLIAM A.	57,504.70	220.62	57,725.32
GIANNI-EUBER ANNE MARIE T.	49,385.22		49,385.22
GORRUSO GABRIELLA M.	38,014.82	78.87	38,093.69
HETER ELIZHA K.	104,886.31	12,515.40	117,401.71
JAX MISTY L.	93,211.21	6,404.00	99,615.21
JONES TIMOTHY S.	29,210.04		29,210.04
KARCZMARCZYK SARAH A.	66,023.71	6,956.10	72,979.81
KILCULLEN BRIAN A.	165,858.84	18,153.23	184,012.07
LAGUARDIA ERNEST J.	84,270.58	7,707.54	91,978.12
LORMAN KEITH A.	143,204.34	420.31	143,624.65
LUCIA ADAM J.	148,705.83	4,291.88	152,997.71
MAGUIRE SEAN M.	99,125.94	14,525.41	113,651.35
MANNINO JOSEPH P.	33,191.65	2,848.82	36,040.47
MENJIVAR OSCAR A.	94,300.82	9,852.86	104,153.68
MOORE NORA J.	65,244.44	3,678.77	68,923.21
MORGANO ERIC S.	115,081.08	1,210.73	116,291.81
MOSHER KENNETH E.	115,079.38	2,711.54	117,790.92
MURRAY CRYSTAL L.	71,849.56	11,148.98	82,998.54
OLSEN SEAN R.	81,503.01	9,287.72	90,790.73
PARKER KELSEY G.	81,504.68	13,791.53	95,296.21
PASKEVICH RYDER J.	1,627.36		1,627.36
PLEMMONS ANDREW H.	104,485.67	2,381.20	106,866.87
PROUTY MATTHEW A.	123,849.59	9,849.65	133,699.24
RAJDA JAMES P.	112,825.72	23,408.08	136,233.80
RAZANOUSKI MATTHIEW A.	78,437.35	8,693.48	87,130.83
RICE TIMOTHY R.	87,574.47	28,742.24	116,316.71
RIMMER KEVIN M.	35,729.16	3,817.11	39,546.27
ROSARIO EMILIO I.	100,047.00	23,380.53	123,427.53
ROSE CHRISTOPHER A.	118,647.53	10,925.47	129,573.00
SAVAGEAU SETH E.	82,705.19	9,627.24	92,332.43
SHUM COLEMAN J.	3,396.80		3,396.80
ST. JOHN CHAD J.	77,173.63	10,767.60	87,941.23
STENDARDO NICHOLAS M.	32,643.84	470.78	33,114.62
STEWART NICHOLAS S.	14,217.83	828.01	15,045.84
SWEENEY NOAH T.	61,960.03	11,009.10	72,969.13
TAVARES TYLER	101,941.34	15,842.01	117,783.35
THIBODEAU NATHAN F.	44,901.09	1,100.51	46,001.60
WHITEHEAD III CHARLES G.	131,162.45	41,840.09	173,002.54
WILLIAMS JASON H.	102,372.95	12,507.79	114,880.74
ZAMBON MARY-KAYE	84,915.55		84,915.55
Fire			
AMES ZACKARY R.	71,914.12	54,763.97	126,678.09
BARRETT MICHAEL A.	87,644.79	25,391.08	113,035.87
BOURN NATHAN R.	39,924.07	6,876.03	46,800.10
BRIDE SETH H.	133,049.53	8,953.06	142,002.59
CHARLTON ELI E.	3,000.93		3,000.93
CLARK BRADEN C.	42,056.72	21,072.44	63,129.16
CLARK TIMOTHY H.	67,121.34	15,404.04	82,525.38
CORTI JACOB M.	61,198.83	18,172.44	79,371.27

Employee	Base Pay	Overtime	Total Earnings
Fire (Con't)			
DAVIS BRITTNEY L.	61,420.35	13,308.66	74,729.01
ELLIOTT JENNA C.	64,634.94	9,139.68	73,774.62
ELWERT NATHANIEL P.	106,000.78	7,934.58	113,935.36
FITZSIMMONS COLIN R.	80,193.09	23,888.23	104,081.32
FLOOD DYLAN R.	28,340.06	5,083.14	33,423.20
GEDNEY DANIEL R.	126,502.95	7,976.93	134,479.88
GOODRICH KYLE M.	69,837.90	17,904.32	87,742.22
GRABOWSKI WILLIAM F.	61,817.54	21,197.91	83,015.45
GRACE MARY M.	1,375.00		1,375.00
HENDERSON JUSTIN R.	65,023.52	6,744.90	71,768.42
HOLMES PETER B. JR	17,973.90		17,973.90
HOWARD ARTHUR C.	61,925.30	16,860.20	78,785.50
LACZ THOMAS J. JR	106,203.88	14,542.10	120,745.98
LOVETT WILLIAM E.	145,479.43	817.60	146,297.03
MANGAN SCOTT F.	123,763.52	5,981.74	129,745.26
MCINTOSH ADAM D.	80,739.09	9,490.45	90,229.54
MIGLORIE VICTOR P.	66,626.90	1,943.54	68,570.44
MILES JAMES P.	6,000.00		6,000.00
PELKEY NASH C.	17,015.92	6,841.77	23,857.69
PORCH BRIAN P.	62,244.37	13,879.63	76,124.00
REGULA CHARLES J.	56,998.84		56,998.84
ROBILLARD KYLE M.	76,588.59	11,786.70	88,375.29
ROY MICHAEL R.	3,867.84		3,867.84
SHATTUCK CORBIN J.	67,734.16	23,395.11	91,129.27
TRACEY WILLIAM S.	63,763.14	16,797.01	80,560.15
DPW Administration			
BOUDREAU KELSIE E.	58,074.17	32.06	58,106.23
DETHLEFSEN SOUPIE H.	28,062.00	206.64	28,268.64
EPLER JOSEPH F. III	77,527.33	104.81	77,632.14
GILLEN THEODORE III	97,647.14	16,920.50	114,567.64
JOHNSTON JOSEPH G.	78,113.14	13,202.37	91,315.51
KELLEY PETER T.	108,379.82	10,133.80	118,513.62
MACINTYRE DANIEL W.	100,222.33	5,229.55	105,451.88
MOYER CYNTHIA A.	69,831.65	10,202.06	80,033.71
PROTIVANSKY ROBERT E.	124,199.69		124,199.69
SMITH TIMOTHY M.	87,965.00	784.13	88,749.13
WELLS GAIL G.	81,866.07		81,866.07
YOUNGSTROM MARK P.	8,445.00		8,445.00
DPW Streets			
BLACK FRANCIS L.	74,745.02	3,614.01	78,359.03
FLYNN STEVEN P.	66,180.32	15,221.72	81,402.04
FRANZONI THOMAS A.	80,756.68	704.32	81,461.00
FRASIER MARK A.	6,075.47		6,075.47
GRABOWSKI FRANCIS J.	52,459.60	5,259.25	57,718.85
HADLEY MATTHEW R.	56,913.40	8,024.17	64,937.57
HARTE THOMAS C. JR	88,310.24	8,200.56	96,510.80
MCMAHON NICHOLAS M.	60,666.62	3,257.86	63,924.48
MUNUKKA RANDALL J.	70,026.52	7,266.46	77,292.98
NACCARATO JOHN R.	800.00		800.00
PFENNING KEVIN C.	95,345.85	3,398.22	98,744.07
PROCTOR GREGORY J.	86,253.65	3,855.63	90,109.28
RONN ERIK K.	66,450.14	1,433.83	67,883.97
SKAZA JOSHUA J.	53,665.67	3,922.52	57,588.19
SWEET CONNOR M.	1,975.50		1,975.50
DPW Equipment Maintenance			
CARROCCIA BRIAN K.	94,189.84	2,323.11	96,512.95
LONGLEY STEVEN E.	82,999.10	657.90	83,657.00
SENECAL LOUIE H.	76,457.93	2,237.03	78,694.96
Recreation Administration			
BONASERA JOSEPH W.	56,948.89		56,948.89
BOSE EMILEE J.	56,804.27		56,804.27
CASSELL BRITTANY E.	57,331.63		57,331.63
CIOFFI APRIL P.	61,961.68		61,961.68
PETERS KIMBERLY A.	114,930.44		114,930.44
SHATTUCK COLLEEN R.	57,070.56		57,070.56
Recreation Seasonal			
ALDERMAN CARLY G.	478.13		478.13
ALHALLAK MOHAMMED	1,137.00		1,137.00
ALLEN GRACE B.	4,038.00		4,038.00
APJOHN THOMAS E.	450.00		450.00
BAILEY ELIZABETH E.	4,235.27		4,235.27
BARBAGALLO-BRUSH KRISTA M.	700.00		700.00
BARCLAY BRANDI G.	500.00		500.00
BARTENSTEIN LEONARD W.	1,402.50		1,402.50
BASSETT JONAH E.	1,606.50		1,606.50
BEHRENDT TORRANCE R.	2,520.00		2,520.00
BELLOMO KARSYN G.	708.75		708.75
BERTRAND JORDAN M.	1,015.00		1,015.00
BIXBY JORDAN L.	1,117.50		1,117.50
BLACKBURN LEXUS A.	570.00		570.00
BOOSKA DAKOTA J.	395.00		395.00
BOWEN JOSHUA H.	3,670.00		3,670.00
BRIDGE ANNABELLE M.	2,407.14		2,407.14

Employee	Base Pay	Overtime	Total Earnings
BROOKER KALLIE A.	623.50		623.50
BROSTEK REBEKAH L.	600.00		600.00
BROWN TAMMY W.	1,800.00		1,800.00
BRUTTOMESSO NOAH W.	5,622.25		5,622.25
BRUTTOMESSO QUINCY E.	2,681.94	38.72	2,720.66
BURTON BRADLEY S.	548.25		548.25
CACACE SKYLA L.	105.00		105.00
CAMPBELL LANDON TAMMY	315.00		315.00
CARY KATIE O.	1,900.00		1,900.00
CERRETA ALLY E.	522.00		522.00
CIOFFI-WILLMAN AUTUMN G.	1,202.81		1,202.81
CODY JOSHUA C.	477.00		477.00
COLE JORDEN L.	4,153.13		4,153.13
COLLINS RILEY A.	420.51		420.51
COLOMB MARK A.	1,980.00		1,980.00
CORBIN MASON J.	478.50		478.50
CORNELL IAN M.	2,559.25	10.88	2,570.13
COSGROVE OWEN P.	7,341.38	295.05	7,636.43
COURCELLE ETHAN J.	1,209.00		1,209.00
COURCELLE IAN R.	20,049.05		20,049.05
COX MELISSA D.	12,482.50		12,482.50
CROSSMAN MATTHEW D.	735.00		735.00
CROWNINGSHIELD KENNETH H	495.00		495.00
CULPO HELEN E.	4,500.00		4,500.00
DAVIGNON ETHAN R.	345.00		345.00
DAVIS BETTINA F.	710.50		710.50
DAVIS LAUREN M.	600.00		600.00
DAVIS MICHAEL L.	1,270.00		1,270.00
DAZZI SOPHIA A.	755.26		755.26
DEAN MICHAEL C.	600.00		600.00
DEAN RAYMOND	225.00		225.00
DELAURI EDWARD V.	1,195.00		1,195.00
DEWEY RANDALL E.	425.00		425.00
DRAPER GREGORY T.	1,175.00		1,175.00
DUBRAY LANDON M.	897.75		897.75
DUMAS VANESSA A.	19,959.50		19,959.50
EATON KEVIN W.	75.00		75.00
ETTORI LIAM J.	2,726.00		2,726.00
EVANS ANN	220.00		220.00
EVANS JAMISON A.	541.13		541.13
FLEURY CAYLEE M.	2,775.00		2,775.00
FORTIER JOHN R.	532.50		532.50
FULLER MIA L.	1,624.01		1,624.01
GALIANO ADEN J.	348.00		348.00
GENOVESI PATRICK J.	1,000.00		1,000.00
GOLDBERG TOM	3,040.00		3,040.00
GONZALEZ AVA M.	4,634.25	138.75	4,773.00
GRAHAM JAYDEN T.	3,597.38		3,597.38
GREELEY KEEGAN J.	2,612.44		2,612.44
GREENE BRIANNA L.	3,656.13		3,656.13
GREENO OWEN R.	310.00		310.00
GRIFFITH GABRIELLA M.	3,509.00		3,509.00
GRIFFITH ISABELLA J.	4,211.51		4,211.51
HACKETT JOHN O.	1,500.38		1,500.38
HADLEY KYRA A.	2,325.00		2,325.00
HAMMOND SOPHIE E.	776.63		776.63
HARNED KYLE T.	4,397.89		4,397.89
HARNED PAIGE K.	2,852.25		2,852.25
HARRIS LINDSEY K.	710.50		710.50
HEBERT BRYCE A.	85.25		85.25
HOCHBERG JEFFREY S.	600.00		600.00
HOGAN MYLES S.	665.00		665.00
HOUSTON MAKENNA J.	1,283.00		1,283.00
HOWLAND AIDEN J.	1,083.01		1,083.01
HUBERT ADDISON L.	2,167.50		2,167.50
HUBERT MAKENNA L.	4,125.50		4,125.50
HUGHES RYLEIGH J.	2,530.89		2,530.89
JONES STEPHANIE A.	2,096.25		2,096.25
JUAREZ VICTORIA A.	1,365.00		1,365.00
KAY AMELIA R.	2,110.81		2,110.81
KAY JOSHUA T.	1,421.00		1,421.00
KEEFE MASON W.	3,412.01		3,412.01
KNIPES MELISSA M.	1,900.00		1,900.00
KOLENSKY KAYLA M.	2,050.00		2,050.00
KRAKOWKA DEZMOND T.	2,737.76	202.69	2,940.45
LABATE JULIA M.	7,621.69		7,621.69
LABATE KATE E.	7,986.52		7,986.52
LAFARGE JOSEPH L.	510.00		510.00
LAFEMINA KATRINA E.	600.00		600.00
LAIRD CARLETON J. III	445.00		445.00
LAIRD JAYSON R.	2,265.00		2,265.00
LASSEN HALEY A.	6,281.63		6,281.63
LENNOX-LEVINS MARYBETH S.	300.00		300.00
LIDSTONE ELISE A.	3,982.13		3,982.13

Employee	Base Pay	Overtime	Total Earnings
Recreation Seasonal (Con't)			
MACPHERSON SAMUEL M.	16,011.27	91.88	16,103.15
MANGAN EMMA R.	4,066.88		4,066.88
MARECHAUX HUNTER A.	4,085.50		4,085.50
MARRO STEPHEN R.	1,005.00		1,005.00
MARSHALL BARB A.	3,325.00		3,325.00
MARSHALL TUCKER R.	600.00		600.00
MAZZARIELLO EMMALEE L.	162.00		162.00
MCCLALLEN LORI M.	12,303.46		12,303.46
MCCULLOUGH REECE R.	1,294.13		1,294.13
MCCULLOUGH RILEE D.	3,470.75		3,470.75
MCGANN TERRY P.	455.00		455.00
MCKEE SHARON A.	2,330.00		2,330.00
MCLAUGHLIN MACKENZIE T.	2,428.13		2,428.13
MCLEMORE JENNIFER L.	110.00		110.00
MILLIMAN EVAN R.	1,305.00		1,305.00
MITOWSKI MAYA L.	5,236.76		5,236.76
NETSCH NATHAN A.	5,252.00		5,252.00
NEWELL RAE	1,462.50		1,462.50
NEWMAN PIPER V.	482.13		482.13
NEWTON DEVON L.	3,483.63		3,483.63
NEYMAN NATELIE G.	995.88		995.88
NIERING ARDAN D.	8,297.06		8,297.06
NIERING KYLEE P.	3,915.00		3,915.00
NORMAN MICHAEL J.	500.00		500.00
NORTON GRIFFIN J.	3,901.50		3,901.50
O'CONNER CLAUDIA L.	3,646.26		3,646.26
O'ROURKE EMME L.	2,652.25		2,652.25
PATTERSON ALEXIS T.	6,160.50		6,160.50
PERRY JILLIAN G.	4,009.50		4,009.50
PETERS JUSTINE K.	1,100.75		1,100.75
PETERS MATTIE L.	4,404.63		4,404.63
POCKETTE ELI J.	2,788.00		2,788.00
POCKETTE EVAN B.	7,727.50		7,727.50
POSTEMSKI SLADE W.	4,393.76		4,393.76
PROUTY PAIGE D.	180.00		180.00
QUESNEL RILEY J.	1,122.43		1,122.43
RAICHE HAYLEY Y.	3,615.50		3,615.50
RAICHE SAMARA L.	3,409.50		3,409.50
RAMAGE ALEX B.	395.00		395.00
RAMEY SAWYER A.	452.25		452.25
REVEAL JAMES P.	4,243.23		4,243.23
RICHARDSON TERROHN D.	450.00		450.00
RIDER COLIN M.	2,591.06	16.59	2,607.65
ROGERS KELLY A.	1,200.00		1,200.00
ROSI AVA V.	2,690.00		2,690.00
RUSSO KAYLA M.	739.82		739.82
SABOTKA ANDREW T.	3,084.89		3,084.89
SCHAFFER BROOKE M.	2,983.15		2,983.15
SCHILLINGER MICHAEL C.	1,674.75		1,674.75
SCOTT PENELOPE E.	1,006.25		1,006.25
SCRIBNER JOSHUA T.	800.00		800.00
SEIDNER GRAHAM R.	3,434.00		3,434.00
SHATTUCK CAROLYN M.	352.00		352.00
SHINN MARGARET M.	392.00		392.00
SIMONS KAYLANA J.	313.50		313.50
SOLARI BETHANY L.	4,140.00		4,140.00
SOUZA JOSHUA M.	1,350.00		1,350.00
STANNARD GRACIANNA M.	8,358.67		8,358.67
STONE-WOROBE SABRINA M.	603.25		603.25
SULIK-DOTY KAITLIN M.	1,773.00		1,773.00
SULLIVAN PHOEBE C.	297.25		297.25
SULLIVAN WHITFIELD S.	1,134.64		1,134.64
SUNDERLAND EMILY A.	609.00		609.00
SUNDERLAND JENNA V.	5,577.76		5,577.76
TAYLOR VALINDA	1,050.00		1,050.00
TIBBS DAVID B.	1,200.00		1,200.00
TRASKA MAYA M.	889.00		889.00
TRAYNOR NATHAN J.	1,600.00		1,600.00
TRAYNOR SIENNA G.	5,160.86		5,160.86
TREPANIER EMILY G.	609.00		609.00
VELDE KASON T.	3,154.50		3,154.50
VELDE KASSIDY H.	270.00		270.00
VELDE KATELYN R.	908.00		908.00
VELDE QUINN P.	7,255.75		7,255.75
WADE ERIC J.	75.00		75.00
WEDDLE JASPER G.	1,190.25		1,190.25
WETHERHOGG TYLER R.	3,115.25		3,115.25
WHALEN ELLIE G.	650.88		650.88
WHALEN ETHAN P.	2,979.88		2,979.88
WHITNEY NEIL E.	1,165.00		1,165.00
WILLIAMS APPLE H.	285.00		285.00
WOOD CELLAN M.	2,940.38		2,940.38
WOOD MICHAEL J.	850.00		850.00
WOODS CHARLES J. III	5,478.50		5,478.50
WOODS CHARLES A.	1,239.50		1,239.50
ZELLER CHELSEA E.	105.00		105.00
Recreation Maintenance			
BOUDREAU JOSEPH M.	58,871.70	3,594.22	62,465.92
BOURGEOIS KYLE A.	78,119.52	2,520.64	80,640.16
DAHLIN TYLER E.	106,468.37	1,726.79	108,195.16
DENNO NATHAN M.	57,555.50	2,870.65	60,426.15
GREENE CAMERON J.	46,977.04	3,374.41	50,351.45
LAPLACA MICHAEL A. JR	47,618.97	1,965.77	49,584.74
PHELPS ZACHARY F.	60,704.89	6,064.33	66,769.22
RICHARDSON JERON A.	31,737.37	145.69	31,883.06
ZELLER CONRAD B.	80,941.86	4,815.82	85,757.68
DPW Sewage Disposal Treatment			
ADAMSEN ARON P.	58,750.80	32,563.12	91,313.92
ALBERICO DAREN	73,494.04	9,593.91	83,087.95
ANAGNOS NICHOLAS S.	67,256.60	11,691.80	78,948.40
BARLOW TYSON	72,123.48	54,688.49	126,811.97
BREZNICK MARK S.	89,515.74	18,315.08	107,830.82
BURKE JOSIAH M.	2,994.40	64.99	3,059.39
GATES JUSTIN M.	37,427.60	4,472.18	41,899.78
GATTO JOHN B.	57,323.70	11,240.72	68,564.42
HARTE TYLER T.	90,227.34	5,498.05	95,725.39
LORMAN MATTHEW C.	55,462.72	11,183.08	66,645.80
STICKNEY ANDREW C.	57,686.42	1,369.80	59,056.22
TOWLE GAVYN D.	2,866.50		2,866.50
DPW Sewage Disposal Collection			
BARKER JOSHUA N.	52,844.06	5,442.78	58,286.84
DORMAN JAMES R.	46,007.40		46,007.40
MANGAN JEFFREY P.	61,016.37	9,370.61	70,386.98
MOORE DILLON A.	52,541.37	2,987.79	55,529.16
MUMFORD JAMES E. JR	56,979.72	926.50	57,906.22
RAMPOLLA RYAN C.	52,187.45	2,097.38	54,284.83
SKAZA JASON J.	69,920.86	5,076.39	74,997.25
VITAGLIANO GABRIEL S.	7,479.00		7,479.00
WILDER KADEN N.	882.00		882.00
WITHINGTON JUSTIN E.	71,558.63	2,226.63	73,785.26
DPW Water Mains			
BERTRAND NATHAN S.	44,609.06	8,393.58	53,002.64
CAMERON RANDALL F.	61,117.03	1,931.79	63,048.82
HALL MATTHEW R.	65,323.03	4,708.46	70,031.49
NARTOWICZ MICHAEL J.	86,982.81	6,692.34	93,675.15
THIBODEAU MARTIN D.	69,380.94	8,971.61	78,352.55
DPW Water Distribution			
DUNCAN CHARLES J.	720.00		720.00
GAROFANO-BARONE THOMAS A.	95,535.12	16,061.02	111,596.14
PROTIVANSKY DANIEL F.	81,371.43	9,972.99	91,344.42
STANNARD CHASKA M.	3,154.50		3,154.50
DPW Water Meters			
KARNAI TYLER J.	71,451.89	3,362.93	74,814.82
Totals for 441 Employees	**13,538,961.54**	**1,236,622.14**	**14,775,583.68**

Delinquent Water and Sewer Accounts

Owner as of June 30, 2025

Includes Penalties & Interest

Does not include balances less than $25

Customer Name	Service Address	Total
113 PROPERTIES LLC	113 S MAIN ST	54.05
132 SOUTH STREET TRUST	132 SOUTH ST	203.57
1899 LLC	2 PINE ST	788.77
31 LINCOLN LLC	205-2 MUSSEY ST	284.45
58 CHERRY LLC	25 BAXTER ST	204.10
77NM LLC	77 N MAIN ST	2,803.34
ACKLEY, L MONACO RONNI S	35 FREEMAN AVE	801.85
ADAMS III, SHERMAN W.	168 BAXTER ST	340.45
ADAMS, AARON G.	111 GIBSON AVE	973.28
ADAMS, HILARY	77-79 LAFAYETTE ST	877.68
ALBERICO, MICHAEL	16 CRAMTON AVE	513.33
ALEXANDER, KRISTA	115 LIBRARY AVE	100.00
ALGER JR, MARK W	5 BELMONT AVE EXT	234.74
ALLEN, VAN COURTNEY	6 PREVILLE AVE	190.22
ALMODOVAR, S DALEY DENNIS	56 BELLEVUE AVE	337.57
ALT, JAMES AND JANELLE B	16 HAYWOOD AVE	299.61
ALVITI, STEVEN	73 HARRINGTON AVE	285.16
ANAGNOS, NICHOLAS DAVID N	97 GROVE ST	508.32
ARAPAHO PARTNERS LLC	180 S MAIN ST	65.48
ARD REALTY LLC	476 HOLIDAY DR	23,375.50
ARNADO, HOLLY R	63 HOWE ST	745.93
AUSTIN, LAUREN JOHN	70 WOOD AVE	162.04
AUSTIN, MICHAEL L	13 AVENUE B	788.01
BABCOCK, RUTHELLEN WESTON D	188 CHURCH ST	1,159.09
BABCOCK, SUSAN	45 HILLCREST RD	719.86
BAILEY, CARA	62 BELLEVUE AVE	313.59
BAKER, EBEN	167 FOREST ST	146.80
BARBER, JENNA M	45 KILLINGTON AVE	141.99
BARROS, MARGARET C	137 BAXTER ST	91.71
BARTLETT, DAVID LORI	255 HORTON ST	285.00
BEAUDRY, DYLAN	196 ADAMS ST	250.47
BECK, SCOTT ADRIANNE	219-2 DORR DR	144.35
BECKETT, DANIELLE S	25-27 GRISWOLD DR	207.55
BEDARD, SARAH E KYLE	118 CRESCENT ST	760.64
BERGEN, GEORGIA A	50 COUNTRY GRV	110.76
BEVIS, AMANDA C.	128 LIBRARY AVE	130.25
BIG LOTS #1793	303 US ROUTE 4 EAST	2,383.88
BLANCHARD, DUSTIN S	9 LEONARD ST	26.63
BLODGETT SUPPLY	127 QUALITY LN	449.55
BOSCH, AARON	67 FIELD AVE	318.06
BOSCH, AARON	67 FIELD AVE	697.73
BOURASSA JR, J T POWER ALPHONSE	85 HAZEL ST	520.85
BOURN, HEATHER E	32 CHURCH ST	516.16
BRIAN BERRY ET AL	255 CHASE AVE	701.48
BRIDE, KATELYNN R DYLAN M	40 EASTERLY AVE	285.77
BRINKMAN, REBECCA	191 CURTIS AVE	417.01
BROGREN, BRENDAN R KELLY L	17 RONALDO CT	272.34
BROUILLARD, HEATHER L.	198 KILLINGTON AVE	576.82

Customer Name	Service Address	Total
BROWER, DAVID C	23 MELROSE AVE	968.38
BRUNO, MICHAEL G ALAYNE S	137 N MAIN ST	60.93
BURNS, MICHELE A	163 ADAMS ST	372.98
BURTON, BENJAMIN C. & MIRANDA L.	17 EVERGREEN AVE	205.88
CADET 23 LLC	215 N MAIN ST	116.08
CALVARY BIBLE CHURCH	190 GROVE ST	64.45
CALVIN, JOHN J ANN R	95 SOUTH ST	209.21
CAMPBELL, SHARON	103 NORTH ST EXT	166.52
CARLIN-SIMPSON, SHERRY A.	23 GRANDVIEW TER	282.97
CARRARA REAL ESTATE LLC	79 CENTER ST	310.00
CARRARA REAL ESTATE LLC	73 CENTER ST	577.12
CARRARA, PAIGE E	15 CENTER ST	47.41
CARRARA, PAIGE E	17 CENTER ST	57.28
CARY, ALFRED W MARY E	80 CAMPBELL RD	166.91
CARY, LISA J	163 FOREST ST	142.22
CENTRO HERITAGE SPE 6 LLC	101 MERCHANTS ROW	47.64
CENTRO HERITAGE SPE 6 LLC	101 MERCHANTS ROW	49.52
CENTRO HERITAGE SPE 6 LLC	101 MERCHANTS ROW	433.14
CHAMBERLAND ET AL SR, GEORGE T	106 FOREST ST	131.58
CHAPMAN, GLENN D LAUREL E	28 EMMETT AVE	103.34
CHARNLEY, JOHN	44 VERNON ST	431.48
CHESTER, MATTHEW	26 HOWARD AVE	479.32
CHRISTIAN, MATTHEW	11 PHILLIPS ST	146.46
CILLO, PAUL J	5 RONALDO CT	162.66
CLARK, DANIELLE S	130 CONVENT AVE	697.16
CLARK, GREGORY E	188 ADAMS ST	25,652.17
CLOUGH JR, EDWIN B	169 SAINT JOHN ST	586.18
COBB, PATRICIA M	145 ADAMS ST	753.80
COBURN, WESLEY BRIAN R	89 FIRST ST	1,285.10
COFFEY, MARIA	125 FAIRVIEW AVE	100.00
COLBURN JR, S A QUESNEL ALB	250 CHASE AVE	555.12
COLE, JEREMY & CARRIE	4 CLARKSON LN	100.00
COLEMAN, JESSICA L	13-15 SHEDD PL	945.92
COLLINS, COURTNEY E	29 HIGHLAND AVE	140.11
COMAS-ALTLAND, LUCAS	15 PHILLIPS ST	86.40
COREY, RENEE	300 GLEASON RD	3,892.39
CORKINS, JAMES	116 STRATTON RD	235.70
COTA, SUSAN	60 WATKINS AVE	245.43
COTE, SARAH	202 STATE ST	193.10
COURCELLE, JAMES ANNIE	12 HIGHLAND AVE	208.11
CRISTELLO, ROBERT A.	16 CRESCENT ST	119.60
CUTRO-KELLY, MORIAH	68 JACKSON AVE	193.94
CYR BLANCHETTE, MICHELLE	19 STRATTON RD	175.21
DAISY CHABOT, DENNIS CHABOT JR	57 BAXTER ST	681.61
DANNER, ANDREW T ERIN M	5 PARK CT	331.19
DAVIS, AUDREY PRISCILLA	63 BELLEVUE AVE	1,148.58
DAVIS, AUDREY PRISCILLA	63 BELLEVUE AVE	1,801.61
DAVIS, DARLENE	257 CHASE AVE	527.38

Customer Name	Service Address	Total
DAVIS, JONATHAN N STACI L	88 S MAIN ST	351.53
DAVIS, TAMMY M.	57 ENGREM AVE	234.02
DEDUSAJ, VIOLETA	85 EVERGREEN AVE	59.82
DELEHANTY, PATRICK	64 CRAMTON AVE	199.66
DENNISON, JUSTIN	118 SOUTH ST	270.21
DERBY, EARL	491 STRATTON RD	283.99
DIEFENDERFER, CHOME & KENO	110 MAPLE ST	152.95
DIODATI, JOHN BRENDA	18 JASMIN LN	197.97
DIVOLL, MICHAEL J	64 MERCHANTS ROW	407.70
DONAHUE, GARY P	164 FOREST ST	267.88
DOUGHERTY, RYAN	441 WEST ST	253.63
DRAPER, JAMES & SHANNON	90 BROWN ST	362.34
DUBOFF, LYNN H	72 ALLEN ST	242.93
DUFFY, CHARLES J MARGARET	7 ROBERTS AVE	189.76
DUNN, DENNIS G.	44 FOREST ST	2,359.63
DUPREY, RANDY J.	211 DORR DR	4,289.55
DUSKIEWICZ, ANTHONY E	148 KILLINGTON AVE	227.68
EASTMAN, JONATHAN	127 SOUTH ST	451.08
EASTMAN, KYLE P	136 DORR DR	548.00
EATON, JACOB R	66 LITCHFIELD AVE	104.15
EBBIGHAUSEN, TROY DANIELLE	4 PHILLIPS ST	100.50
ELIAS, ALAN	296 WEST ST	9,571.79
ELIAS, ALAN S	36 PINE ST	6,592.82
ELIAS, ALAN S	56 CLEVELAND AVE	7,832.46
ELLISON, BRANDY J	207 COLUMBIAN AVE	242.53
EMMONS, MAXON W NICOLE D	74 JACKSON AVE	126.08
ENMAN ET AL, THOMAS P	224 CHURCH ST	264.89
EQUITY & HELP, INC, TRUSTEE	39 BAXTER ST	494.35
EQUITY TRUST COMPANY FBO MEI HAN LLC	52 ALLEN ST	756.78
ETCHESON, BRADEN W.	73 WILLIAMS ST	256.73
ETTORI, CHRISTOPHER KELLIE	44 ENGREM AVE	448.97
FALCO, MICHAEL SR. & NANCY J.	66 RIVER ST	80.46
FARRELL, NICOLE	33 BAXTER ST	54.01
FERBER, RICHARD W.	83 ENGREM AVE	321.33
FERNALD, ELIZABETH A	83 GRANGER ST	114.64
FERRO, CHRISTOPHER J.	12 LAVERNE DR	240.99
FINGON ET AL, COLLIN	31 BAXTER ST	2,356.19
FINGON, COLLIN R	111 CRESCENT ST	1,245.95
FITZGERALD, ROBERT R	130 SOUTH ST	834.63
FITZSIMMONS, JUSTIN E. & REBECCA S.	9 CLEMATIS AVE	66.50
FLEMING, JR., JEFFREY A.	10 AVENUE B	103.67
FORD, CARLENE C.	120 FOREST ST	150.00
FORTIER, CYNTHIA	222 LINCOLN AVE	611.25
FOSTER, GEORGE SHIRL	37 WATER ST	396.86
FOSTER, LISA M GEORGE C	48 WATER ST	2,017.68
FRANZONI, THOMAS CHARLES	136 PEARL ST	356.39
FREDETTE, MICHEALPAUL L.	33 FIELD AVE	100.02
FREEGARD, WILLIAM KITTY	195 DORR DR	518.34
FULLER, STEPHEN M BRIDGET	54 MORSE PL	182.30
FW WEBB	3091 COLD RIVER RD	58.01
GALLAGHER, CHARLES MELISSA	21 BUTTERFLY AVE	497.78
GARY L. STICKNEY LIFE ESTATE	99 CENTER ST	87.28
GAUVIN, CARA J	40 STONE RIDGE DR	3,073.71
GEIGER V, BERNHARD F	113 PLAIN ST	405.88
GHIO, JENNIFER	143 GROVE ST	417.05

Customer Name	Service Address	Total
GONZALES, FRANCISCO X	72 KILLINGTON AVE	83.41
GOTTLIN, SHAWN A	111 MAPLE ST	300.53
GOUGE TRUSTEE, DIANE C	102-A JACKSON AVE	289.99
GRABOWSKI, SUSAN	117 GIBSON AVE	808.15
GRACE, MOLLY H	45 TEMPLE ST	162.30
GRAHAM, PAUL S JENIFER A	36 FREEMAN AVE	277.43
GRAHAM, SHAWN TARA	10 FREEMAN AVE	187.83
GRAVES, SCOTT M. & CHRISTINE M.	38 STRATTON RD	278.77
GREEN TOP HAT, LLC	50 CLEVELAND AVE	2,478.32
GREENE, LAURETTA	212 ADAMS ST	89.26
GREGORY, MICHAEL D	185 CURTIS AVE	297.99
GRIFFIN, PATRICK	199 DORR DR	341.71
GUNNIP, RYAN P NATALIE A	217 LINCOLN AVE	268.79
GUY O. RINEBOLT LIFE ESTATE	308 WEST ST	2,303.39
H C REALTY CORP	113 PARK AVE	1,809.53
HADLEY, GARY R	44 WATER ST	396.50
HALLEY, CRAIG T	81 BAXTER ST	776.21
HARCHIND, ASNA RANI BOBBY	377 WEST ST	67.80
HATHAWAY, ROMAIN A TAMMIE L	157 PORTER PL	704.20
HAYNES, IRVING DIANA	50 WATER ST	1,335.58
HAZARD, MICHELLE L	126 OAK ST	143.43
HEITHAUS, DONALD JANET	629 OLD COACH RD	132.84
HENRY J. HANCE LIFE ESTATE	86 FRANKLIN ST	589.19
HENRY, PHILIP M ALLISON M	19 HILLSIDE RD	207.77
HESS, CHRISTOPHER	209 STATE ST DOWNSTAIRS	249.96
HIER, LORING	461 WEST ST	629.72
HIER, LORING G STACY L	77 JACKSON AVE	411.27
HILL, JEFFREY SIERRA	226 STRATTON RD	680.11
HOLLAND, SARAH J	130 BELLEVUE AVE	2,331.37
HOOKER, CODY A	23 CENTRAL AVE	677.33
HOROWITZ, MAX J	162 STATE ST	1,352.01
HOWARD, PERRY W	130 CHURCH ST	270.56
HYJEK, RACHAEL	140 GROVE ST	343.76
JAMES J. EDWARDS & DANIEL J. HOOSE	266 DORR DR	306.67
JENKINS, T WISELL JR LAURA	192 STRATTON RD	338.05
JOHNSON, JARED A	131 PARK ST	184.51
JOHNSON, MATTHEW J	42 CLEVELAND AVE	702.34
JOHNSON, STEPHEN L MARSHA L	71 SCHOOL ST	72.33
JONES, NICK	126 MAPLE ST	721.94
JOSSELYN SR, GREGORY V	40-42 STRONGS AVE	250.30
JOSSELYN, FIVE PROPERTIES LLC	85 STATE ST	257.05
JOSSELYN, FOUR PROPERTIES LLC	109 MAPLE ST	577.67
JOSSELYN, GREGORY V	103 LINCOLN AVE	116.61
JOSSELYN, GREGORY V	147 PEARL ST	261.15
JOSSELYN, SIX PROPERTIES LLC	18-20 NICHOLS ST	454.07
JOSSELYN, TWO PROPERTIES LLC	102-1/2 FOREST ST	284.96
JOYCE O GABORIAULT, CLEMENT GABORIAULT	46 CLEVELAND AVE	261.78
KAEGI RYBERG, CLIFFORD	164 BAXTER ST	956.27
KEENER, ROGER R	31 KILLINGTON AVE	100.07
KESSOP, THOMAS	79-81 GRANGER ST	345.94
KIERNAN, ANDREW J. & NICOLE M.	102 BELLEVUE AVE	307.89
KIRK, BRIAN	50 WILLIAMS ST	293.95
KIRK, BRIAN	11 ELM ST	588.49
KNORR ET AL, JOHN A	7 TEMPLE ST	541.05
KRAVETZ, JOSEPH NICOLE	233 KILLINGTON AVE	428.70

Customer Name	Service Address	Total
KYSAR, KAREN M	26 WILLIAMS ST	131.02
LABORE, JASON D.	72 EDGERTON ST	234.87
LACROIX, BETTY	39 KILLINGTON AVE	126.77
LAFAVE, BRIAN KAREN	109 BAXTER ST	680.54
LAFFERTY, MICHELE	231 WINDCREST RD	41.20
LAMARCHE, CRYSTAL M	100-A PLAIN ST	71.39
LAMB ET AL, SAMUEL D	114 PARK AVE	413.65
LAWRENCE, BRITTANY	66 HARRINGTON AVE	34.83
LEACH MATHEWSON, SUSAN	91 MEADOW ST	96.02
LEAVITT, CATHERINE TONY	80 HARRISON AVE	186.18
LEICHTNAM, JOEL E	89 CURTIS AVE	253.93
LEONARD, TREVOR	13 HIGH ST	176.92
LEWIS, ASHLEY	24 HILLCREST RD	1,979.00
LIMANEK, PETER J	17 CRAMTON AVE	1,758.79
LOONEY, CONRAD CARLENE G	45 HILLSIDE RD	326.77
LORETTO HOME	59 MEADOW ST	287.54
LOVE, TALIS T	96 STRONGS AVE	986.28
LUNG, CHE ON LIEW LINDA	13-1/2 NORTH ST EXT	48.00
LYONS, SUSAN B	53 EDGERTON ST	568.87
MACDONNELL, MICHAEL H	126 RIVER ST	564.04
MACHAIN, CHAD A ANGELA L	6 PORTER ST	462.57
MADA, JORGE	14 HAYWOOD AVE	105.56
MADDUX, LEANNE & BLAKE	6 FOSTER PL	526.07
MANGIARACINA, BRIANA	106 JACKSON AVE	474.37
MANNING III, RICHARD P	110 HARRINGTON AVE	640.22
MARTELL, NAOMI L	116 GIBSON AVE	104.12
MATTHEW ET AL, SHOOK C	18 BELMONT AVE	431.00
MATTISON, JOHN JR ERICA	95 FOREST ST	118.90
MAUREEN GRIFFITHS LIFE ESTATE	7 HAYWOOD AVE	1,168.42
MCCORMACK, MARCIA A	21 SHEDD PL	103.75
MCCUTCHEON, KEITH	37 BAXTER ST	181.19
MCFARLAND, RONALD	122 CRESCENT ST	1,337.98
MCINTYRE, GLORIA	10 WATKINS AVE	169.36
MCLAUGHLIN, MICHAEL LYNAN	208 ADAMS ST	621.01
MCPHEE, CLERMONT C RUTH E	445 WEST ST	34.75
MCPHEE, GORDON LAUREEN	76 PLAIN ST	110.45
MCPHERSON, ZACHARY M.	17-A HOPKINS ST UPSTAIRS	130.90
MERA, NICHOLAS	23 LAVERNE DR	434.14
MERRILL, JORDAN M	188 STRATTON RD	452.52
MESSER, LANA	121 GRANGER ST	118.07
MESSIER, MICHEL J MELISSA	104 FOREST ST	3,831.75
MEYER, DONALD	3 HOPKINS ST	11,466.61
MICHAEL DISTEFANO & DAWN GUARINO	64 COUNTRY GRV	384.09
MILTON & ASSOCIATES PROPERTY MGMT	105-107 S MAIN ST	491.21
MILTON & ASSOCIATES PROPERTY MGMT	109 S MAIN ST	572.57
MOLLISON, AMY	44 CLEVELAND AVE	1,537.71
MOLNAR, MICHAEL J	169 FOREST ST	204.62
MOLNAR, STEPHEN J	195-1/2 DORR DR	2,753.87
MOORE, ERIC M	190 STRATTON RD	284.91
MORAN, BRUCE	108 S MAIN ST	1,921.35
MORAN, MICHAEL FAYE	118 PARK AVE	593.42
MORRISSEY, WAYNE J JEANNE M	41 E WASHINGTON ST	212.54

Customer Name	Service Address	Total
MOSHER, ERIK	41 S MAIN ST	195.43
MOUNTAIN VIEW MHP, LLC	185 DORR DR	4,069.95
MUIR, BRANDON	24 CENTRAL AVE	603.31
MUNSON, CRAIG BRITTNEY	189 CHURCH ST	914.16
NE HOLDINGS I, LLC	48 FOREST ST	472.05
NESBIT, ANN E	24 GIORGETTI BLVD	96.00
NOTTE, ANDREW	102 GRANGER ST	535.82
NUTBROWN, TRAVIS	127 ROBBINS ST	1,665.75
O'HAGEN, KATHLEEN M	19 GIORGETTI BLVD	296.13
OJEDA, KENNETH	101 GIBSON AVE	496.83
OLSSZEWSKI ET AL, JOSEPH L	126 GIBSON AVE	336.59
ONE PROPERTIES LLC, JOSSELYN	21 BAXTER ST	366.80
ORANGE TOP HAT LLC	146 LIBRARY AVE	666.82
ORVIS III, JOSEPH DAVID	58 CRAMTON AVE	200.90
OSGOOD, BRIAN T	20 BUTTERFLY AVE	871.29
OVITT JR, DAVID L	4 SHARON DR	784.50
PACKARD, LAUREY J.	31 CLEVELAND AVE	132.25
PAGE, RUSSELL	58 HIGHLAND AVE EXT	171.58
PARKER, DAVID	150 RIVER ST	360.79
PATCH, RYAN	51 S MAIN ST	265.25
PATTERSON, LORI TIFFINI	85 EAST ST	84.39
PAUL GRAHAM LIFE ESTATE	145 LIBRARY AVE	442.46
PEER ET AL, JEREMY W	101 HARRINGTON AVE	465.42
PEGGY A. MAYHEW LIFE ESTATE	186 CRESCENT ST	130.47
PELKEY, DONALD	11 PINE ST	97.60
PELKEY, ROBERT G	69 JACKSON AVE	155.07
PENN, JO-ANN	216 STRATTON RD	163.36
PERRY, ANDREW CHRISTINE	42 E CENTER ST	666.81
PERRY, J CREED DAVID E	73 JACKSON AVE	670.70
PIERCE, ROGER PHYLLIS	26 COTTAGE ST	634.51
PLUCIN, STEPHEN C	22 CENTRAL AVE	179.42
RABIDEAU, STEVEN C SHARON T	143 DORR DR	434.46
RAGOSTA, JAMES	440 WEST ST	2,505.22
RANKIN, DARRIN K	65 JACKSON AVE	125.71
RANSOM, JENNIFER E.	53 FOREST ST	759.87
RAU, JARED	17 BIRCHWOOD AVE	254.22
RAUP, ZACHARY A.	60 ELM ST	499.48
RAYMOND, TRAVIS J TARA C	254 LINCOLN AVE	809.49
REDINGTON, RICHARD C	105-105A GROVE ST	782.82
REGIONAL SUPPORT COMMAND, HEADQUARTERS 99TH	2143 POST RD EAST BLDG	401.72
REGIONAL SUPPORT COMMAND, HEADQUARTERS 99TH	2143 POST RD MAIN BLDG	449.63
REYNOLDS, RICKY	25 WOODSTOCK AVE	212.19
RICH, TIMOTHY A	42 EASTERLY AVE	378.60
RICHARD BOVE LIFE ESTATE	79 CLEVELAND AVE	683.56
RICHARDS, MAX J	70 CLEVELAND AVE	653.21
RICKETTS, KEVIN	5 LAVERNE DR	652.60
RITCHIE, KENNETH	6848 US ROUTE 4 EAST R4	100.57
RIVERS, DONALD	100 S MAIN ST	144.54
ROBERTS, JASON A.	15 CRAMTON AVE	187.24
ROBTOY, MICHAEL L.	4 ROYCE ST	157.50
RODERIGUE, ALBERT PATRICIA AN	129 RIVER ST	510.07
ROLLINS, JOAN M	33 HAZEL ST	858.93

Customer Name	Service Address	Total
ROSS, LOUIS A	40 MEADOW ST	532.40
ROUCOULET, MARY GREGORY	122 PEARL ST	101.47
ROUNDS, DONNA L	9 ELM ST	670.15
ROY, MARISSA	76 E WASHINGTON ST	221.39
RUSSELL, SCOTT P	26 MARBLE AVE	487.35
RUTLAND COUNTY AGRICULTURAL SOC	175 S MAIN ST	49.18
SADAKIERSKI, EDWARD	150 KILLINGTON AVE	1,155.69
SAIENNI, HEATHER A ANTHONY	3 ROYCE ST	661.69
SARGEANT LIFE ESTATE, EDNA JEAN	66 KILLINGTON AVE	374.99
SCHIAPPACASSE, MARCELA	5-7 CRAMTON AVE	625.98
SCHROEDER-GUSTAFSO, BARBARA EDWARD	6-8 ROYCE ST	37.94
SEAGER, MATTHEW	4 AIKEN PL	174.87
SEELEY, PETER S COLETTE M	80 STRATTON RD	419.19
SENECAL, KIMBERLY M	89 CRESCENT ST	1,280.43
SENECAL, LAURIE ANN	105 TEMPLE ST	525.91
SERVERANCE, TIM	45 ALLEN ST	65.01
SHAW, DEIRDRE M	14 CRESCENT ST	431.30
SHIMP, ERIN L	114 JACKSON AVE	1,080.74
SILISKI, KRISTINA & MICHAEL	240 CHURCH ST	679.81
SIMMS, RICHARD	9 E WASHINGTON ST	214.97
SIMONS, DAVID M	38 BURNHAM AVE	162.81
SJ WILK PROPERTY LLC	9 WEST ST	63.90
SKYBROOKE ENTERPRISES LLC	2 CLOVER ST	182.92
SMITH, JAMES P	21 KENDALL AVE	419.61
SPAULDING, KATHARINE	7 STAFFORD LN	494.16
STANLEY, NICHOLAS J	45 PIEDMONT PKWY	221.39
STEARNS, GARRETT	188 CRESCENT ST	179.64
STEWART, DOUGLAS A.	26 CHURCH ST	877.33
STEWARTS SHOPS CORP.	129 GROVE ST	215.64
STOMPERS, STANLEY PHELINA	33 LINCOLN AVE	628.07
STONE, KRISTEN	58 EDGERTON ST	775.02
STRANGEWAY, ANTHONY M JENNIFER	14 NORTH ST	545.76
SULLIVAN, III, WILLIAM	12 ALTA TER	730.73
TAYLOR, CHRISTOPHER P	10 PERRY LN	247.82
THE JAIME COLE REALTY TRUST	50 CHAFFEE AVE	679.27
THEODOROU, MARC J	22 GAY ST	261.16
TIFT, T DEPALO MICHELLE R	134 DORR DR	163.25
TITUS, CASSANDRA	94 FOREST ST	768.51
TOMASINI, CARA	105 JACKSON AVE	299.31
TOMMOLA ET AL, SCOTT DEANA	17 SOUTHERN BLVD	715.95
TROMBETTA JR, ANTHONY	20 HIGHLAND AVE	204.80
TROMBLEY, LOIS A ROBERT P	34 STONE RIDGE DR	2,820.99
UPSIDE REAL ESTATE DEVELOPMENT LLC	33 COTTAGE ST	53.17
VALENTE, PAUL T. JR. & KIMBERLY S.	64 PLAIN ST	1,473.91
VAN DIEN, AMANDA	9 ROBERTS AVE	290.74
VERMONT HAVEN PROPERTIES LLC	38 BAXTER ST	322.99
VINCENT, MORGAN	224 MUSSEY ST	924.41
VMS PROPERTIES LLC	123 PARK ST	76.99
VOORIS FAMILY 2024 TRUST	74 EDGERTON ST	263.02
WALKER ET AL, KENNETH J	68 WALES ST	1,203.58
WALKER, DOUG D.	156 SOUTH ST	861.50
WARNER, NEAL D	105 LIBRARY AVE	515.81
WATKINS, FREDERICK	81 CLEVELAND AVE	477.26
WATKINS, FREDERICK C	82 E WASHINGTON ST	787.75
WEBSTER, CLOVIS SUSAN	204 LINCOLN AVE	1,628.11
WEBSTER, SUSAN CLOVIS	75 TRAVERSE PL	812.25
WEST LIFE ESTATE, ROBERT L ROBERTA S	3 BRIGHTVIEW AVE	716.71
WEST, CASSANDRA A	2 GILRAIN AVE	141.76
WHEELER, MARCI L.	83 DAVIS ST	110.76
WILLIAMS JR, PATRICK	257 CHURCH ST	1,336.44
WILLIAMS, JILL	205 DORR DR	122.94
WOOD, APRIL LEE M	252 CHURCH ST	746.91
WOODARD, BRETT	75 EDGERTON ST	581.40
WOROBE, TRACY M.	20 HILLSIDE RD	108.65
YAKUNOVICH, THOMAS H PATRICIA	57 VERNON ST	590.61
YAKUNOVICH, TYLER T CATHERINE	204 STATE ST	143.05
YAU ET AL, SONIA	94 S MAIN ST	504.09
YI, HE	24 GRISWOLD DR	229.24

AGENCIES RECEIVING PARTIAL FUNDING

APPROVED BY VOTERS

for Fiscal Year 2024, 2025, and 2026

Agency	FY24	FY25	FY26
ARC - Rutland Area	35,900	35,900	35,900
RC Women's Shelter / New Story	10,000	10,000	10,000
SW Council on Aging	20,000	20,000	20,000
One-2- One	6,000	6,000	6,000
Regional Ambulance Service	63,228	63,228	63,228
RAVNA	35,000	35,000	35,000
Rutland Area Hospice	8,000	8,000	8,000
Rutland County Free Clinic	10,000	10,000	10,000
Marble Valley Transit District (The Bus)	46,140	46,140	46,140
Rutland Mental Health Services	30,000	30,000	30,000
BROC - Comm Action in SW VT	10,000	10,000	10,000
Boys & Girls Club	27,500	27,500	27,500
RSVP	8,475	8,475	8,475
The Mentor Connector	12,000	12,000	12,000
Wonderfeet Kids Museum	12,000	12,000	12,000
Vermont Adult Learning	3,000	3,000	3,000
Vermont Center for Independent Living	10,000	10,000	10,000
Total	**$ 347,243**	**$ 347,243**	**$ 347,243**

SUMMARY OF LONG-TERM DEBT

Schedule of Activity in FY2025 (unaudited)

	6/30/2024 Total Outstanding	ADDITIONS	DELETIONS	6/30/2025 Total Outstanding
GOVERNMENTAL ACTIVITIES	14,737,605.00	4,197,553.00	(951,392.19)	17,983,765.81
BUSINESS-TYPE ACTIVITIES:				
WATER FUND	4,939,400.00	258,878.71	(354,147.12)	4,844,131.59
SEWER FUND	9,291,778.00		(829,969.81)	8,461,808.19
TOTAL GOVERNMENT	28,968,783.00	4,456,431.71	(2,135,509.12)	31,289,705.59

FY25 Additions include Culvert Infrastructure Bond and Johnson Control Capital Lease in the General Fund and additional draw on Service Line Inventory project in the Water Fund.

DEBT SERVICE REQUIREMENTS TO MATURITY (unaudited)

YEAR ENDING JUNE 30	GENERAL FUND PRINCIPAL	GENERAL FUND INTEREST	WATER FUND PRINCIPAL	WATER FUND INTEREST	SEWER FUND PRINCIPAL	SEWER FUND INTEREST
2025	951,392.29	449,431.77	354,147.12	80,761.14	829,969.81	156,018.62
2026	1,098,969.21	472,208.33	361,627.67	73,280.29	839,102.25	143,446.98
2027	906,760.72	454,950.88	369,303.21	65,604.75	848,404.77	132,072.46
2028	1,439,462.34	431,958.26	377,178.88	57,729.08	857,881.08	120,682.14
2029	909,672.47	387,367.37	385,259.99	49,647.97	567,251.99	111,018.30
2030-2034	4,323,597.45	1,332,049.60	2,289,547.79	119,445.89	2,736,024.64	431,531.79
2035-2039	3,702,456.24	1,281,181.24	318,778.45		2,260,346.83	236,257.99
2040-2044	3,473,426.10	685,004.73	318,778.45		1,321,098.49	113,289.86
2045-2049	1,454,421.47	211,896.33	297,753.06		786,399.90	53,777.10
2050-2054	625,000.00	37,192.00	78,604.78		420,692.45	9,253.88
2055-2056	50,000.00	499.00	17,937.20			
	$ 18,935,158.29	**$ 5,743,739.51**	**$ 5,168,916.60**	**$ 446,469.12**	**$ 11,467,172.21**	**$ 1,507,349.12**

Note: Debt Service requirements include total debt before application of subsidies, forgiveness, and other credits.

Delinquent Real Estate and Property Taxes as of June 30, 2025

Includes Penalties & Interest

Does not include balances less than $25.00

*Indicates more than one tax year is due

The City realizes that transfers may have occurred subsequent to April 1st and that taxes became due and delinquent and such listed individuals may not be responsible for the amounts indicated.

Parcel #	Name	Address	Amount	
-14371	10 CLEVELAND LLC	10 CLEVELAND AV	143,361.88	*
-12666	166 STATE STREET LLC	166 STATE ST	9,347.02	*
-13143	1899 LLC	2 PINE ST	38,462.16	*
-10213	40 S MAIN LLC	40 SOUTH MAIN ST	214.28	
-14572	42 SOUTH MAIN LLC	42 SOUTH MAIN ST	1,439.84	
-21011	5 STAR CHILDCARE CENTER	1 SCALE AV	178.44	*
-20276	A A PLUMBING	25 CURTIS AV	121.00	*
-20848	AAA BAIL BONDS LLC	97 STATE ST	70.60	*
-10014	ABATIELL ETHAN & HELVI	13 COTTAGE ST	34.64	
-10031	ABILDGAARD CHRISTA	73 WATKINS AV	223.46	
-10682	ADAMS AARON G	111 GIBSON AV	6,234.63	*
-10047	ADAMS GRACE	1 A CENTRAL AV	443.21	*
-20458	ALL ABOUT DANCE/GRAND PERFORMANCE	217 WOODSTOCK AV	488.08	*
-20588	AMERICAN COLLISION	172 WOODSTOCK AV	309.36	*
-10157	ANAGNOS STRATTON LIFE ESTATE	97 GROVE ST	12,282.78	*
-21052	ANCHORED IN INK	56 STRONGS AV	87.80	
-11196	ANIA REAL ESTATE & PROPERTY MANAGEMENT	52 ALLEN ST	19,832.57	*
-21154	ANYTIME FITNESS	215 WOODSTOCK AV	111.46	*
-21080	ANYTIME FITNESS	217 WOODSTOCK AV	3,936.79	*
-20677	ARAL	56 CENTER ST	46.04	*
-16504	ARTIC GLACIER	165 S MAIN ST	442.67	
-20880	ASSOCIATES IN PRIMARY CARE LLC	225 S MAIN ST	106.00	
-18803	AVADA HEARING CARE CENTER	31 NORTH MAIN ST	227.88	*
-16305	AVELLINO'S BAKERY & PIZZA	86 STRONGS AV	100.24	
-10798	BAKER EBEN	167 FOREST ST	2,568.93	*
-15229	BALESTRA ERICA	135 CHURCH ST	1,800.91	
-17937	BALLARD CAROLIN J - ESTATE	185 DORR DR	3,281.12	*
-17988	BANIA ADA I	9 PRESTON PK	740.67	*
-20238	BANK OF AMERICA CORPORATION	70 ALLEN ST	32.72	*
-13046	BARBER JENNA M	45 KILLINGTON AV	4,501.45	
-16323	BE MUSIC	162 WOODSTOCK AV	56.36	
-17702	BECK SCOTT	219 DORR DR	3,535.42	
-10378	BELL HARRY A	241 COOLIDGE AV	993.00	*
-17846	BENARD LYNNE M	14 SHEDD PL	2,211.72	*
-10420	BERRY BRIAN R	255 CHASE AV	3,997.12	
-11197	BERRY KEVIN SR	54 CRESCENT ST	1,249.91	
-12335	BLACKMAN JASMINE	74 HARRISON AV	21,759.26	*
-17907	BLUE TOP HAT LLC	72 CLEVELAND AV	3,961.76	
-21112	BLUSH SALON AND BEAUTY LOUNGE	60 CENTER ST	1,620.56	*
-16214	BODETTE CAROLYN	23 BROOKSIDE MBL P	1,095.32	
-16302	BOSCH NATHAN A	18 SPELLMAN TERR	1,020.67	
-15502	BOURASSA TODD	84 PLAIN ST	8,876.00	*
-10546	BOUTWELL MICHELLE E LIFE ESTATE	25 LINCOLN AV	5,255.05	*
-20671	BREAD WOOD LLC	241 SOUTH MAIN ST	105.12	
-21287	BRIGGS WELDING	115 PARK ST	200.76	*
-21040	BRIX WINE BAR	122 MERCHANTS ROW	301.77	*
-10631	BROUILLARD ROLLAND	2 SHARON DR	1,430.00	*
-14162	BROWER DAVID C	23 MELROSE AV	1,103.77	
-16382	BRUCE'S TRANSMISSION	1 SCALE AV #021	434.75	*
-10672	BRUNO MICHAEL G	137 NORTH MAIN ST	1,125.15	
-21169	BULLETWORKS	56 HOWE ST	91.32	*
-20818	BURNHAM HOLLOW BAKERY	97 STATE ST	143.04	
-15511	CAHEE TONI	63 CLEVELAND AV	3,239.11	*
-14086	CAMPBELL ROAD DEVELOPMENT LLC	16 CAMPBELL RD	12,633.36	*
-16409	CANINE TO FIVE	1 SCALE AV #5	1,515.56	*
-16418	CARMODY MARTIN G	69 ALLEN ST	582.93	
-13260	CARRARA PAIGE E	15 CENTER ST	1,155.67	
-14577	CASS JAMES P	23 EAST CENTER ST	18,015.61	*
-21406	CBROWN AUTOMOTIVE	274 WEST ST	57.48	
-14171	CELENTANO ROBIN	102 MEADOW ST	573.07	
-16433	CENTER FOR HUMAN POTENTIAL	41 BURNHAM AV	132.92	*
-16435	CENTER ST SALOON	58 CENTER ST	90.80	*
-17464	CHAPMAN GLENN D	28 EMMETT AV	943.58	
-10588	CHARTRAND CONSTANCE TRUST	70 NORTH MAIN ST	438.88	
-11763	CHESNUTIS CHRISTINE	90 BAXTER ST	6,785.77	*
-20114	CHIPKA AVERY Z	81 CENTER ST	14,222.16	*
-10996	CHRISTIE SARAH	59 EAST CENTER ST	3,620.40	
-14674	CLARK DANIELLE S	130 CONVENT AV	6,155.83	*
-11065	CLAY NEOLA W & BUZZELL HELEN	28 FREEMAN AV	4,255.59	*
-17393	COBB PATRICIA M	145 ADAMS ST	8,616.49	*
-11089	COBURN WESLEY	89 FIRST ST	7,832.98	*
-11104	COCKEY CHRISTOPHER	26 HOPKINS ST	4,178.44	
-11094	COLE JAIME REALTY TRUST	50 CHAFFEE AV	2,810.01	*
-17944	COLTEY APRIL	185 DORR DR	4,060.52	*
-20974	CONOPCO INC	0 Misc	539.96	*
-16486	CONWAYS DECORATING CO	90 CENTER ST	220.02	
-16492	CORSONES & CORSONES	1 NICKWACKETT ST	45.98	
-12951	COTE SARAH	202 STATE ST	723.62	
-20702	COZI REPRO	134 PARK ST	825.76	*
-16087	CRAIG MICHAEL D	5 BILLINGS MOBILE	1,608.48	*
-21113	CREDIT ASSOCIATES IN FINANCIAL SERVICES	18 MERCHANTS ROW	85.44	
-13698	CWS INVESTMENTS INC	100 SOUTH ST	1,671.71	
-14663	CWS INVESTMENTS INC	33 SUMMER ST	1,895.86	
-15984	DAVIS AUDREY	63 BELLEVUE AV	4,261.60	*
-14661	DAYTON RICHARD P	121 GIBSON AV	664.93	
-21317	DEATH OR GLORY TATTOO COMPANY	7 EVELYN ST	107.56	*
-12802	DIEFENDERFER CHOME	110 MAPLE ST	938.54	
-21310	DIGITAL REPAIR SURGEONS	58 MERCHANTS ROW	50.88	
-12840	DIVOLL MICHAEL J	64 MERCHANTS ROW	13,518.11	*
-11517	DONAHUE GARY P - PRIM RESID LIFE TENANT	164 FOREST ST	864.41	
-14555	DONAHUE MARIA G	10 ROYCE ST	5,987.02	*
-14271	DOUGHERTY RYAN	441 WEST ST	3,828.81	*
-11535	DOUGLAS GENORA	90 NORTH ST EXT	2,989.28	
-14531	DOUNETOS MICHAEL T	16 NEWPORT DR	1,633.36	
-21237	DOWNTOWN GENTLEMENS SALON & BARBER SHOP	24 MERCHANTS ROW	158.69	*
-21196	DUNN DENNIS	385 STRATTON RD	1,019.22	*
-11092	DUNN DENNIS G	44 FOREST ST	2,298.13	
-12277	DUPREY RANDY J	211 DORR DR	13,327.13	*
-20637	EBONY HAIR	24 STRATTON RD	104.69	*
-21150	ELECTRIC TATTOIR	96 MERCHANTS ROW	91.32	
-13801	ELIAS ALAN	56 CLEVELAND AV	4,676.04	*
-12638	ELIAS S ALAN	296 WEST ST	4,814.19	*
-17636	ELIAS S ALAN	36 PINE ST	6,749.13	*
-16192	ELMORE JEANETTE A	101 CRABAPPLE LN	441.68	
-16576	ENTERPRISE RENT-A-CAR	131 SOUTH MAIN ST	330.81	
-12657	ERS INVESTMENT TRUST	36 SOUTH MAIN ST	203.48	
-17946	EUBER MELINDA	185 DORR DR	2,204.82	*
-11754	FAGAN DEANA M	21 EAST CENTER ST	2,185.60	
-12816	FARRELL NICOLE	33 BAXTER ST	7,561.68	*
-12356	FAUNTLEROY AND NAJFELD TRUST	11 COURT SQUARE	113.18	

Parcel #	Name	Address	Amount	
-10057	FITCH ZACHARY	127 CURTIS AV	1,865.98	*
-17971	FITZGERALD ERNEST JR	114 FOREST ST	961.43	*
-12841	FITZGERALD ROBERT R	130 SOUTH ST	13,990.60	*
-12366	FITZSIMMONS JUSTIN E	9 CLEMATIS AV	4,580.71	
-17540	FLOOD JAYSON R & MOYER HEATHER J	15 CHARLES ST	921.66	
-15351	FOSTER GEORGE	37 WATER ST	8,026.12	*
-14787	FOSTER LISA M	48 WATER ST	7,964.62	*
-21336	FOUR T'S THRIFT SHOP	30 MERCHANTS ROW	160.40	
-15579	FREEGARD WILLIAM	195 DORR DR	3,896.04	*
-16621	FREEMAN-MARCUS JEWELERS	76 MERCHANTS ROW	3,866.90	*
-20640	FROGS & LILY PADS	25 CENTER ST	71.44	*
-18568	G & S BENDER INC	235 SOUTH MAIN ST	667.83	*
-11983	GABORIAULT CLEMENT H	46 CLEVELAND AV	9,417.84	*
-12079	GARTNER MARGOT	0 CHARTER HILL DR	3,216.88	
-21201	GE OIL AND GAS LLC	210 COLUMBIAN AVE	107.91	*
-17718	GEROW ASHLEY	5 KINGSLEY CT	902.97	
-16205	GHIO CHRIS	14 BROOKSIDE MBL P	2,358.44	*
-21309	GLOW CENTER	46 CENTER ST	71.16	*
-17962	GODDA SARA	33 ALLEN ST	2,318.87	*
-20563	GOT 2 WEB	164 WOODSTOCK AV	82.76	
-11681	GOTTLIN SHAWN A	111 MAPLE ST	4,233.94	*
-15122	GRABOWSKI SUSAN P	117 GIBSON AV	6,903.24	*
-16660	GRAND PERFORMANCE STUDIO OF DANCE	129 FOREST ST	359.64	*
-15913	GRAVES SCOTT M	38 STRATTON RD	2,354.64	
-17827	GREEN TOP HAT LLC	50 CLEVELAND AV	15,943.19	*
-12351	GREGORY MARION	10 EAST CENTER ST UNIT D	850.15	
-18663	GREGORY MICHAEL D	185 CURTIS AV	336.68	
-17945	GRIFFIN TIMOTHY R	185 DORR DR	8,382.71	*
-12381	H & C REALTY CORP	113 PARK AV	32,483.00	*
-13118	HANCE HENRY J LIFE ESTATE	86 FRANKLIN ST	1,279.74	
-17977	HARDINA ROBERT	93 RIVER ST	6,665.80	*
-13429	HART DAVID	109 PLAIN ST	10,262.50	*
-11218	HARVEY DIANA L	81 CRESCENT ST	2,792.38	
-12556	HIER LORING G	461 WEST ST	1,105.10	
-15067	HIER STACY L	77 JACKSON AV	4,587.60	*
-21294	HILARY MCCOY HAIR	144 WOODSTOCK AV	40.90	*
-12105	HOLLINGER ARTHUR C JR	86 KILLINGTON AV	1,003.82	*
-18791	HOMETOWN DELI	131 WOODSTOCK AV	256.28	*
-20847	HOP TO IT TOWING	100 CLEVELAND AV	28.40	*
-20691	HOPE MEDICAL CLINIC	69 ALLEN ST	303.24	*
-20933	HUMMINGBIRD ASSOCIATES	1 SCALE AV	45.32	
-21414	HUNTINGTON TECHNOLOGY FINANCE	212 S MAIN ST	796.12	
-20720	HUNTINGTON TECHNOLOGY FINANCE INC& SUBS	71 RIVER ST	2,784.32	*
-21082	INFINITE HEALTH AND FITNESS	275 N MAIN ST	140.78	
-16752	INTERCONNECT TELECOMUNICATION	57 MERCHANTS ROW	7,317.60	*
-20445	J&R SPRINKLER COMPANY	56 HOWE ST	89.39	
-12731	JAMAC CORPORATION	37 ELM ST	61.01	
-12733	JAMAC CORPORATION	59 WILLIAMS ST	62.00	
-12726	JAMAC CORPORATION	68 GROVE ST	83.97	
-12727	JAMAC CORPORATION	23 COTTAGE ST	99.76	
-12732	JAMAC CORPORATION	24 MERCHANTS ROW	124.56	
-12728	JAMAC CORPORATION	1 JUSTICE SQ	195.48	
-13821	JANOSKI JOHN R III	104 FRANKLIN ST	161.71	
-12754	JENKINS G WILLIAM JR	6 THRALL AV	2,407.10	
-14197	JOHNSON DOUGLAS A	16 ELM ST	2,349.68	
-12779	JOHNSON JERRY J LIFE ESTATE	6 CENTRAL AV	12,091.56	*
-10292	JOHNSON MATTHEW J	41 BAXTER ST	1,100.10	*
-12827	JOSSELYN FIVE PROPERTIES LLC	85 STATE ST	1,134.15	
-12336	JOSSELYN FOUR PROPERTIES LLC	109 MAPLE ST	1,201.99	
-15639	JOSSELYN GREGORY V	103 LINCOLN AV	94.69	
-15060	JOSSELYN GREGORY V SR	42 STRONGS AV	1,490.19	
-12825	JOSSELYN ONE PROPERTIES LLC	21 BAXTER ST	1,355.92	
-14727	JOSSELYN SIX PROPERTIES LLC	18 NICHOLS ST	2,194.25	
-17607	JOSSELYN TWO PROPERTIES LLC	102 FOREST ST	1,483.76	

Parcel #	Name	Address	Amount	
-20642	JUMP FORE FUN	13 2 GRANGER ST	231.04	
-20807	JUPITER RISING BAKERY	74 MERCHANTS ROW	130.52	*
-14875	KAEGI -RYDBERG CLIFFORD	164 BAXTER ST	11,801.48	*
-16786	KAREN'S FOOD COMPANY	1 SCALE AV #17	634.96	*
-16716	KHALIFA CORP	203 NORTH MAIN ST	51.00	
-14458	KIERNAN PROPERTY LLC	180 STATE ST	4,633.08	
-18581	KIMBERLY'S SALON	89 CRESCENT ST	1,492.68	*
-11228	KIRK BRIAN	50 WILLIAMS ST	3,932.80	*
-15881	KNAPP CHRISTINE	86 CURTIS AV	12,606.56	*
-16807	KOFFEE KUP BAKERY	0 PARK AV	25.96	*
-20433	L&D AUTOMOTIVE	56 HOWE ST	2,542.36	*
-11265	LACEY KENDRA	232 COOLIDGE AV	1,865.89	*
-13019	LACROIX BETTY LIFE ESTATE	39 KILLINGTON AV	2,344.09	
-17625	LAMARCHE CRYSTAL M	100 A PLAIN ST	1,724.58	*
-20341	LAUGHING MOON GALLERY	97 STATE ST	366.52	*
-16189	LAVATCH JEROME	50 CRABAPPLE LN	621.20	
-13113	LAVECCHIA NICHOLAS A JR	48 CHESTNUT AV	979.19	
-20787	LAVENE LAURIE	185 DORR DR	601.67	
-21334	LAWSONS AUTO LLC	234 COLUMBIAN AV	70.08	*
-12571	LEAVITT CATHERINE	80 HARRISON AV	3,144.68	
-14561	LIEW CHE ON	13 NORTH ST EXT	19,422.28	*
-13795	LIMANEK PETER J	17 CRAMTON AV	2,201.12	
-14418	LOVE TALIS T	96 STRONGS AV	12,865.10	*
-18584	LUCKY 13 TATTOO	163 STATE ST	141.58	*
-15404	LUEBBE CARA & SCHNEIDER ERIK	8 CHAPLIN AV	38.12	*
-11148	M & C PROPERTIES LLC	91 EAST ST	5,697.52	
-13312	M & E PROPERTIES LLC	134 PARK ST	701.52	*
-20965	M&M PRIVATE CARE INC	26 WEST ST	184.32	*
-13352	MACDONNELL MICHAEL H	126 RIVER ST	1,960.24	*
-16847	MAC-SAM TENNIS	129 FOREST ST	120.52	*
-15665	MAGNOLIA HERITAGE CAPITAL LLC	38 BAXTER ST	2,594.53	
-13353	MAILHOIT CATHERINE B	103 FOREST ST	6,917.76	*
-13395	MANIERY JOHN P	93 PLAIN ST	4,575.64	*
-21163	MAPLE LEAF GIFTS	170 WOODSTOCK AV	81.52	*
-21302	MARBLE VALLEY CATERING	22 KILLINGTON AV	139.76	
-14591	MARBLE VALLEY CATERING LLC	22 KILLINGTON AV	1,482.16	*
-16875	MCDONALD WILLIAM J DR	198 NORTH MAIN ST	129.04	
-11122	MCPHEE CLERMONT C	445 WEST ST	7,783.87	*
-13648	MCPHEE GORDON	0 CENTRAL AV	5,457.93	*
-14585	MEYER DONALD	3 HOPKINS ST	7,375.52	*
-16897	MICHAEL'S TOYS	64 MERCHANTS ROW	177.28	*
-17941	MICHAUD MICHAEL	185 DORR DR	4,394.60	*
-16899	MID STATE SATELLITE SYSTEMS	225 SOUTH MAIN ST	946.14	*
-14132	MILTON & ASSOCIATES PROPERTY MANAGEMENT	109 SOUTH MAIN ST	3,979.40	
-14134	MILTON & ASSOCIATES PROPERTY MANAGEMENT	105 SOUTH MAIN ST	8,555.16	
-16910	MISS LORRAINE'S SCHOOL OF DANCE	162 NORTH MAIN ST	271.12	*
-13762	MITOWSKI THOMAS E	106 CHURCH ST	100.83	
-17972	MOLNAR MICHAEL J	169 FOREST ST	2,261.36	
-13769	MOLNAR STEVE J	196 DORR DR	6,002.25	*
-13804	MORAN BRUCE	108 SOUTH MAIN ST	6,840.72	*
-21037	MOTHER CLUCKERS	95 STATE ST	90.64	
-10133	MOUNTAIN LIMITED LIABILITY CO TRUSTEE	0 CRAMTON AV	1,670.77	*
-20866	MOUNTAIN VIEW MODULAR HOMES INC	56 MERCHANTS ROW	26.26	*
-16970	MUSIC GUILD INTERNATIONAL RUTLAND INC	1 SCALE AV #18	2,077.88	*
-13903	NE HOLDINGS I LLC	48 FOREST ST	2,196.19	
-12228	NUTBROWN TRAVIS	127 ROBBINS ST	6,842.28	*
-14038	O'LEARY PATRICK M	54 CHURCH ST	1,619.86	*
-21129	OPNAD FUND INC		492.28	
-20358	ORAL AND FACIAL SURGERY ASSOCIATES PLC	155 WOODSTOCK AV	3,962.16	
-14859	ORANGE TOP HAT LLC	36 BAXTER ST	12,811.41	*
-17588	ORANGE TOP HAT LLC	146 LIBRARY AV	13,433.44	*
-14071	O'ROURKE WILLIAM 3RD	25 CHURCH ST	155.66	
-21423	OTTER CREEK TOWING & RECOVERY	81 CLEVELAND AV	229.92	
-13014	PACKARD LAUREY J	31 CLEVELAND AV	4,764.50	*

Parcel #	Name	Address	Amount	
-17936	PARADIS BONNY	185 DORR DR	1,936.74	*
-15687	PARE JASON	16 HILLTOP TERR	260.05	
-11150	PARKER DAVID	150 RIVER ST	4,176.59	*
-21146	PARKER MICHAEL J & KATRINA	4 PARKERS RUN	2,570.57	
-14149	PARKER MICHAEL J & VALERIE L	2 PARKERS RUN	3,230.05	
-14194	PATTERSON PAMELA	167 SPRUCE ST	363.32	*
-14243	PENN JO ANN	216 STRATTON RD	860.04	*
-14333	PIERCE ROGER C	26 COTTAGE ST	19,524.50	*
-11096	POPP DOMINICK	80 CLEVELAND AV	6,611.29	*
-15257	POTTER CONNIE M	199 1/2 DORR DR	5,703.36	*
-14472	POWER JOHN P & BRIGITTE L & EVELYN H	6 AVENUE B	222.42	
-17042	PRESSLY & JILOTY LAW OFFICE	25 CENTER ST	31.22	*
-11220	PRIME HAIR DESIGN COMPANY	201 WOODSTOCK AV	17,241.52	*
-20408	PUB 42	16 WALES ST	88.32	
-20918	PURE ORIGINAL	22 CENTER ST	674.84	*
-14566	RAGOSTA JAMES	440 WEST ST	19,509.73	*
-14568	RAGOSTA JERRY	41 PROSPECT ST	24,986.06	*
-14567	RAGOSTA JOS J JR & JOS III-ET AL	0 FOREST ST	1,974.52	*
-21172	RAGOSTA ROBBIN	31 JACKSON AV	3,199.38	*
-20849	RAW HONEY	5 CENTER ST	268.16	*
-11632	REAL PROPERTY RENTALS LLC	225 SOUTH MAIN ST	5,519.96	
-20389	REDBOX AUTOMATED RETAIL LLC		261.52	
-11131	REDINGTON RICHARD C	109 GROVE ST	448.06	
-21102	REKAROO'S CHILD CARE	41 EAST CENTER ST	143.68	*
-21292	RESTORATION BARBECUE	131 WOODSTOCK AV	53.12	
-11212	RICHARDS MAX J	70 CLEVELAND AV	4,755.31	*
-21167	ROGER'S AUTOMOTIVE	56 HOWE ST	110.08	*
-17942	ROSS SEAN	185 DORR DR	443.85	
-21193	RT 100 ENTERPRISES LTD	187 STRATTON RD	2,981.76	*
-21240	RUFF LIFE COFFEE	46 CENTER ST	164.60	*
-14650	RUGGLES MELANIE M	47 ALLEN ST	4,712.32	
-20476	RUTLAND COUNTRY STORE	213 NORTH MAIN ST	106.28	
-17130	RUTLAND RESTAURANT	57 MERCHANTS ROW	271.77	*
-12688	RUTLAND VALLEY REAL ESTATE LLC	38 COTTAGE ST	1,786.55	
-12683	RUTLAND VALLEY REAL ESTATE LLC	80 STRONGS AV	2,176.32	
-21333	SACRED SOUL CLOTHING STORE	89 STATE ST	71.16	*
-14897	SAIENNI HEATHER A	3 ROYCE ST	3,243.10	*
-17147	SALSA FROM THE GUT	20 JAMES ST	297.16	*
-14637	SAMAH CORPORATION	99 WOODSTOCK AV	3,038.69	
-17766	SANDERSON RAYMOND	235 STATE ST	282.60	*
-14318	SANTWIRE ASHLEY E	38 CLEVELAND AV	4,882.40	*
-17776	SARGEANT CINDY S	81 JACKSON AV	1,866.21	*
-17778	SARGEANT SETH G	80 ALLEN ST	8,490.68	*
-17779	SARGENT FREDERICK	143 GRANGER ST	1,499.19	*
-17787	SAVAGE MARY	90 STRONGS AV	1,249.92	
-17938	SCHAMANN EMIL	185 DORR DR	530.08	
-10030	SCHIAPPACASSE MARCELA	5 CRAMTON AV	10,789.70	*
-12505	SCHNEIDER ERIK & LUEBBE CARA	128 CONVENT AV	6,315.52	*
-15056	SEELEY PETER S	80 STRATTON RD	3,731.72	
-15956	SHAW DEIDRE M	14 CRESCENT ST	10,056.23	*
-15136	SHEROWSKI EDWARD J	112 WOODSTOCK AV	84.30	
-14492	SMALL ISAAC J	29 KILLINGTON AV	3,961.74	
-14563	SMALL RACHEL	43 PROSPECT ST	7,542.61	*
-15191	SMITH NICOLE	40 PROSPECT ST	372.48	*
-16002	SMITH ALLEN H & DIANE M & LISA M	105 SOUTH ST	1,241.08	
-11238	SMITH COURCELLE SARAH	9 HIGH ST	11,478.05	*
-12849	SMITH JAMES P	21 KENDALL AV	5,918.36	
-14550	SPRUCEPOST LAND COMPANY LLC	116 SPRUCE ST	3,920.76	*
-14551	SPRUCEPOST LAND COMPANY LLC	123 POST ST	5,617.78	*
-17720	SPRUCEPOST LAND COMPANY LLC	117 POST ST	8,006.34	
-14552	SPRUCEPOST LAND COMPANY LLC	118 SPRUCE ST	11,645.53	*

Parcel #	Name	Address	Amount	
-13934	ST PETER PATRICIA- LIFE ESTATE	0 GROVE ST	2,173.00	
-17746	ST PETER PATRICIA- LIFE ESTATE	288 GROVE ST	7,755.68	
-15118	STEWART DOUGLAS A	26 CHURCH ST	1,358.28	
-12370	STONEGATE PROPERTIES LLC	0 FOREST ST	2,156.32	
-21278	STONEGATE PROPERTIES LLC	0 FOREST ST	7,245.92	*
-20950	STRANGEFELLOWS PUB LLC	13 EVELYN ST	29.08	
-16209	STRONG TRAVIS	18 BROOKSIDE MBL P	600.45	
-13232	SULLIVAN LORI B	14 SOUTH MAIN ST	2,297.79	
-21245	SUTHERBURG SHANE	385 STRATTON RD	1,319.58	*
-21003	TATOO	56 STRONGS AV	90.64	
-15448	TAYLOR-JONES PATRICIA P	138 SOUTH ST	6,289.16	*
-12669	TCZ REALTY LLC	43 SUMMER ST	8,078.90	*
-21065	TELEFLEX MEDICAL INC		133.80	*
-17231	TENENBAUM PHIL COMPUTER ASSIST	67 MERCHANTS ROW	43.40	*
-20923	THE PHAT ITALIAN DELI	31 CENTER ST	1,204.44	*
-10554	THEODOROU EVANGELINE A	14 KINGSLEY AV	1,222.96	
-11593	THEODOROU MARC J	22 GAY ST	1,169.22	*
-20853	THERAPYDIA RUTLAND	155 WOODSTOCK AV	687.24	
-15489	THERRIEN LORRAINE	94 FRANKLIN ST	9,997.39	*
-21099	TLC HOMECARE & NURSING	65 NORTH MAIN ST	47.09	
-17875	TOMMOLA SCOTT & DEANA	17 SOUTHERN BLVD	14,115.16	*
-17250	TOP DOG MUSIC	45 HILLCREST RD	257.24	*
-21312	TRAP DOOR CLOTHING	53 MERCHANTS ROW	48.20	*
-14098	TRAVERSE PLACE LLC	74 TRAVERSE PL	26.02	
-17261	TROPICAL AQUACUTURE PRODUCTS INC	63 GROVE ST	652.76	
-15584	TURCO JOHN	43 DORR DR	4,717.60	*
-15582	TURCO JOHN	0 DORR DR	17,523.35	*
-11950	TURN KEY PROPERTIES GROUP LLC	70 BELLEVUE AV	1,327.62	
-12685	TUTTLE ADRIENNE & ALBANESE RAYMOND G	18 ELM ST	106.19	
-21227	UP IN SMOKE SHOP	162 NORTH MAIN ST	71.16	*
-21081	VERIZON WIRELESS	101 MERCHANTS ROW	210.12	*
-17286	VERMONT CYBER SOLUTIONS	18 MERCHANTS ROW	4,050.10	*
-20036	VERMONT RE DEVELOPMENT LLC	21 MERCHANTS ROW	6,285.47	
-17458	VINCENT MORGAN	224 MUSSEY ST	470.45	
-17309	VT PSYCHIATRIC SURVIVORS INC	128 MERCHANTS ROW	156.20	
-20699	VT WEB.COM	44 UNION ST	778.21	*
-19962	WALKER BODY ART	58 WALES ST	151.16	*
-14596	WALKER DOUG	156 SOUTH ST	2,844.99	*
-10898	WALKER KENNETH J	68 WALES ST	4,677.68	
-15796	WALLACE RICHARD M - LIFE ESTATE	35 CHURCH ST	1,617.62	
-12194	WATKINS FREDERICK	81 CLEVELAND AV	8,121.02	*
-20482	WAYLAND BENBOW VSVB LLC	101 MERCHANTS ROW	798.64	
-21170	WEBIOMASS INC	56 HOWE ST	91.32	
-17327	WEBSTER BERNIE PLUMBING & HEAT	204 LINCOLN AV	61.62	*
-15820	WEBSTER SUSAN J	75 TRAVERSE PL	4,867.02	*
-17933	WELCH GARY	185 DORR DR	331.56	
-14307	WELLS FARGO BANK N A	94 LIBRARY AV	3,283.78	
-15864	WEST ROBERT L LIFE ESTATE	3 BRIGHTVIEW AV	2,091.64	
-21012	WEXP CLASSIC ROCK 101 THE FOX	1 SCALE AV	2,536.16	*
-15892	WHITE PAUL A	2 CHARLES ST	6,483.70	*
-15903	WHITNEY NEIL E	10 CHAPLIN AV	5,625.28	*
-16190	WIGGIN MARK C	90 CRABAPPLE LN	1,155.52	
-15955	WILLIAMS PATRICK JR	257 CHURCH ST	1,340.40	
-13149	WISELL TIMOTHY J JR	192 STRATTON RD	9,559.28	*
-11090	WOOD DERRICK D	239 COLUMBIAN AV	6,717.74	*
-15993	WOODARD BRETT	75 EDGERTON ST	3,270.04	
-16030	WYSOLMERSKI SIGISMUND J	13 CHURCH ST	1,985.68	
-16029	WYSOLMERSKI SIGISMUND J	7 DEER ST	2,056.47	
-15462	YAKUNOVICH THOMAS H	57 VERNON ST	7,519.32	*
-18823	YI HE	24 GRISWOLD DR	3,882.28	
-13625	ZCT 135 REALTY LLC	135 GROVE ST	5,471.24	
			1,365,054.76	

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